# Neutrality

decisions are unbiased and guided by transparent reasoning





# PROCEDURAL JUSTICE

Respect all are treated with respect and dignity



all are given a chance to tell their side of the story



## **Trustworthiness**

decision makers convey trustworthy motives about those impacted by their decisions

# **Procedural Justice**

**Academy of Management** 

### **Procedural Justice:**

The Social Psychology of Procedural Justice E.Allan Lind, Tom R. Tyler, 1988-02-29 We dedicate this book to John Thibaut He was mentor and personal friend to one of us and his work had a profound intellectual influence on both of us We were both strongly influenced by Thibaut's insightful articulation of the importance to psychology of the concept of pro cedural justice and by his empirical work with Laurens Walker in reactions to legal institu demonstrating the role of procedural justice tions The great importance we accord the Thibaut and Walker work is evident throughout this volume If anyone person can be said to have created an entire field of inquiry John Thibaut created the psychological study of procedural justice To honor Thibaut thus in no sense reduces our recognition of the contributions of his co worker Laurens Walker in the creation of the field We are as certain that Walker would endorse our statement as we are that Thibaut with characteristic modesty would demur from it Even to praise Thibaut in this fashion falls short of recognizing all of his contributions to procedural justice Not only did he initiate the psy chological study of the topic he also built much of the intellectual foun dation upon which the study of procedural justice rests Thibaut s work with Harold Kelley 1959 Kelley Thibaut 1978 created a social psy chological theory of interdependence that among many other applications serves as the basis for one of the major models of the psychology of procedural justice Distributive and Procedural Justice Kjell Yngve Törnblom, Riël Vermunt.2007-01-01 This interdisciplinary and cross national volume brings together theory and research by prominent scholars within the areas of distributive and procedural justice not only featuring work within each area separately as is commonly done but also showing how combinations of the two justice orientations might operate to affect justice judgments <u>Procedural Justice and Relational Theory</u> Denise Meyerson, Catriona Mackenzie, Therese and guide behaviour MacDermott, 2020-10-29 This book bridges a scholarly divide between empirical and normative theorizing about procedural justice in the context of relations of power between citizens and the state Empirical research establishes that people s understanding of procedural justice is shaped by relational factors A central premise of this volume is that this research is significant but needs to be complemented by normative theorizing that draws on relational theories of ethics and justice to explain the moral significance of procedures and make normative sense of people's concerns about relational factors. The chapters in Part 1 provide comprehensive reviews of empirical studies of procedural justice in policing courts and prisons Part 2 explores empirical and normative perspectives on procedural justice and legitimacy Part 3 examines philosophical approaches to procedural justice Part 4 considers the implications of a relational perspective for the design of procedures in a range of legal contexts This collection will be of interest to a wide academic readership in philosophy law psychology and criminology 21st Century Management: A Reference Handbook Charles Wankel, 2008 Ordered as part of a set on ID 7574134 Handbook of Industrial, Work & Organizational Psychology Neil Anderson, 2001-12-20 Work in the 21st century requires new understanding in organizational behaviour how individuals interact together to get work done This

volume brings together research on essential topics such as motivation job satisfaction leadership compensation organizational justice communication intra and inter team functioning judgement and decision making organizational development and change Psychological insights are offered on management interventions organizational theory organizational productivity organizational culture and climate strategic management stress and job loss and unemployment

The Principles of New Ethics II Wang Haiming, 2020-10-29 From Descartes to Spinoza Western philosophers have attempted to propose an axiomatic systemization of ethics However without consensus on the contents and objects of ethics the system remains incomplete This fourvolume set presents a model that highlights a Chinese philosopher's insights on ethics after a 22 year study Three essential components of ethics are examined metaethics normative ethics and virtue ethics This volume is the first part of the discussion on normative ethics. The author sets out to discuss morality and shows how the reasoning behind it can be both good and bad for human society from various perspectives A system of an ultimate standard of morality is introduced and it is shown that where there are conflicts between different moral norms that cannot be compromised people undoubtedly sacrifi ce less important moral norms to follow more fundamental and important moral norms or principles The ultimate standard of morality is also the ultimate value standard for the evaluation of the goodness or badness of state institutions Justice is the fundamental value standard to measure state institutions Equality is the most important justice The Chinese version of this set sold more than 60 000 copies and has exerted tremendous infl uence on the academic scene in the People's Republic The English version will be an essential read for students and scholars of ethics and philosophy in general Procedural Justice Klaus F Röhl, Stefan Machura, 2019-07-09 First published in 1997 this volume explores how procedural justice the fairness of the way decisions are reached is an important factor in human behaviour In this book we see the ways that it is important for the legitimacy of a political rule as well as for the acceptance of administrative decisions The volume also deals with the interrelation between procedural and distributive justice and helps to identify criteria of procedural justice This book provides a long desired overview of the multidisciplinary and international discussion of procedural justice It deals with social psychological insight and empirical studies as well as with the contributions of discourse and systems theories The books contributors also trace the roots of the present discussion to philosophical predecessors as well as formulate consequences for politics **Why People Obey the Law** Tom R. Tyler, 2006-05-07 Tyler conducted a longitudinal study of 1 575 Chicago inhabitants to determine why people obey the law His findings show that the law is obeyed primarily because people believe in respecting legitimate authority not because they fear punishment The author concludes that lawmakers and law enforcers would do much better to make legal systems worthy of respect than to try to instill fear of punishment The Social Psychology of Procedural Justice E.Allan Lind, Tom R. Tyler, 2013-06-29 We dedicate this book to John Thibaut He was mentor and personal friend to one of us and his work had a profound intellectual influence on both of us We were both strongly influenced by Thibaut's insightful articulation of the

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