Project Management with Islamic values and perspectives

Islamic-based project management is a distinct approach that differs from conventional project management. It is guided by Islamic philosophy and is based on the principles of Tauhid (oneness of Allah) as the foundation. Islamic-based project management draws its reference sources from the Qur'an, hadith, ijma, and qiyas, as well as conventional project management that relies on human intellect. In terms of individual function, Islamic-based project management views individuals as servants and caliphs of Allah SWT and they must perform project activities on time and without misuse and disproportions of resources, whereas conventional project management sees individuals as economic beings. The ultimate goal of Islamic-based project management is to obtain Allah SWT's pleasure, while conventional project management prioritizes maximum profit. Islamic-based management principles, such as truthfulness, trust, knowledge, and communication, should be incorporated into project management to ensure effectiveness and efficiency. Islamic perspective recognizes management as a science and applied art that must align with Islamic values and contribute to achieving the goals of Islam.

Project management is the application of knowledge, skills, tools and techniques to project activities to meet project requirements. Project managers must not only strive to meet specific scope, time, cost, and quality goals of projects, they must also facilitate the entire process to meet the needs and expectations of the people involved in or affected by project activities (Kathy Schwalbe, 2010). Project managers are key players in projects, and much of the fate of projects lies in their hands and rest on their shoulders. Their interpersonal skills and leadership in addition to the project management technical competencies will ensure smooth running of projects towards achieving its designated goals and success. The role of project manager is primarily to provide leadership to the entire project team from inception to completion to achieve project objectives and eventually project success (Zarina et al., 2012). It is suggested that a project can be successful by implementing Islamic perspective in leadership. This is because a leadership model that is centered on ethics is in Islam since its beginning (Beekun & Badawi, 1999). Plus, according to Islam, the best way to find solutions to human problems is to use divine guidance (Syed Fayyaz, 2007). Ahmad Shaheed (2012) suggests that project management from Islamic perspective is when we combine the classical or conventional project management tools and philosophies with examples from the Quran, the Sunnah Prophet s.a.w. and relevant case studies and this can make us more efficient in our service to humanity. From the perspective of Islamic leadership, it is to be based on Islamic sources of divine guidance prescribed in the Quran and the Sunnah of the Prophet s.a.w. For instance, Muslims actions are required to tie in with their intentions of committing such actions (niyyah). In Islam, man' action is according to and beginning with his intention as famously said by the Prophet s.a.w. Any person involved in planning, execution and maintenance must ensure all activities are complying with the principles of Islamic principles and guidelines (Shari'ah) to get the pleasure of Allah or mardhatillah (Ainul, 2014).

And the example of those who spend their wealth seeking means to the approval of Allah and assuring [reward for] themselves is like a garden on high ground which is hit by a downpour - so it yields its fruits in double. And [even] if it is not hit by a downpour, then a drizzle [is sufficient]. And Allah, of what you do, is Seeing. (Baqara 2:265)

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