



## Center for Social Development

GEORGE WARREN BROWN SCHOOL OF SOCIAL WORK

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# Social Workers Shaping Welfare Policy in South Africa: The White Paper for Social Welfare and Lessons for Policy Practice

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## Introduction

This perspective was created from Leila Patel's keynote address to the conference *Social Innovation and Engagement: Social Challenges, Policy Practice, and Professional Training of Social Workers*, which was held at Washington University in St. Louis on April 6-8, 2014. The Center for Social Development at the George Warren Brown School of Social Work invited Dr. Patel to tell her story of the White Paper for Social Welfare.

## Birth of a New Nation

Adopted in 1997, the White Paper for Social Welfare was one of the early policy initiatives of the post-apartheid government led by South Africa's former president, Nelson Mandela. The Paper is significant because it broke with past inequitable, inappropriate, and undemocratic welfare policies of the apartheid era.<sup>1</sup> It also set the policy framework for social welfare in a post-apartheid society. The inauguration of Nelson Mandela as President in 1994 heralded the birth of the new nation. Mr. Mandela symbolized the opportunity to dismantle the old and create a new constitutional democracy that would uphold social rights. This was an important moment in South Africa's history. This context provided a unifying force to develop a national consensus of social welfare despite different ideologies, interests, social divisions, and social concerns in the society. It was a time of nation building, healing the wounds of the past, and public engagement in policy making. This period also marked the formal end of 300 years of Dutch and British colonialism and apartheid.

<sup>1</sup> Apartheid was a system of institutionalized racial segregation that was the policy of the Nationalist Party Government between 1948 and 1994. It classified the population into four race groups: Whites, Africans, Coloureds, and Indians.

## White Paper Preamble

The White Paper preamble states the following:

South Africans are called upon to participate in the development of an equitable, people-centred, democratic and appropriate social welfare system. The goal is the creation of a humane, peaceful, just, and caring society which will uphold welfare rights, facilitate the meeting of basic human needs, release people's creative energies, help them achieve their aspirations, build human capacity and self-reliance, and participate fully in all spheres of social, economic, and political life. South Africans will be afforded the opportunity to play an active role in promoting their own well-being and in contributing to the growth and development of our nation. (Department of Welfare and Population Development, 1997)

The preamble could be read in different ways. For some, it might suggest a residual or a neo-liberal approach, while others might see it as rather institutionalist in its formulation. It also has elements of human agency and human capabilities and features productivist thinking about the role of social policies in promoting economic and social development. The notion of people's participation in social welfare is captured in popular demands that were articulated by grassroots organizations for "people's education" and from progressive social workers for "people's welfare" and "welfare for all" in the 1980s. All of these ideas informed progressive social workers' thinking about developmental social welfare, which is the overarching approach to social policy in a post-apartheid society. South Africa is one of the few countries in the world that adopted an explicitly developmental approach



Washington University in St. Louis

# Shaping Welfare Consensus

**Jin-Ying Zhang**



## Shaping Welfare Consensus:

**Shaping Welfare Consensus** Philip S. Land, 1988      **Im Dienste der Armen** Frank Adloff, 2003      United States Welfare Policy Thomas J. Massaro, 2007-05-02 The Welfare Reform Act of 1996 drastically changed the delivery of social services in the United States for the first time in sixty years More than a decade later according to Catholic social ethicist Thomas Massaro a disturbing gap exists between the laws we have enacted as a nation and the moral concerns we profess as a people Massaro contends that ethicists too often focus on strictly theoretical concerns rather than engaging concrete social and political issues while public policy experts are uncomfortable drawing ethical judgments about legislation United States Welfare Policy takes a fresh approach to the topic by using Catholic social teaching as a lens through which to view contemporary American welfare policies citing the tradition's emphasis on serving the needy including a preferential option for the poor and the common good Massaro maintains that the most important outcome of welfare policy is not the cost effectiveness of programs but the well being of individual families The concluding analysis of this thoughtful study applies Catholic ethical concerns to specific aspects of welfare reform including the funding mechanisms for the Temporary Assistance to Needy Families TANF program work participation requirements affecting the bond between mothers and children eligibility rules the intrusion of family caps into reproductive decisions and the imposition of disproportionate burdens upon particular demographic groups Massaro offers possible alternatives in each case and as the fight over reauthorization of the welfare act continues he calls on Catholic churches and clergy and laity to take action and advocate publicly for a more ethical approach to welfare reform      **Federal Register** ,1995-03      *Pension, Profit-sharing, Welfare, and Other Compensation Plans* ,1994-03      *A Compilation of the Laws of Illinois, Relating to Township Organization and Management of County Affairs* Illinois, Elijah Middlebrook Haines, 1883      **Technical assistance publication series (Center for Substance Abuse Treatment (U.S.)) no. 11, 1994** ,1991      **Basic Law of Pensions, Welfare Plans, and Deferred Compensation** ,2001      **Reconstructing the American Welfare State** David Stoesz, Howard Jacob Karger, 1992 the book makes clear that there is a consensus on the need for and desire for change PUBLIC ADMINISTRATION REVIEW      **Employee Benefits Handbook** ,1987      New Catholic Encyclopedia ,2003      Welfare and Institutions Code and Federal Social Security Laws Relating to Social Welfare California, 1981      **Federal Merit Systems Reporter** ,2009      **When Chemicals Come to School** Gary L. Anderson, 1993      **Journal of the House of Representatives of the State of Indiana at Their ... Session** Indiana. General Assembly. House of Representatives, 1993      West's California Codes California, 2005      Tax Facts on Insurance & Employee Benefits ,2009      **Informed Consent** T. M. Grundner, 1986      **West's Legal Forms** ,1981 For drafting forms related to business organizations divorce retirement plans bankruptcy employment estate planning commercial transactions real estate financing numerous other general practice areas specialties Where appropriate coverage includes the tax consequences to be considered when drafting specific

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