

PERSPECTIVES AND PATTERNS Discourses on History WARREN B. WALSH

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Michael Orter

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Design Discourse on Business and Industry Doctor Gjoko Muratovski, Craig Vogel, 2019-05-22 Just as the term design has been going through change growth and expansion of meaning and interpretation in practice and education the same can be said for design research. The traditional boundaries of design are dissolving and connections are being established with other fields at an exponential rate Based on the proceedings from the IASDR 2017 Conference Re Research is an edited collection that showcases a curated selection of 83 papers just over half of the works presented at the conference With topics ranging from the introduction of design in the primary education sector to designing information for Artificial Intelligence systems this book collection demonstrates the diverse perspectives of design and design research Divided into seven thematic volumes this collection maps out where the field of design research is now Interaction Between Client and Design Consultant The Stance of Client to Design Consultant and Its Influence on Design Process Haebin Lee Muhammad Tufail Myungjin Kim KwanMyung Kim Design is essential in product development but several small and medium sized enterprises SMEs relatively capable of manufacturing are suffered from lack of in house design ability For new product design these SMEs typically employ external designers In this client designer interaction designers propose design solution alternatives to their clients which clients may accept or reject In some cases clients provide designers further design requirements A study on how interactions are performed and what effects these interactions have on the results of product development is essential to determine what is needed to achieve successful collaborative relationships Thus this study analyzed three design development cases that were previously performed to understand how interactions work between clients and designers and its effect on the outcomes In all cases the design team developed designs for the clients based on their technological requirements This study focused on the effect of client stance on the process and deliverables Clients usually take various actions that accept or reject design solutions or give additional demands This is because clients take initiative in decision making Clients stance was divided into receptive and expressive stances As a result a receptive stance ensured the design capabilities of design consultants whereas expressive stance confined design capabilities to some extent but a new design direction may be proposed based on a client's knowledge information and judgment Speed Dating with Design Thinking An Empirical Study of Managers Solving Business Problems with Design Seda McKilligan Tejas Dhadphale David Ringholz The concept of design thinking has received increasing attention during recent years particularly from managers around the world However despite being the subject of a vast number of articles and books stating its importance the effectiveness of this approach is unclear as the claims about the concept are not grounded on empirical studies or evaluations In this study we investigated the perceptions of six design thinking methods of 21 managers in the agriculture industry as they explored employee and business related problems and solutions using these tools in a 6 hour workshop. The results from pre and post survey responses suggest that the managers agreed on the value design thinking could bring to their own domains and were

able to articulate on how they can use them in solving problems We conclude by proposing directions for research to further explore adaptation of design thinking for the management practice context Product Design Briefs as Knowledge Based Artifacts of Cross Functional Collaboration in New Product Development Ian Parkman Contemporary research in business strategy new product development and design management has suggested that cross functional collaboration within team based environments is critical to successful product development processes However scholars have also demonstrated that the mere presence of inter functional structures does not necessarily lead to better outcomes Indeed the very differences which cause cross disciplinary teams to result in improved design processes may also lead to friction as team members backgrounds orientations and training often cause them to have different perspectives on what information is important to the product design process and to solve development related problems Improved understanding how to integrate information from differing functional areas is a clear emphasis of research yet very few empirical studies have precisely defined the units of knowledge flowing through NPD projects differences in importance of information elements by functional area or the structures which may facilitate the sharing of information within NPD This study presents an investigation of product design briefs as knowledge based artifacts of cross functional collaboration within NPD Drawing on a proprietary sample of 68 briefs analyzed through an expert rating procedure alongside survey questionnaire of 153 product development managers our results define 51 information elements commonly shared between functional areas during an NPD project We organize these information elements as eight factors categorize the importance of each element to NPD success and describe differences in evaluation from across three primary functional domains of NPD a Design b Marketing and c Engineering R the nature of the project and the nature of the research quality assessment It is concluded that there is a need to build a simple easily usable framework for assessing the research potential of commercially driven design projects from the outset to ensure that the appropriate processes are put in place to communicate research conducted within them Exploring Design Specific Factors for Building Longer Term Industry Relationships Medeirasari Putri Mersha Aftab Mark Bailey Nicholas Spencer When design works with industry it tries to sell two things first selling design as an agent of transformation and second selling design as a skill Whilst historically design has been successful in the latter it is the former that is more challenging making it a necessity for design to work in none design contexts in order to build trust and credibility Therefore it is necessary to investigate the ways in which design interacts with industry and how these interactions enable design to establish longer term relationships This investigation set out to answer the question what design specific characteristics are applied to establish successful longer term relationships between design and industry The paper aims to illustrate the intrinsic factors that enable design to get access and designers to get authority to play a significant role in organizations Five well established relationships between design and industry have been used to analyze to find correlations. The investigation identifies three stages of collaboration between design and industry namely involvement collaboration and partnerships contrary to Cahill's theoretical

