



# SEXUAL IDENTITY • on the • JOB *Issues and Services*

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• EDITORS •

# Sexual Identity On The Job Issues And Services

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## **Sexual Identity On The Job Issues And Services:**

*Sexual Identity on the Job* Alan Ellis, 1996 *Sexual Identity on the Job Issues and Services* explores the meaning and the lives of lesbian gay bisexual and transgender people in the work place in both theoretical and practical perspectives It highlights issues being confronted by employers and workers alike The editors and contributors courageously grapple with dilemmas and passionately discuss issues ranging in subject matter from multiple cultural and undervalued identities trends in economic discrimination economic reasons to provide domestic partner benefits education needs of decisionmakers and career concerns as well as career counseling concerns of lesbians gay bisexual and transgender employees This thoughtful book reveals how discrimination on the job affects the lives of all employees and provides an exceptional view into the psychological issues faced by lesbian gay bisexual and transgender people related to employment issues *Sexual Identity on the Job* Alan L Ellis, Ellen D Riggle, 2014-01-09 *Sexual Identity on the Job* provides academics and practitioners with a solid resource for addressing sexual identity concerns and issues in the workplace It offers corporate trainers managers and policymakers suggestions for creating a positive psychological environment of inclusion for all workers through policies of nondiscrimination the availability of domestic partner benefits and solid efforts to eliminate on the job discrimination toward lesbians gays bisexuals and transgender individuals It educates social service providers about company actions of which they need to know in order to effectively support their gay lesbian bisexual and transgendered clients As a compilation of scholarly and applied perspectives *Sexual Identity on the Job* covers such topics as multicultural identity multiple identities development legal and policy issues of employment career development issues for lesbians gay men bisexuals and transgender persons and how inclusion improves productivity among all groups By including both perspectives this unique volume offers both academics and practitioners a broader knowledge of the field and relevant issues and possible solutions for sexual identity concerns and questions in the workplace Chapters in *Sexual Identity on the Job* address a diverse set of issues relating to ways in which those concerned about the psychological well being of gay lesbian bisexual and transgender workers can address their needs while recognizing their desire to lead productive fulfilling lives The contributors in promoting workplaces that offer all workers inclusion safety and a place to thrive psychologically and emotionally cover such topics as gay lesbian and bisexual career development and counseling issues managing multiple identities race gender sexual orientation in the workplace current trends in economic discrimination toward lesbians gay men and bisexuals and relevant legal concerns domestic partner benefits the relationship between inclusion and productivity *Sexual Identity on the Job* chronicles the development of research specific concerns which have been addressed and where current research leaves this situation It also provides some interpretation of the past and current research and its implications for lesbians gay men bisexuals and transgender workers and their co workers It betters relationships among gay and straight workers administration and management by promoting equal and fair treatment in regard to both legal and policy issues and in

interpersonal relationships to all employees Corporate trainers of all levels academic researchers career and other counselors and the general public will find its pages filled with applicable and helpful information *A Sea of Stories* John Dececco, Phd, Sonya L Jones, 2013-01-11 Take a look at how narrative has shaped gay and lesbian culture *A Sea of Stories* The Shaping Power of Narrative in Gay and Lesbian Cultures A Festschrift for John P De Cecco is an unforgettable collection of personal narratives that explores the historical psychological and sociological contexts of homosexuality in locations ranging from Nazi Germany to Colorado Some of the prominent authors in this collection include David Bergman Louis Crew Diana Hume George and Ruth Vanita Scholars in gay and lesbian studies political movements cultural studies and narratology and anyone interested in gay history will want to explore these intriguing narratives on topics such as sex and sin in the South selling gay literature before Stonewall growing up gay in India and the story of an interracial male couple facing homophobic ignorance in a small town *A Sea of Stories* also contains creative fiction and nonfiction love stories war stories oral stories and bibliographies and a beautiful post Stonewall and post modern narrative set on a South African seascape that tells the story of two professional men and the possibility of a kiss For a complete list of contents please visit our Web site at [www.haworthpressinc.com](http://www.haworthpressinc.com) This book offers you a variety of narratives that cover a wide range including memoirs of gay Holocaust survivors and the emergence of the first lesbian and gay book club in its wake homophobia in the workplace and the use of coming out stories to enhance workplace diversity the establishment of a gay straight alliance in a Salt Lake City high school that is heavily dominated by Mormons gay literary heritage that examines the works of Langston Hughes as well as Martin Duberman Paul Monette and Edmund White in relation to the lesbian 70s creative nonfiction about a woman's love for another woman her lifelong friend Provincetown's remarkable community response to the AIDS epidemic A collection of chapters written by the colleagues and former students of John P De Cecco pioneering editor of the *Journal of Homosexuality* *A Sea of Stories* takes its title from a phrase Dr De Cecco used in his keynote address to the History and Memory conference at Allegheny College in 1997 This conference sparked the idea for this collection of essays that examine the homosexual experience through historical psychological and sociological viewpoints and homosexuality in literature These courageous stories will assist readers to know themselves more deeply to identify with others and to interpret gay and lesbian experiences in different narrative forms

