Year	Existed national company	Established private company	Sector	Approach
1985	Nippon Telegraph and Telephone Public Corporation	Nippon Telegraph and Telephone Corporation	Telecoms	Stock sales (1987)
1985	Japan Tobacco and Salt Public Corporation	Japan Tobacco Inc.	Manufacturing	Stock sales (1994, 1996, 2004)
1987	Japan National Railway Corp.	Japan Railway (7 companies)	Railways	Horizontal separation
1987	Japan Airlines	Japan Airlines	Airlines	Stock sales
1988	Ryukyu Electric Power Corporation	Okinawa Electric Power Company	Electricity	Stock sales
2003	Postal Services Agency	Japan Post Corporation	Postal services	Corporatization
2005	Japan Highway Public Corporation	Nippon Expressway Company (3 companies) and Japan Expressway Holding and Debt Repayment Agency	Toll roads	Vertical separation
2004	Teito Rapid Transit Authority	Tokyo Metro Co., Ltd	Railways	Corporatization (Stock sales expected)
2004	New Tokyo International Airport Authority	Narita International Airport Corporation	Airports	Corporatization (Stock sales expected)
2007	Japan Post Corporation	Japan Post Group (4 companies under the Japan Post Holdings Co., Ltd.)		Reformed into 3 companies under Japan Post Holdings Co., Ltd in 2012. (Publicly listed in 2015)

# **Privatization And Industrial Relations Japans Experience**

**David W. Edgington** 

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