model which claimed four stages to long lasting partnerships Also the case studies confirm three stages of trust and credibility as factors that help in strengthening a relationship between design and industry Finally several intrinsic factors that are unique to design have been identified which are seen to have helped design in building high levels of trust and credibility Collaborating Design Risk Laura Ferrarello Ashley Hall Mike Kann Chang Hee Lee The Safety Grand Challenge is a collaborative research project between the Royal College of Art RCA School of Design and the Lloyd's Register Foundation LRF The maritime industry is dominated by grandfathering leading to a slow pace of adopting innovations that can reduce risk and save lives at sea We describe how impact was achieved through collaboration and design innovations that bridged the risk gap between technologies and human behaviors Starting from the project brief we designed a collaborative platform that supported a constructive dialog between academia and partner organizations that aimed to foster innovative design approaches to risk and safety The project generated an engaged community with diverse expertise that influenced the outcomes which included seven prototypes designed by a group of 30 students from across the RCA Throughout the course of the project the network extended to other partners beyond the initial ones that included the RCA LRF and Royal National Lifeboat Institution The Safety Grand Challenge demonstrates how research can be an explorative platform that offers opportunities to analyze and design solutions to real life safety problems in mature industries through the prototypes that reflect the sophistication of the project's collaborations Our conclusions support how design research helped identify the value of design for safety in tackling complex issues that intertwine human environmental and commercial views and can shape new forms of collaborative research between academia and industrial partners Understanding Passengers Experiences of Train Journeys to Inform the Design of Technological Innovations Luis Oliveira Callum Bradley Stewart Birrell Rebecca Cain Andy Davies Neil Tinworth In this paper we present results from a collaborative research between academic institutions and industry partners in the UK which aimed to understand the experience of rail passengers and to identify how the design of technology can improve this experience Travelling by train can often provide passengers with negative experiences New technologies give the opportunity to design new interactions that support the creation of positive experiences but the design should be based on solid understanding of user and their needs We conducted in depth face to face semi structured interviews and used additional questionnaires given to passengers on board of trains to collect the data presented on this paper A customer journey map was produced to illustrate the passengers experiences at diverse touchpoints with the rail system The positive and negative aspects of each touchpoint are plotted over the course of a typical journey followed by the explanations for these ratings Results indicate how the design of technological innovations can enhance the passenger experience especially at the problematic touchpoints e q when collecting tickets navigating to the platform boarding the train and finding a seat We finalize this paper pointing toward requirements for future technological innovations to improve the passenger experience Taxonomy of Interactions and the Design of the Airport Passenger Screening Process Levi Swann

