# BUREAUCRATIC THEORY

Bureaucratic theory explains the setup, operation, and management of organizations as formal, rational, well-organized, hierarchical systems.

### DEFINITION

Weber's bureaucratic theory mirrors two key phenomena of the early 20th century: professionalization and rationalization:

- Professionalization: secure and efficient legal, financial etc. transactions.
- Rationalization: organization based on reason and objectivity rather than emotions or arbitrariness.

### SIX PRINCIPLES OF BUREAUCRACY

- 1. Division of labor (specialization)
- 2. Formal selection
- 3. Impersonality
- (1). Hierarchical authority relationship
- B. Formal rules and regulations
- Career orientation

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## **Problem Of Bureaucratic Rationalit**

Addison M. Wokocha

#### **Problem Of Bureaucratic Rationalit:**

The Problem of Bureaucratic Rationality Junko Kato, 1994-10-31 Through a detailed account of the political battles over Japanese tax reform during the last two decades Junko Kato draws an unconventional portrait of bureaucratic motivation showing how fiscal bureaucrats exploit their unique technical knowledge to influence policymaking Rejecting the notion that the monopolization of policy expertise leads to bureaucratic domination Kato contends that bureaucrats seek to increase their influence upon politicians by strategically sharing information She also explores the reason for the relative strength of the bureaucratic organization in comparison to the governing party whose interest in reelections and intra party politics may pose dilemmas for individual politicians In 1989 the Japanese Diet enacted a broad based consumption tax after two failed attempts and in the face of widespread public disapproval Its passage was all the more remarkable for coming just as a series of dramatic financial scandals had begun to undermine popular support for the ruling Liberal Democratic Party fore shadowing its fall from power four years later Kato argues that skillful maneuvering by the Ministry of Finance determined to ensure stable long term revenues was decisive in persuading a majority of legislators to oppose their constituents in endorsing an unpopular program of tax reform Her careful analysis of the Japanese case holds important implications for the study of bureaucratic power and public policy in advanced industrial democracies elsewhere in East Asia and the West An Anticlassical Political-Economic Analysis Yasusuke Murakami, Kozo Yamamura, 1996 In his final work Murakami confronts three crucial questions How and in what form can a harmonious and stable post cold war world order be created How can the world maintain the necessary economic performance while minimizing conflicts and environmental deterioration What must be done to safeguard the freedoms of all peoples Cages of Reason Bernard S. Silberman, 1993-06 Blending political historical and sociological analysis Bernard S Silberman offers a provocative explanation for the bureaucratic development of the modern state The study of modern state bureaucracy has its origins in Max Weber's analysis of the modes of social domination which Silberman takes as his starting point Whereas Weber contends that the administration of all modern nation states would eventually converge in one form characterized by rationality and legal authority Silberman argues that the process of bureaucratic rationalization took in fact two courses One path is characterized by permeable organizational boundaries and the allocation of information by professionals The other features well defined boundaries and the allocation of information by organizational rules Through case studies of France Japan the United States and Great Britain Silberman demonstrates that this divergence stems from differences in leadership structure and in levels of uncertainty about leadership succession in the nineteenth century Silberman concludes that the rise of bureacratic rationality was primarily a response to political problems rather than social and economic concerns Cages of Reason demonstrates how rationalization can have occurred over a wide range of cultures at various levels of economic development It will be of considerable interest to readers in a number of disciplines political science sociology history and

