

Risky Business

Managing Employee Violence in the Workplace

Lynne Fatkin McClure



Risky Business Managing Employee Violence In The Workplace

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Risky Business Managing Employee Violence In The Workplace:

Risky Business William Winston, Lynne F McClure, 2014-06-03 *Risky Business* tells in plain language the specific behaviors that indicate an employee has the potential to become violent and it tells managers what to do and what not to do to prevent workplace violence Author Lynne Falkin McClure describes in clear detail the eight major categories of behavioral clues to violence and includes anecdotes from work settings to help managers and others identify potentially violent employees Most importantly she emphasizes the precautions and steps managers must take when they see these clues in an employee s behavior and how to create and maintain a work environment that is likely to protect everyone Including the hiring appraisal training process *Risky Business* focuses on system wide ongoing prevention steps organizations can take to protect everyone in the workplace The book points out for readers informal organizational policies that unwittingly encourage potentially dangerous behaviors in employees and then offers alternative policies that create and maintain a safer environment Managers members of personnel and public relations representatives learn how to deal effectively with the fears of workers and customers should a violent event occur that affects the company s morale and image However readers are certain to gain the skills and foresight necessary to avert disaster before it strikes Lynne Falkin McClure PhD is a management consultant workshop designer facilitator and public speaker in Tempe Arizona President of McClure Associates Management Consultants Inc since 1980 she specializes in work relationships and conducts inhouse workshops for corporations and government agencies Through The McClure Institute in Tempe she offers intensive 5 day courses for executives directors and managers as well as for EAP specialists and mental health professionals on how to identify and prevent potential workplace violence Dr McClure has been a guest on several national shows including appearances on Maury Povich Between the Lines Associated Press Broadcast News Good Day Atlanta Market Talk KWHY TV America s first all financial station and Wireless Flash San Diego

[The Workplace Violence Prevention Handbook](#) Don Philpott, 2019-08-06 Workplace violence can occur anywhere schools office buildings hospitals or late night convenience stores It can occur day or night inside or outside of the workplace and it can include threats harassment bullying stalking verbal abuse and intimidation Left unchecked workplace violence can lead to physical assaults and homicide This updated edition of *The Workplace Violence Prevention Handbook* tackles this often overlooked but pervasive problem and provides a comprehensive five step process for understanding and preventing it *The Workplace Violence Prevention Handbook* looks at the extent of the problem examines some of the myths surrounding it and provides early warning and detection signs best prevention policies and proven defusing protection and containment techniques and strategies At the end of each section there are a combination of case studies scenarios worksheets and checklists to assist you in understanding the steps needed to plan develop and execute an effective workplace violence prevention program A workplace violence prevention plan is a must Apart from the legal and liability issues it just makes sense to protect the organization s most valuable assets the workforce For many organizations there are

added benefits from implementing a violence prevention plan During the risk assessment phase you frequently discover areas of vulnerability that can be remedied and practices that can be improved This can lead to increased productivity and efficiency which could have an ongoing impact on your bottom line The biggest benefit however is in increased safety for everyone using that workplace Violence Assessment and Intervention Florian,James S. Cawood,Michael H. Corcoran

Ph.D.,2008-12-22 Behavioral science has revealed a wealth of information concerning violence assessment in a wide variety of situations but the challenge confronted by those dealing with potentially hostile populations is the effective application of this knowledge Now in its second edition Violence Assessment and Intervention The Practitioner s Handbook Secon

Violence Assessment and Intervention James S. Cawood, CPP,Michael H. Corcoran, Ph.D.,2003-06-27 If you are responsible for people they want and expect you to keep them safe on a regular basis Violence Assessment and Intervention The Practitioner s Handbook shows you the most effective way to take the initial data and make quick decisions about whether the situation requires an immediate response with full resources or a less intense response It gives you easy access to the information you need not only to handle emergency situations but also to prevent them The principle focus of this book is not sociological theory or even clinical assessment but practical intervention monitoring and control of violence It presents techniques for use in any situation whether you are a mental health professional doing phone intake from a victim of domestic violence a corporate human resource or security person getting a call about an incident that just occurred or a law enforcement officer encountering a potential suicide Using flow charts and step by step instructions developed while handling thousands of cases the authors give practical advice on how to recognize the signals of potential violence by individuals identify probable victims and assess escalation of the threat Written specifically for the practitioner this book provides practical effective methods of violence assessment and intervention During this time of increasing concern about security threat assessment and profiling for violence prediction Violence Assessment and Intervention The Practitioner s Handbook gives you the tools to decrease the chances of violence and increase safety in your organization OSHA

Management Guidebook Daniel Farb,Bruce Gordon,2005 This guidebook will develop the knowledge of OSHA compliance management while teaching readers how to run an OSHA program and prevent injuries It is a package consisting of the most important areas that an OSHA manager needs to know Upon completion readers will have attained a superb knowledge of OSHA regulations and how to administer them *Ending Campus Violence* Brian Van Brunt,2012-08-21 With the growth of

threats and violence in higher education settings college campuses are increasingly expected to have systems in place to identify potentially aggressive individuals and intervene to ensure the safety of the campus population This book will be useful for student affairs professionals as well as college counselors psychologists social workers interested in the practical management of aggression and violence on a college campus It will also be a valuable resource for those involved in creating and running behavioral intervention teams and threat risk assessment teams Ten case studies from both the community and

residential college settings provide a comprehensive overview of campus violence and how to intervene to prevent it Pertinent background information is discussed as an introduction to these narratives such as the fundamentals of aggression and violence on campuses how these behaviors can impact students faculty and staff and what can be learned from past campus violence Along with discussion questions and a review of ways to approach each situation experts in higher education forensic risk assessment law enforcement and legal issues weigh in on each case study Their perspectives offer a context and broad base of opinions and ideas on how each case could be handled Additional examples for further training of the college counselor are given through a detailed look at almost 100 incidents of violence including thwarted attacks rampage shootings and hostage situations