Vesna Popovic William Mason Benjamin MacMahon This paper presents a case study analyzing the interactions of nine security officers during the mandatory passenger screening process at an Australian international Airport Eye tracking glasses were used to observe the visual physical and verbal interactions of security officers while they performed the x ray task Stationary video recording devices were used to record physical and verbal interactions performed by security officers during the load search and metal detector tasks Six taxonomic groups were developed that define the different types of interactions performed by security officers during each task Each taxonomic group is comprised of several discrete interactions specific to each of the tasks observed Through analyzing the composition of interactions and the relationships between interactions in different tasks this paper highlights the prominence of interactions that security officers perform with passengers and their belongings These interactions play an important role in the first and last stages of the passenger screening process as well as influence the functioning of the overall passenger screening process Due to this they have substantial effect on passenger experience throughput efficiency and security efficacy. In response to these findings we draw from emerging security technologies and persuasive design principles to present potential design solutions for optimizing the passenger screening process These are presented in the context of a preliminary framework with which to inform the design of current and future passenger screening processes Raising Crime Awareness through Design Thinking within a High Street Retailer in the United Kingdom Meg Parivar David Hands Since the 1800s England became an industrialized country and experienced extensive urban growth so sales associates chose this location to establish large stores Toward the end of the nineteenth century the aim was to create the stores to entice customers through space impressive architecture interior design and the elegant display of merchandise At the same time the display techniques were growing to promote sales Therefore more retail equipment manufactured and supplied for displaying products in the stores This significant variation led the retail industry as the goods could be touched by the customers and they were not accessible only through retail assistant anymore Since then due to this new differentiation retailers have been experiencing a significant change in their customer's behavior Now the retailers are trying to give a brilliant shopping experience to their customers with more reason to increase the sale However there are some restrictions to this strategy that afford excellent opportunities for shoplifters and opportunist criminals Store design can be a fantastic and efficient tool to increase sales Also it could significantly increase the chance of retail crime This paper examines how to minimize criminal activity in retail environments to reduce loss prevention and retail shrinkage by raising awareness through design thinking Therefore interviews observation and exploration were done based on the experience of employees and customers in The High Street Retailer The research project outcome included as over a creative retail crime learning package and a digital platform to raise awareness and improve communication A Study on the Entrepreneurial Path of Design Led Startups in Taiwan Fang Wu Tung The phenomenon of design entrepreneurship has received attention in the field of design The trend of design entrepreneurship emerges in

Taiwan and becoming a new career option for designers Entrepreneurial activities can promote economic growth through innovation and knowledge spillovers Studies on designer entrepreneurship are warranted because it proposes the possibility of entrepreneurial innovation contributing to industrial and economic development A multiple case study was employed and seven design led startups were selected as case study subjects to explore and conclude how these firms integrate their own profession and acquire resources to construct the value chain so as to keep the company operational and profitable According to the results the value chain of design led startups identified The findings are further discussed to provide a better understanding of the entrepreneurial path of design led startups in Taiwan EV 3 0 A Design Driven Integrated Innovation on Rapid Charging Model BEV Mobility Miaosen Gong Qiao Liang Juanfang Xu Xiang Zhou This submission reports a design driven integrated innovation on EV mobility EV 3 0 as a collaboration between design research institution and a small BEV company in China The on going project provides a novel vision and design strategies of Battery Electric Vehicle BEV and mobility and has achieved a key technological performance on rapid charging of BEV. The current situation of BEV Industry and their recharging patterns show a big gap of new energy mobility Key issues of BEV and mobility are defined by analysis of users need of mass market and a case study of a leading BEV Usability of charging is identified as a bottleneck of BEV industry Hence a new vision and scenario of rapid charging are defined leading to respective design strategies and technological routines With a long term investigation and iterative prototyping an established prototype is developed and officially tested in the National Center of Supervision and Inspection on New Energy Motor Vehicle Products Quality in Shanghai The test result indicates that the prototype has 431 km range in speed of 80km h with only 15 minutes recharging which provides a valid routine to break bottleneck of BEV industry Design for Better Comprehension Design Opportunities for Facilitating Consumers Comprehension of Really New Products RNPs Peiyao Cheng Cees de Bont Ruth Mugge Developing successful really new products RNPs can bring competitive advantages for companies However the success rate of RNPs are relatively low because consumers often feel resistant to adopt them One reason for consumers resistance is their lack of comprehension of RNPs To facilitate consumers comprehension this paper conceptually discusses the opportunities related to designing the appearances of RNPs More specifically to facilitate consumers internal and external learning this paper explores four underlying mechanisms 1 product appearance as a visual cue to trigger category based knowledge transfer 2 to trigger analogy based knowledge transfer 3 product appearance as an information carrier to communicate innovative functionality directly and 4 product appearance as a way to trigger congruity with innovative functionality of RNPs The rationales for each underlying mechanism are conceptually discussed supported with relevant empirical evidence and examples found in the markets **Discourse, Conversation and Argumentation: Theoretical** Perspectives and Innovative Empirical Studies, volume III Antonio Bova, Carlo Galimberti, Francesco Arcidiacono, Lise Haddouk, 2024-10-30 This Research Topic is the third volume of Research Topic Discourse Conversation and Argumentation