public administration Silberman has produced an invaluable densely packed work that those with deep knowledge of public administrative development will find extremely rewarding David H Rosenbloom American Political Science Review An erudite incisive and vibrant book the product of intensive study and careful reflection Given its innovative theoretical framework and the wealth of historical materials contained in it this study will generate debate and stimulate research in sociology political science and organizational theory It is undoubtedly the best book on the comparative evolution of the modern state published in the last decade Mauro F Guillen Contemporary Sociology Bureaucracy as a Social Problem W. Boyd Littrell, Gideon The Future of Governing B. Guy Peters, 2001 Examines and compares various forms of Sjoberg, Louis A. Zurcher, 1983 government in industrialized countries Henry Kissinger, his personality and policies Dan Caldwell,1983 Critiques of the Law Stephen M. Griffin, Robert C. L. Moffat, 1997 The past two decades have seen an outpouring of work in legal theory that is self consciously critical of aspects of American law and the institutions of the liberal state In this lively volume eminent scholars in philosophy law and political science respond to this recent scholarship by exploring what constitutes a radical critique of the law examining such theories as critical legal studies feminist theory and theories of difference and critical race theory The authors consider whether the critiques advanced in recent legal theory can truly be called radical and what form a radical critique of American law should take Writing at the cutting edge of the critique of critical legal theory they offer insights first on critical legal scholarship then on feminist political and legal theory A third group of contributions questions the radicalness of these approaches in light of their failure to challenge fundamental aspects of liberalism while a final section focuses on current issues of legal reform through critical views on criminal punishment including observations on rape and hate speech Each major essay describes the underlying principles in the development of a radical legal theory and addresses unresolved questions relating to it while accompanying commentaries present conflicting views The resulting dialogue explores wide ranging issues like equity value relativism adversarial and empathic legal advocacy communitarianism and the social contract impartiality and contingency natural law and corrective justice A common thread for many of the articles is a focus on the social dimension of society and law which finds the individualism of prevailing liberal theories too limiting Radical Critiques of the Law is particularly unique in presenting critical and feminist approaches in one volume along with skeptical commentary about just how radical some critiques really are Proposing alternative critiques that embody considerably greater promise of being truly radical it offers provocative reading for both philosophers and legal scholars by showing that many claims to radicalism are highly problematic at best Philosophy of Education and Some Contemporary Issues and Problems in Nigerian Education Addison M. Wokocha, 1999 The **Indian Journal of Public Administration** ,1973 Some Theories of Bureaucracy and the Social-psychology of Bureau Functionaries Bernard Joseph James, 1949 The Political Economy of Bureaucracy Peter McLeod Jackson, 1983 To find more information about Rowman and Littlefield titles please visit www rowmanlittlefield com World Bank Staff Working

1982, Paper **Kissinger's Press Conferences, 1972-1974** Catherine Ann Collins, 1976 Social Problems in a Changing World Walter M. Gerson, 1969 Administrative Theory Ramesh Kumar Arora, 1984 Bureaucracy and the Handbook of Political Science Fred I. Greenstein, Nelson W. Modern World Victor Alexander Thompson, 1976 Bureaucratic Structure and Authority COORDINATION AND CONTROLL IN 254 GOVERNMENT AGENCIES Polsby, 1975 Marshall W. Meyer, 1972 Social Aspects of Alcoholism Benjamin Kissin, Henri Begleiter, 1976-09-01 The first three volumes of this series have dealt with materials which generally justify the title The Biology of Alcoholism This is only remotely true of the present volume Social Aspects of Alcoholism or of the final volume to come Treatment and Rehabilitation Except for small portions of the treatment section which involve pharmacotherapy much of these last two volumes deals with the psychological aspects of alcoholism and still more with the social It is interesting to review the evolution of this new pattern over the past seven years a pattern which had it existed initially would have resulted if not in a different format at least in a different title Our initial selection of areas to be covered was influenced by our desire to present as hard data as possible in an attempt to lend a greater aura of scientific rigor to a field which was generally considered as soft When we completed our review of this material in volumes 1 3 we recognized that what we might have gained in rigor we had more than lost in completeness These volumes presented a picture of a biological disease syndrome for which the remedies and preventive measures were presumably also biological And yet most workers in the field readily accept the significant contributions of psychological and social factors to the pathogenesis and treatment of alcoholism Thorstein Veblen: Specialized topics John Cunningham Wood, 1993

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