# Nature of workplace sexual harassment

## Forms of workplace sexual harassment

The most common types of workplace sexual harassment experienced in the last 5 years:



sexually suggestive comments or jokes (27%)



intrusive questions about a person's private life or physical appearance (23%)



inappropriate staring or leering that made them feel intimidated (19%)



unwelcome touching, hugging, cornering or kissing (19%)



inappropriate physical contact (19%)

Susan Mayne, Susan Malyon

Sexual Harassment at Work Equality Commission for Northern Ireland, 2004 **Sexual Harassment at Work Equal** Opportunities Commission for Northern Ireland, 1993 Mandated Benefits 2017 Compliance Guide The Balser Group, 2016-12-21 Mandated Benefits 2017 Compliance Guide is a comprehensive and practical reference manual covering key federal regulatory issues that must be addressed by human resources managers benefits specialists and company executives in all industries This comprehensive and practical guide clearly and concisely describes the essential requirements and administrative processes necessary to comply with all benefits related regulations It covers key federal regulatory issues that must be addressed by human resources managers benefits specialists and company executives across all industries Mandated Benefits 2017 Compliance Guide includes in depth coverage of these and other major federal regulations PPACA Patient Protection and Affordable Care Act HIPAA Health Insurance Portability and Accountability Act Wellness Programs ADA and GINA regulations FLSA final rule on white collar exemptions Mental Health Parity Act Executive Order 13706 Paid Sick Leave for Federal Contractors AAPs proposed and final rules Pay Transparency Act Mandated Benefits 2017 Compliance Guide helps take the guesswork out of managing employee benefits and human resources by clearly and concisely describing the essential requirements and administrative processes necessary to comply with each regulation It offers suggestions for protecting employers against the most common litigation threats and recommendations for handling various types of employee problems Throughout the Guide are numerous exhibits useful checklists and forms and do s and don ts A list of HR audit questions at the beginning of each chapter serves as an aid in evaluating your company s level of regulatory compliance In addition Mandated Benefits 2017 Compliance Guide provides the latest information on Retirement Savings Plans and Pensions Pay Practices and Administration Life and Disability Insurance Family and Medical Leave Workplace Health and Safety Substance Abuse in the Workplace Recordkeeping Work Life Balance Managing the Welfare Benefits Package And much more Official Journal of the European Communities ,1992 **Striving for Excellence** ,2000 Each vol a compilation of ERIC digests Conditions of Work Digest ,1992 Handbook on Equal Treatment for Men and Women in the European Community Junia Pais Macedo van Overbeek, 1995 Access to Social Europe Nicholas Moussis, 1997 Comparative Law Casebook Stefan Albrecht Riesenfeld, Walter Pakter, 2001 Jurist Riesenfeld 1908 99 and attorney Pakter juxtapose statutes and legal opinions from a number of countries on judicial organization the constitutionalization and internationalization of private rights typical and atypical transactions securing performance and bona fide purchase and acquisitive perscription The notes for each direct readers to further information about the case or topic The collection reflects the increasing role of comparative law in modern practice and the considerable convergence among civil law countries Annotation copyrighted by Book News Inc Portland OR Equality for Women and Men European Commission. Directorate-General for Employment, Social Affairs and Equal Opportunities. Unit G.1,2006

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