Theoretical Perspectives and Innovative Empirical Studies Please see the second volume here Also please see the first volume here As members of a social world within which interaction needs and communicative tools are intertwined in a series of situated relationships interactions between individuals but also between groups and between institutions emerges from the beginning of life Thinking about how we participate in an interaction through verbal and non verbal exchanges allows us to focus on explicit and implicit norms on personal and collective preferences on subjective and interpersonal theories and on social processes of construction of meaning that characterize the communicative interactions Although discursive conversational and argumentative interactions play an essential role in our lives there is no integrated area of psychological research on these types of communicative interactions A wide variety of works is available concerning the focus on the different roles played by social actors within the interactions symmetric asymmetric protagonist antagonist teacher learner as well as the interest for the constitutive aspects of the interactions emotional motivational cognitive or developmental factors skills competences knowledge However research on discourse conversation and argumentation is conducted in a number of separate research communities that are spread across disciplines and have only limited intertwinement We believe as necessary to create a space for open dialogue within the community of researchers interested in discourse conversation and argumentation from a psychological perspective Discourse, conversation and argumentation: Theoretical perspectives and innovative empirical studies, volume II Antonio Bova, Lise Haddouk, Carlo Galimberti, Francesco Arcidiacono, 2023-06-22 The Role of Moral Reasoning on Socioscientific Issues and Discourse in Science Education Dana L. Zeidler, 2005-12-22 This book is the first in the field to directly address moral reasoning and socioscientific discourse It provides a theoretical framework to rethink what a functional view of scientific literacy entails by examining how nature of science issues classroom discourse issues cultural issues and science technology society environment case based issues contribute to developing habits of mind about socioscientific content The philosophical psychological and pedagogical considerations underpinning the role of moral reasoning and the status of socioscientific issues in science education have been succinctly expressed and elucidated in this book Science teachers teacher educators researchers curriculum designers politicians and organizations interested in educational and political reform should find this volume very relevant and important for their missions. The extensive coverage of topics makes this book excellent for both theoretical and practical purposes High School Mathematics Lessons to Explore, Understand, and Respond to Social Injustice Robert Q. Berry III, Basil M. Conway IV, Brian R. Lawler, John W. Staley, 2020-03-09 Empower students to be the change join the teaching mathematics for social justice movement We live in an era in which students have through various media and their lived experiences a more visceral experience of social economic and environmental injustices However when people think of social justice mathematics is rarely the first thing that comes to mind Through model lessons developed by over 30 diverse contributors this book brings seemingly abstract high school mathematics content to life by

connecting it to the issues students see and want to change in the world Along with expert guidance from the lead authors the lessons in this book explain how to teach mathematics for self and community empowerment. It walks teachers step by step through the process of using mathematics across all high school content domains as a tool to explore understand and respond to issues of social injustice including environmental injustice wealth inequality food insecurity and gender LGBTQ and racial discrimination. This book features Content cross referenced by mathematical concept and social issues. Downloadable instructional materials for student use User friendly and logical interior design for daily use Guidance for designing and implementing social justice lessons driven by your own students unique passions and challenges. Timelier than ever teaching mathematics through the lens of social justice will connect content to students daily lives fortify their mathematical understanding and expose them to issues that will make them responsive citizens and leaders in the future

