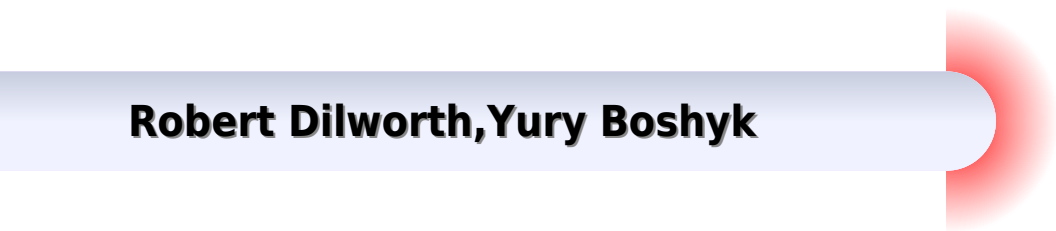




Sharing Knowledge The Why And How Of Organisational Change

Robert Dilworth, Yury Boshyk



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Organisational Change Dianne Waddell, Andrew Creed, Thomas G. Cummings, Christopher G. Worley, 2016-08-31 Change Management is a crucial process for gaining the competitive advantage that is the goal of many organisations Leaders and change agents are often faced with conflicting challenges of motivating and understanding increasingly diverse workforces accounting to stakeholders and planning for the future in a chaotic environment Comprising 12 chapters in 6 parts the text opens with an explanation of the environment of change faced by organisations today It then deals with managing organisational development which is a planned process of change which is often subject to the incursions of organisational transformation a more dramatic and unpredictable type of change With the field of organisational change continuing to evolve especially in an international context future directions of change management are also discussed Finally to emphasise the relationship between theory to practice Organisational Change Development and Transformation 6e provides 10 local and international case studies and a suite of online cases supported by a case matrix Case studies exercises and support material present the challenges of change management in a real life manner examining issues from a variety of viewpoints *Intra-organisational knowledge sharing* Madeleine Block, 2013-11-14 How can intra organisational knowledge sharing be analysed and actualised What should organisations be aware of before implementing knowledge management and sharing programmes The overall objective of this book is neither to give precise answers nor to propose an exact action plan but rather to discuss the phenomena of intra organisational knowledge sharing in its complexity shifting from a one sided to a holistic view The holistic approach relates to the contradictive reality of current knowledge management and knowledge sharing activities within organisations taking up the challenge of analysing the internal process of knowledge sharing from three perspectives social economic and cultural This methodical approach is a kind of re construction and re combination i e analysing and reflecting on existing literature sources allocating them into theoretical perspectives studying them comprehensively and synthesising them in a holistic model The diversity of such perspectives as economic social and cultural undogmatically widens the debate across disciplines The main result of this research is the developed holistic model for knowledge sharing within organisations which reproduces a general guiding framework for organisations enabling them to analyse and question their knowledge sharing process and structure Narratives of Organisational Change and Learning Stefanie Reissner, 2008-01-01 Narratives of Organisational Change and Learning investigates change and learning through the comparative and contextual analysis of organisational stories It focuses on how organisational actors make sense of and learn from profound change as exemplified by three manufacturing firms from Britain South Africa and Russia The interaction between organisational change and wider social economic and political changes in the organisations environments and their impact on the organisational actors identity is examined The book also explores the complex responses to organisational change epitomised by patterns of stories prevalent in each of the three organisations as well as

the important insights into often unacknowledged narrative processes of learning which result from profound change

Organizational Change and Relational Resources Karol Marek Klimczak, Yochanan Shachmurove, 2021-11-18
Transitioning organizations to the new normal following environmental shocks economic upheavals and technological innovations is a challenge to classic organizational management The main reason because no single organization knows precisely what the target of change is Resources created and operated in relationships can support the organization in overcoming its constraints changing faster and adapting better This book takes a relational perspective on how organizations adjust and adapt to their turbulent environment Drawing from a broad literature and empirical studies this book offers novel insights into how businesses create grow and manage relationships with partners to support strategic change It discusses the benefits of cooperating with partners and relying on shared resources while controlling relational risks It presents key relational processes including organizational intelligence open culture knowledge sharing routines motivation co creation and communication It discusses focus areas longevity of family firms improving health and safety in medical services crisis management public administration reforms and relational risk management This book is a valuable resource for researchers and students in the fields of organizational studies organizational change technology and innovation management Managers and entrepreneurs can find inspiration motivation and strategies for implementing and managing relationships along the value chain Sharing Knowledge F. Dupuy, 2004-08-09 Steering change is a major issue for managers today But how do we develop the ability to control it and not just become a spectator to it Following on from the success of his previous books *The Customer's Victory* and *The Chemistry of Change* Francois Dupuy further develops his theories about the relationship between sharing knowledge and managing change With a strong pedagogical format new case studies and a helpful glossary this is an invaluable guide both for managers having to deal with change implementation and for students and researchers of change management **International Journal of Production Economics** ,2002 *Research in Organizational Change and Development* William A. Pasmore, Richard W. Woodman, Abraham B. (Rami) Shani, 2011-07-07 In this diverse volume new methodologies are introduced such as the strategic fitness process for engaging leaders in better understanding the reactions of employees to strategic change efforts Beer Jazz as a metaphor for organizational improvisation Bernstein and new theories for understanding change processes Gomez Ballard **Information Society Technologies** ,2002 *International Online Information Meeting* ,2006 **Journal of Management Information Systems** ,1995 **Aslib Information** Aslib, 1993 **Changing Urban Education** Clarence Nathan Stone, 1998 With critical issues like desegregation and funding facing our schools dissatisfaction with public education has reached a new high Teachers decry inadequate resources while critics claim educators are more concerned with job security than effective teaching Though urban education has reached crisis proportions contending players have difficulty agreeing on a common program of action This book tells why *Changing Urban Education* confronts the prevailing naivete in school reform by examining the factors

that shape reinforce or undermine reform efforts Edited by one of the nation s leading urban scholars it examines forces for change and resistance in urban education and proposes that the barrier to reform can only be overcome by understanding how schools fit into the broader political contexts of their cities Much of the problem with our schools lies with the reluctance of educators to recognize the profoundly political character of public education The contributors show how urban political contexts vary widely with factors like racial composition the role of the teachers union and relations between cities and surrounding metropolitan areas Presenting case studies of original field research in Baltimore Chicago Houston and six other urban areas they consider how resistance to desegregation and the concentration of the poor in central urban areas affect education and they suggest how cities can build support for reform through the involvement of business and other community players By demonstrating the complex interrelationship between urban education and politics this book shows schools to be not just places for educating children but also major employers and large spenders of tax dollars It also introduces the concept of civic capacity the ability of educators and non educators to work together on common goals and suggests that this key issue must be addressed before education can be improved Changing Urban Education makes it clear to educators that the outcome of reform efforts depends heavily on their political context as it reminds political scientists that education is a major part of the urban mix While its prognosis is not entirely optimistic it sets forth important guidelines that cannot be ignored if our schools are to successfully prepare children for the future

Managing Change in Organizations Colin A. Carnall,1995 Offers guidance and techniques for planning implementing and reviewing major organisational changes and suggests how people and organisations can cope with the pressures

Action Learning and Its Applications Robert Dilworth,Yury Boshyk,2010-02-10 This second volume of two discusses the employment of action learning in different contexts including healthcare education government military and the business world Use of action learning in delivery of Future Search Conferences is addressed as well as action learning in community and civil society and the future of action learning

Proceedings of the British Psychological Society British Psychological Society,2005

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International Journal of Risk Assessment and Management ,2003

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