Employee Assistance Services in the New South Africa R. Paul Maiden,1999 Employee Assistance Services in the New South Africa discusses the immense changes in employee assistance programs EAP in South Africa since the end of Apartheid in the early 1990s EAP professionals and social workers will gain insight into the challenges of developing new programs in South Africa as this informative book explores solutions and answers for overcoming new challenges of implementing EAP programs in various industries Employee Assistance Services in the New South Africa provides you with strategies and methods to introduce diversity and new management techniques through EAPs for a now globally active South Africa Giving you insight into the challenges of finding a niche in the global business arena this informative book contains interviews and real life examples of how EAPs are working to solve problems in the workplace Employee Assistance Services in the New South Africa examines several benefits that EAPs can offer in order to improve company environments and work ethics including discussing mental health issues with occupational social workers such as depression and posttraumatic stress in order to improve worker performance creating and managing diversity in EAP programs to gain a competitive advantage in the global marketplace helping workers and organizations cope with downsizing dealing with increased social problems such as drug use that can eventually infiltrate the workplace achieving the goals of maintaining employee physical and mental health productivity and life management and knowledge skillsDiscussing results of successful EAPs this important book will give you several reasons for justifying the existence of these programs in tough economic times and provides you with methods to help you promote EAP services to smaller businesses and to several different types of industries Employee Assistance Services in the New South Africa will help you locate a market where EAPs are needed and help workers with various social problems resulting in a satisfied workplace with increased productivity and performance

The New Manager's Tool Kit Don Grimme,Sheryl Grimme,2008-11-30 In this helpful guidebook authors Don and Sheryl Grimme provide a fresh friendly approach to tackling the challenges of management and leveraging your new position to help your organization succeed Novice managers have their work cut out for them all new skills to learn different personalities to deal with and greater responsibilities to fulfill The New Manager s Tool Kit provides you with fast powerful lessons to help them increase productivity unlock hidden talent work with different types of people communicate effectively

diagnose problems coach both good and problematic employees encourage teamwork avoid burnout eliminate conflict and nurture the next generation of managers With lessons covering both basic management skills as well as more advanced leadership tactics and bonus tips to help managers overcome the most difficult leadership challenges The New Manager s Tool Kit provides those charged with managing and leading others the tools and real world knowledge they need to succeed and open themselves up for further advancement Journal of Individual Employment Rights ,1995 **Bottom Line**

Yearbook ,2000 **The Yearbook of Experts, Authorities and Spokespersons** Broadcast Interview Source,2001-01-08 The 20th annual edition of the Yearbook of Experts Authorities Spokespersons RM is an encyclopedia of sources available for stories or interviews Over 15 000 topics are covered by 1 200 individuals associations corporations universities and public interest groups Each participating organization or individual is listed with a profile and contact information These listings range from 50 word reference listings to half page or full page display ads most with photographs and logos Three indices guarantee easy access for journalists and others who use the book Topic Index Find the appropriate source on a specific topic with the page number of its listing Geographic Index All participants are arranged in zip code order to ensure an easy search for local sources Participant Index Lists all sources in alphabetical order **Bimonthly Review of Law Books** ,1996

Small Business Sourcebook ,2010 Yearbook of Experts, Authorities and Spokespersons Mitchell P. Davis,1998-10

Career Bounce-back! J. Damian Birkel,Stacey J. Miller,2003-03 Enabling individuals to weather the trauma of unemployment this guide offers real world advice from a victim and survivor of downsizing and restructuring Unemployed professionals learn practical steps for managing the grief that follows job loss and methods for guiding and protecting their families through the challenges of unemployment Solid effective strategies for recovery and reemployment are featured along with motivational examples of fellow professionals who have successfully re entered the job market Covered are issues such as gracefully parting ways with a former employer coping with feelings of powerlessness and fear maintaining and rebuilding networks finding the hidden job market through informational interviewing and effectively marketing oneself to perspective employees *International Labour Documentation* International Labour Office. Central Library and

Documentation Bureau,1997 **Organizational Behavior** O. Jeff Harris,Sandra J. Hartman,2002 This comprehensive textbook uses realistic case examples self tests and plentiful tables and figures to illustrate the principles of workplace behavior The classic areas of ethics motivation conflict and organizational culture are amply covered while special attention is paid to such current issues as the effects of new technologies on workers the pitfalls and opportunities of globalization and multiculturalism the physical environment of the workplace and the role perception plays in effective management A teacher s manual with lecture notes and a test bank is also available To view an excerpt online find the book in our QuickSearch catalog at www.HaworthPress.com *On Combat* Dave Grossman,Loren W. Christensen,2007 Looks at the effect of deadly battle on the body and mind and offers new research findings to help prevent lasting adverse effects *Essential Strategies*

for School Security Richard A. Haynes, Catherine Henderson, 2001
Spokespersons Broadcast Interview Source, 2000

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Risky Business Managing Employee Violence In The Workplace Book Review: Unveiling the Power of Words

In some sort of driven by information and connectivity, the ability of words has be much more evident than ever. They have the capability to inspire, provoke, and ignite change. Such could be the essence of the book **Risky Business Managing Employee Violence In The Workplace**, a literary masterpiece that delves deep in to the significance of words and their effect on our lives. Published by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book is key themes, examine its writing style, and analyze its overall impact on readers.

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