Multiple Perspective Analyses of Classroom Discourse Judith L. Green, Judith O. Harker, 1988 Students' Competing Social Worlds Richard Beach, Amanda Haertling Thein, Daryl L. Parks, 2020-07-24 This book examines how working class high school students identity construction is continually mediated by discourses and cultural practices operating in their classroom school family sports community and workplace worlds Specifically it addresses how responding to cultural differences portrayed in multicultural literature can serve to challenge adolescents allegiances to status quo discourses and cultural models and how teachers not only can rouse students to clarify and change their value stances related to race class and gender but also provide support for and validation of students self interrogation Highlighting the influence of sociocultural forces the book contributes to understanding the role of institutions in shaping adolescents lives and identifies needs that must be addressed to improve those institutions Current theory and research on critical discourse analysis cultural models theory and identity construction is meshed with specific applications of that theory and research to case study profiles and analysis of classroom discussions. The instructional strategies described enable pre service and in service teachers to develop their own literature curriculum and instructional methods **Democratic Public Discourse** and Small Group Discussion in a High School Social Studies Classroom Lynn Marie Brice, 1998 Gaia: ecological perspectives for science and society ,2002 Organization in Discourse Brita Wårvik,1995 Discourse on Applied Sociology: Practising perspective Samir Dasgupta, Robyn Bateman Driskell, 2007 Reinventing the Discourse, 2001

Theme, Focus, Action and the Forms of Discourse Don Matson,1988 Personality structure and emotional intelligence of high-potentials compared to low-potentials in a business context Michael Orter,2016-05-24 Master s Thesis from the year 2016 in the subject Psychology Personality Psychology grade 1 Sigmund Freud University Vienna ARGE Bildungsmanagement course Coaching organizational and personnel development language English abstract A variety of companies has high potential programs in place to support a selection of employees in their career path The question comes up if there is a certain pattern of commonalities in these employees What type of person is more likely to be in such programs

The thesis is analysing the specifics of high potentials in the matter of personality and emotional intelligence among other relevant attributes named in the literature What do these people have in common and what distinguishes them from others which are not in such programs The objective of this thesis is to find out about the difference in a selection of attributes Employees of international companies are asked to participate in a personality and an emotional intelligence test and give answer to a questionnaire According to the answers of the participation in a high potential program the data is split into two groups and examined for significant differences in these two groups The data is evaluated statistically and the significance for each attribute is defined with the chi square or the t test The evaluation shows a significant difference in some of the attributes e g the personality type This makes it possible to define a pattern which is characteristic for high potentials The presence of this attribute pattern in a person indicates the likeliness on being considered a high potential Einige Firmen betreiben High Potential Programme in denen eine Selektion an Mitarbeitern eine besondere F rderung und Unterst tzung erh lt Es stellt sich die Frage ob es eine Gemeinsamkeit der Personen gibt die sich in solchen Programmen befinden Welcher Typ von Menschen hat eine h here Wahrscheinlichkeit in einen High Potential Pool einer Firma aufgenommen zu werden Diese These besch ftigt sich mit der Analyse der Besonderheiten von High Potentials im Hinblick auf Pers nlichkeit emotionaler Intelligenz und weiterer Attribute die in der Literatur als relevante Faktoren genannt werden Welche Auspr gung an Attributen haben die Personen in High Potential Programmen gemeinsam und was unterscheidet sie von Personen die sich nicht in High Potential Programmen befinden Die Aufgabenstellung dieser These liegt darin die Unterschiede anhand einer Auswahl von Attributen sichtbar zu machen The Economy Principle in English: Linguistic, Literary, and **Cultural Perspectives** Associazione italiana di anglistica. Congresso, 2002 **Linguistics and Language Behavior** Abstracts, 2004 Science Discourse in a Middle Grade Classroom Mark Arnold Templin, 1998 Parental Perspective Toward the Academic Achievement of High-achieving High School Students Susan H. Lebow, 1984 The Family Perspective on the Individual's Decision to Drop Out of High School Ted N. Okey, 1990 Cognitive Strategy <u>Instruction for Middle and High Schools</u> Eileen Wood,1995 eeveiws the logic and importance of using strategy instruction

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