
Sharing Authority Effectively



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Sharing Authority Effectively Kenneth P. Mortimer, Thomas Raymond McConnell, 1978 Power-Sharing Executives Joanne McEvoy, 2014-09-25 To achieve peaceful interethnic relations and a stable democracy in the aftermath of violent conflict institutional designers may task political elites representing previously warring sides with governing a nation together In *Power Sharing Executives* Joanne McEvoy asks whether certain institutional rules can promote cooperation between political parties representing the contending groups in a deeply divided place Examining the different experiences of postconflict power sharing in Bosnia Macedonia and Northern Ireland she finds that with certain incentives and norms in place power sharing can indeed provide political space for an atmosphere of joint governance or accommodation between groups *Power Sharing Executives* explains how the institutional design process originated and evolved in each of the three nations and investigates the impact of institutional rules on interethnic cooperation McEvoy also looks at the role of external actors such as international organizations in persuading political elites to agree to share power and to implement power sharing peace agreements This comparative analysis of institutional formation and outcomes shows how coalitions of varying inclusivity or with different rules can bring about a successful if delicate consociationality in practice *Power Sharing Executives* offers prescriptions for policymakers facing the challenges of mediating peace in a postconflict society and sheds light on the wider study of peace promotion *Power Sharing in Deeply Divided Places* Joanne McEvoy, Brendan O'Leary, 2013-04-22 Power sharing may be broadly defined as any set of arrangements that prevents one political agency or collective from monopolizing power whether temporarily or permanently Ideally such measures promote inclusiveness or at least the coexistence of divergent cultures within a state In places deeply divided by national ethnic linguistic or religious conflict power sharing is the standard prescription for reconciling antagonistic groups particularly where genocide expulsion or coerced assimilation threaten the lives and rights of minority peoples In recent history the success record of this measure is mixed *Power Sharing in Deeply Divided Places* features fifteen analytical studies of power sharing systems past and present as well as critical evaluations of the role of electoral systems and courts in their implementation Interdisciplinary and international in formation and execution the chapters encompass divided cities such as Belfast Jerusalem Kirkuk and Sarajevo and divided places such as Belgium Israel Palestine Northern Ireland and South Africa as well as the Holy Roman Empire the Saffavid Empire Aceh in Indonesia and the European Union Equally suitable for specialists teachers and students *Power Sharing in Deeply Divided Places* considers the merits and defects of an array of variant systems and provides explanations of their emergence maintenance and failings some essays offer lucid proposals targeted at particular places While this volume does not presume that power sharing is a panacea for social reconciliation it does suggest how it can help foster peace and democracy in conflict torn countries Contributors Liam Anderson Florian Bieber Scott A Bollens Benjamin Braude Ed Cairns Randall Collins Kris Deschouwer Bernard Grofman Colin Irwin Samuel Issacharoff Allison McCulloch

Joanne McEvoy Brendan O Leary Philippe van Parijs Alfred Stepan Ronald Wintrobe **Understanding Authority in Higher Education** Dean O. Smith, 2015-01-22 Within the complex environment of higher education administrators and faculty members face daunting challenges in their unique domains of institutional governance Many of the greatest challenges arise from basic misunderstandings of authority and its limitations by administrators and faculty members alike These misunderstandings are the primary source of disruptive confusion mistrust and mismanagement Consequently an institution's governance would improve significantly if its personnel clearly understand the fundamental principles of authority To bring about this improvement *Understanding Authority in Higher Education* clarifies issues of authority in an academic setting Throughout it introduces basic concepts of higher education administration and then examines the limits of authority in context Pedagogically the book strives continuously to ascertain whether authority is used properly from a legal perspective emphasizing the influence of academic cultural norms on legal principles and vice versa But *Understanding Authority in Higher Education* goes further than law textbooks by using real and anecdotal case studies to examine aspects of authority that don't appear in court proceedings those that lie beyond the reach of the law In these cases the book explores the anthropology the behavior and the culture of authority in the academic environment *Managing Change in a Unionized Workplace* Fred K. Blackard, 2000-03-30 Unlike other labor law and management books Blackard's comprehensive new work not only examines legal strategic human resources management change management and related labor management relations issues but also offers easily grasped and applied methods for addressing all of these issues Labor relations should be a fully integrated part of a systemic approach to human resource management argues Blackard He challenges the feasibility of ad hoc programs and labor management partnerships but encourages collaboration within the context of both parties interests and roles His book provides a philosophy and set of practices to manage change and improve the labor management relationship in the unionized workplace Companies with poor union relationships rarely have union problems they have management problems The crux is that managing change is a special challenge To help executives address the challenge Blackard first reviews the state of labor relations and discusses key differences between managing change in union and non union settings He presents a philosophy based on collaboration of countervailing interests and an integrated model for change management that is uniquely applicable in unionized workplaces He then discusses the application of management practices based on such concepts as organizational learning systems theory trust power mutual gains negotiations and supplemental teams that support the countervailing collaboration concept By seeing labor relations as part of a broader human resource management system one can identify and better understand many of the questions that inevitably rise when faced with the need for rapid and often drastic change **How to Become a Highly Effective Leader** Tri Junarso, 2009-03 Leading others is not simply a matter of style or following a rudimentary dot to dot guide Instead it involves specific skills behaviors attitudes and knowledge The good news is that anyone can learn how to be an effective

leader if they are willing to work hard Relying on his vast experience in the corporate world and his masterful understanding of how to achieve success as a leader Tri Junarso brings you an innovative guide on becoming the best leader you can be By developing the right managerial skills you can motivate a group of people toward a common goal and ensure that the work of the organization is what it needs to be Junarso breaks the attributes of a good leader down into a simple yet highly effective acronym GREAT which stands for growth responsibility entrepreneurship authenticity and trust These are the cornerstones of great leadership and in combination with your leadership style you have the essential components to be a successful leader Don't wait for an opportune moment to begin your transformation from a good to a great leader The time is now With *How to Become a Highly Effective Leader* you'll discover your innate ability to overcome adversity and inspire your employees to be the best they can be