**Sexual Identities and Sexuality in Social Work** Priscilla Dunk-West, 2016-04-01 Sexuality and sexual identity have been relatively marginalized areas in both social work education and practice However changes in policy and legislation in the UK and other countries over the past decade have brought discussions of sexuality into the mainstream public service agenda In social work and social care gay and lesbian citizenship rights have been explicitly recognised In the fields of adoption and fostering new regulations and guidance have helped improve and develop practice around assessment and intervention It remains the case however that sex is often perceived as a problem area within social work and social care discussed only in relation to sexually diverse communities or in the realm of dysfunction or pathology

This collection aims to generate a more proactive and challenging discussion of sexuality and sexual identity in social work. Its starting point is that sexuality is an essential aspect of individual identity that users must be able to express their sexuality and that it is essential for social workers to be able to respond and discuss sexual issues appropriately. The contributions are informed by feminist research considering in particular the experiences of women working in and using social care services since the 1990s. In addition to a consideration of the wider policy legislative and service providers perspectives the book includes reflective accounts as well as research led contributions offering a comprehensive and balanced account of this important field which aims to inform both theory and practice. Employee Relations International, 1997

**Sexual Orientation and Mental Health** Allen Martin Omoto, Howard S. Kurtzman, 2006. Annotation Examines depression substance abuse race the role of religious beliefs and identity in the lives of gay men lesbians and bisexual people

**Encyclopedia of Canadian Social Work** Francis J. Turner, 2009-07-23. All of us as Canadians are touched throughout our lives by some aspect of social welfare either as recipients donors or taxpayers. But despite the importance of the social network in our country there has been no single source of information about this critical component of our society. Even professionals in the field of social work or social services have not had a comprehensive volume addressing the myriad features of this critical societal structure. The Encyclopedia of Canadian Social Work fills this need. Over five hundred topics important to Canadian social work are covered written by a highly diverse group of social workers covering all aspects of the field and all areas of the country. Practitioners policy makers academics social advocates researchers students and administrators present a rich overview of the complexity and diversity of social work and social welfare as it exists in Canada. The principal finding from this project underscores the long held perception that there is a Canadian model of social work that is unique and stands as a useful model to other countries. The Encyclopedia of Canadian Social Work will be an important source of information both to Canadians and to interested groups around the world. The Encyclopedia of Canadian Social Work is available in e book version by subscription or from university and college libraries through the following vendors: Canadian Electronic Library Ebrary MyiLibrary and Netlibrary.

*Midlife Lesbian Relationships* Marcy Adelman, 2000. Exploring the rich relational world of lesbians at midlife this text discusses the difficulties of stigma and the strengths of female same sex relationships providing a range of insights into the challenges lesbians face at middle age.

The Psychology of Sex, Gender, and Jobs Louis Diamant, Jo Ann Lee, 2002. Employers often ascribe values to gender and sexual orientation that override truly relevant personal characteristics including ability intelligence and dedication. Policy makers and business leaders need to be informed and involved in creating a workplace climate that openly accepts all people. This volume highlights concerns such as gender barriers to occupational advancement sexual harassment and female vulnerability and heterosexual men as targets of sexual harassment. Diamant and Lee discuss the origins and development of sexual stereotypes that form the basis for discrimination. Business leaders must educate themselves and their employees to

