

Roles and Relationships at the Top

José Luis Alvarez and Silviya Svejenova



# **Sharing Executive Power Roles And Relationships At The Top**

Carmelo Mazza, Alberto Lavin Fernandez

## **Sharing Executive Power Roles And Relationships At The Top:**

Sharing Executive Power José Luis Alvarez, Silviya Svejenova, 2005-12-22 In many companies two or three executives jointly hold the responsibilities at the top from the charismatic CEO who relies on the operational expertise of a COO to co CEOs who trust in inter personal bonds to achieve professional results Their collaboration is essential if they are to address the dilemmas of the top job and the demands of today's corporate governance Sharing Executive Power examines the behaviour of such duos trios and small teams what roles their members play and how their professional and inter personal relationships bind their work together It answers some critical questions regarding when and how such power sharing units form and break up how they perform and why they endure Understanding their dynamics helps improve the design and composition of corporate power structures The book is essential reading for academics graduates MBAs and executives interested in enhancing teamwork and cooperation at the top Entrepreneurship and the Industry Life Cycle Serena Cubico, Giuseppe Favretto, João Leitão, Uwe Cantner, 2018-06-27 Adopting evolutionary and behavioral approaches this volume presents the latest research advances in knowledge competencies and human capital as well as the changing structural dynamics highlighting their links with entrepreneurial activities It provides a set of international benchmark case studies on initiatives at the national regional or individual level geared towards entrepreneurship development Focusing on diverse environments systems and life cycle stages young established and transition industries and markets as well as regions it offers a valuable guide for scholars and practitioners interested in the interaction of entrepreneurship knowledge Entrepreneurship and Family Business Vitality José Manuel competencies human resources management and innovation Saiz-Álvarez, João Leitão, Jesús Manuel Palma-Ruiz, 2019-07-16 In order to respond to economic globalization and increased competitive pressures companies need innovative efficient and effective management strategies Accordingly this book explores various scenarios faced by entrepreneurs and family businesses and proposes strategies to tackle the challenges and seize opportunities to grow in a highly competitive environment It underscores the importance of deploying vital strategies to survive and flourish in the long term overcoming challenges and capitalizing on opportunities in order to attain maintain a competitive position By presenting and integrating the latest insights and case studies on entrepreneurship family businesses and strategy research the book provides concrete recommendations for effective business survival and growth

<u>Powers of Two</u> Joshua Wolf Shenk,2014-08-14 All of us have experienced creative connection and glimpsed its power Yet for centuries the myth of the lone genius has obscured the critical story of the power of collaboration In Powers of Two Joshua Wolf Shenk argues that creative pairs are the exemplars for innovation Drawing on years of research on great partnerships in history from Lennon and McCartney to Marie and Pierre Curie plus hundreds more in fields including literature popular culture art and business Shenk identifies the common journey pairs take from the spark of initial connection through the passage to a cognitive joint identity to competition and the struggle for power Using scientific and

psychological insights he uncovers new truths about epic duos and sheds new light on the genesis of some of the greatest creative work in history He reveals hidden partnerships among people known only for their individual work like C S Lewis and J R R Tolkien and even adversarial collaborations among those who are out to beat each other This revelatory and lyrical book will make us see creative exchange as the central terrain of our psyches \*\*Leadership Team Alignment\*\* Frédéric Godart, Jacques Neatby, 2023-08-22 Debunking much of the received wisdom regarding the sources of leadership team dysfunctionality Leadership Team Alignment presents a targeted strategy for building and managing a top executive team to gain competitive advantage Fr d ric Godart and Jacques Neatby bring a wealth of practical experience and in depth knowledge with over eight hundred hours of direct observation with more than fifty leadership teams across the globe and thousands of hours working with executives With this book they offer solutions to manage conflict and create environments that effectively address misalignments in organizations Godart and Neatby take readers through the dual role of leadership team members the challenges of power games and the risks of siloed leaders They give clear advice on how to improve aspects of any leadership team based on its size and structure and the nature of the organization While organizational challenges may be inevitable this book provides leadership teams the tools to correctly diagnose leadership team misalignment with evidence based remedies and strategically oriented interventions to maximize organizational performance

Boards Under Crisis Carmelo Mazza, Alberto Lavin Fernandez, 2014-05-14 An innovative research based review of how boards make decisions during crises designed to offer insight and accessible theories for invested senior management facing crises situations This book gathers recent and historical research on boardroom decision making from the field and business literature to review crises TMT and decision making **The Director** ,2008-08 **Global Encyclopedia of Public** Administration, Public Policy, and Governance Ali Farazmand, 2023-04-05 This global encyclopedic work serves as a comprehensive collection of global scholarship regarding the vast fields of public administration public policy governance and management Written and edited by leading international scholars and practitioners this exhaustive resource covers all areas of the above fields and their numerous subfields of study In keeping with the multidisciplinary spirit of these fields and subfields the entries make use of various theoretical empirical analytical practical and methodological bases of knowledge Expanded and updated the second edition includes over a thousand of new entries representing the most current research in public administration public policy governance nonprofit and nongovernmental organizations and management covering such important sub areas as 1 organization theory behavior change and development 2 administrative theory and practice 3 Bureaucracy 4 public budgeting and financial management 5 public economy and public management 6 public personnel administration and labor management relations 7 crisis and emergency management 8 institutional theory and public administration 9 law and regulations 10 ethics and accountability 11 public governance and private governance 12 Nonprofit management and nongovernmental organizations 13 Social health and environmental policy areas 14 pandemic and crisis

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Whispering the Secrets of Language: An Psychological Journey through **Sharing Executive Power Roles And Relationships At The Top** 

In a digitally-driven world wherever displays reign great and instant connection drowns out the subtleties of language, the profound secrets and emotional nuances concealed within words usually get unheard. Yet, nestled within the pages of **Sharing Executive Power Roles And Relationships At The Top** a fascinating literary value sporting with organic feelings, lies an exceptional journey waiting to be undertaken. Penned by a talented wordsmith, this marvelous opus encourages viewers on an introspective journey, softly unraveling the veiled truths and profound influence resonating within the very cloth of every word. Within the psychological depths of this moving evaluation, we shall embark upon a honest exploration of the book is core subjects, dissect their captivating writing design, and yield to the powerful resonance it evokes deep within the recesses of readers hearts.

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