Teacher-Student Power Relations in Primary Schools in Hong Kong Mei-Yee Wong, 2014-12-11 This book examines from a sociological perspective teacher student power relations in classroom learning and teaching The case study consists of four Hong Kong primary schools and sixteen classrooms therein that were selected as research sites to explore the concept of teacher student power relations Observations individual interviews and document analysis were the main data collection methods employed Wong provides the historical context for the issue of teacher student power relationship by reviewing the traditional Chinese cultures and values in particular the values of respect for authority and for teachers and demonstrates the intermingling of Chinese and Western cultures in contemporary Hong Kong Chinese society She reviews the major educational initiatives carried out in Hong Kong since the 1970s showing how Western educational policies promoting student centric teaching modes have encouraged changes in classroom culture With reference to the observed seventy three lessons the study identified three patterns of teacher student power relations Teacher Domination Relatively Balanced Opportunity for Power Sharing and Student Self Empowerment each involving different degrees of power being exercised by teacher and students The coexistence of these three power patterns and the two corresponding power situations student empowerment and disempowerment can be explained as the result of multileveled intertwined interactions among six factors related to social culture education policy school and classroom contexts and to the individual players concerned The book thus contributes to the understanding of teacher student power relations in the context of Hong Kong by proposing a theoretical framework that reflects local socio cultural educational and school contexts

Encyclopedia of Information Science and Technology, Second Edition Khosrow-Pour, D.B.A., Mehdi, 2008-10-31 This set of books represents a detailed compendium of authoritative research based entries that define the contemporary state of knowledge on technology Provided by publisher

The Challenge of Developing a Shared Vision on Democratic Decentralisation and Local Governance in Africa for the 21st Century D. Conyers, George Matovu, 2002

Image Theory and Decision Making in Higher Education Thomas Frederick Tumblin, 1997 [The Art of Human Relations](#) Henry Clay Lindgren, 1954 *Power Electronics Handbook* F. F. Mazda, 1990 Describes for power

electronics engineers the design of power circuits used for a variety of applications the characteristics of power semiconductor devices and how they are used in power circuits Provides material in practical form with theoretical information presented as formulae i e without derivations Annotation copyrighted by Book News Inc Portland OR

The Awesome Power of Shared Beliefs Glenn Wagner,E. Glenn Wagner,1995 *AIDS in Africa* Joint United Nations Programme on HIV/AIDS.,2005 This report presents three hypothetical case studies for how the AIDS epidemic in Africa could evolve over the next 20 years based on policy decisions taken today by African leaders and the rest of the world and considers the factors likely to drive the future responses of African countries and the international community The scenarios draw on the age old tradition of story telling rather than using data projections to explore the wider context of the AIDS epidemic reflecting the complexity of the subject matter

Team Management Richard Wynn,Charles W. Guditus,1984 *Planning for Higher Education* ,1997

Organizational Behavior: Solutions for Management Paul D. Sweeney,Dean B. McFarlin,2001-08-02 In *Organizational Behavior Solutions for Management* Paul Sweeney and Dean McFarlin have identified 4 key management skills areas that act as building blocks for successful behavior in management These skills are self insight perceptual skills ability to inspire motivate lead ability to analyze situations and personal flexibility adaptability The authors also feel strongly that successful management of organizational behavior rests on the problem solving process in fact the 4 skills listed above enable managers to use this process to deal with the people problems they face more effectively If nothing else studying what organizational behavior has to offer as a field should help a person figure out his her strengths and weaknesses

Financial Mail ,1989-11

Classics of Organization Theory Jay M. Shafritz,Philip H. Whitbeck,1978 This volume collects the most important works in organization theory as written by the most influential authors in the field These are the works of the masters and having withstood the test of time the ideas presented by each of the works are commonly referenced in the study of organizational theory This text is designed to help students learn about understand and appreciate key themes and perspectives in the field The authors begin the text by describing what organization theory is how it has developed and how its development has coincided with developments in other fields Each chapter focuses on one major perspective of organization theory helping students absorb these concepts before moving onto new ones

The Forum ,1899

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web firstly if there are two independent events then we multiply the probability of the first event with the probability of the other for instance if there are three dice then what is the probability of getting three 5s the probability of getting a single 5 is $\frac{1}{6}$ then the probability of getting 3 5s is $\frac{1}{6} \times \frac{1}{6} \times \frac{1}{6} = \frac{1}{216}$

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web as seen above the geometric probability distribution is given by $p \times x^1 p \times x^1 p$ express $p \times x^x$ for $x = 1, 2, n$ to obtain $p \times x^1 p^2 p \times x^2 p^2 p \times x^3 p^2 p \times x^n p^{n-1} p$ we note that the above are the terms of a geometric sequence hence