understand the wide range of differences that exist in the workforce The Psychology of Sex Gender and Jobs offers solutions to managing the workforce of today      **Social Services with Transgendered Youth** Gerald P. Mallon,1999 Through personal narratives and case studies Social Services with Transgendered Youth explores the childhood and adolescent experiences of transgendered persons Addressing the differences between male to female MTF and female to male FTM individuals and identifying the specific challenges of transgendered persons from diverse races cultures and religious backgrounds this compelling book offers suggestions that will help social workers and the youths families learn more about the reality of transgendered persons lives Containing invaluable information on a topic that is not widely discussed or written about Social Services with Transgendered Youth discredits negative stereotypes surrounding these youths and offers you insight into their experiences Additionally these articles openly address questions that practitioners may have about gender identity as well as offer concrete and practical recommendations about competent practice with this population This intelligent book will show you how to have a positive effect on the lives of these youth Some of the areas discussed include individual practice with a transgendered child group work practice with transgendered adolescents family centered practice with the families of transgendered persons internal and external stress factors for the transgendered youth Moving and insightful this guide brings to light many facts that have long been overlooked by parents and social service professionals Social Services with Transgendered Youth offers you effective strategies to work more effectively with this marginalized and underserved population      **Sanchez v. Lagoudakis (After Remand), 458 MICH 704 (1998)** ,1998 106764      Atlantis ,2001      **Job Hunters Sourcebook 6** Gale Group,2004-07 Job Hunter s Sourcebook pulls together all the research and resources needed for a successful job hunt into one central place Included in this edition are 13 867 entries entries may appear in multiple sections Part One profiles 216 high interest professional and vocational occupations from accountant and aircraft mechanic to sports official and stockbroker A Master List of Profiled Professions lists alternate popular synonymous and related job titles and links them to the jobs profiled providing quick access to information sources on specific occupations by all their variant names Entries contain complete contact information and are arranged by type of resource Part Two serves as a clearinghouse in organizing the wide ranging information available to today s job seeker It features such topics as resume resources alternative ways to work and opportunities for a diverse work force Sources of Essential Job Hunting Information addresses 32 employment topics such as resume writing interviewing skills employment issues for disabled workers working from home and electronic job search information Each category features a multitude of sources including reference works online and database services software programs and more Entries contain complete contact information Also included is The Index to Information Sources which alphabetically lists all of the publications organizations electronic resources and other sources of job hunting information      **SIECUS Report** ,1997      The Career Development Quarterly ,2004      **Reclaiming the Sacred** ,1997      **Work in America [2 volumes]** Carl E. Van Horn,Herbert A.

Schaffner,2003 The first comprehensive analysis of work and the workforce in the United States from the Industrial Revolution to the era of globalization This comprehensive two volume reference book is the first to analyze the central role of work and the workforce in U S life from the Industrial Revolution through today s information economy Drawing on a variety of disciplines economics public policy law human and civil rights cultural studies and organizational psychology its 256 entries examine key events concepts institutions and individuals in labor history Entries also tackle tough contemporary questions that reflect the conflicts inherent in capitalism What is the impact of work on families and communities On minority and immigrant populations How shall we respond to changing work roles and the growing influence of the transnational corporation Work in America describes and evaluates attempts to address social and class issues affirmative action occupational health and safety corporate management science and trade unionism and organized labor and offers the kind of comprehensive understanding needed to discover workable solutions 256 A Z entries on topics ranging from Amazon com to income gaps and wages An impressive array of expert contributors representing labor history labor economics labor law welfare and social policy human resource management women s history media studies political science workforce development and employment policy Extensive historiography of U S labor and industrial relations End of entry bibliographies of references for further research

**Working-class Gay and Bisexual Men** ,2001 This landmark international study is among the first to empirically examine the lives attitudes needs and concerns of this hidden population Using ethnographic techniques researchers systematically captured and analyzed the social themes of gay and bisexual men s lives including the issues surrounding ethnicity coming out social support risk factors and socioeconomic issues Working Class Gay and Bisexual Men should compel policymakers to rethink their assumptions about working class gay men Job Hunter's Sourcebook Bohdan Romaniuk,2008-06 Where to Find Employment Leads and Other Job Search Resources

*Gender Identity and Sexual Orientation* Ronni L. Sanlo,2005 Describes current issues research and policies and seeks to assist institutions of higher education in their search for ways to support and foster the success of lesbian gay bisexual and transgender college students and to nurture LGBT faculty and staff

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