

sexual harassment

the employer's guide to causes,
consequences and remedies

Estelle Engelberg-Moston and Stephen Moston

Sexual Harassment The Employers Guide To Causes Consequences And Remedies

William T. O'Donohue



Sexual Harassment The Employers Guide To Causes Consequences And Remedies:

Sexual Harassment Estella Engelberg-Moston, Stephen Moston, 1997-01-01 In Sexual Harassment An employer's guide to causes consequences and remedies Stephen Moston and Estella Engelberg Moston offer straightforward answers to difficult questions How do I recognise the difference between the myths and realities of sexual harassment How can I find out if sexual harassment is a problem in my organisation How do I know if an employee's behaviour constitutes sexual harassment Why don't workers report harassment What kind of legal obligations do organisations have to protect their employees from sexual harassment What can my organisation do about sexual harassment BOOK JACKET Title Summary field provided by Blackwell North America Inc All Rights Reserved *Routledge Library Editions: Higher Education* Various, 2021-03-29 The volumes in this set originally published between 1964 and 2002 draw together research by leading academics in the area of higher education and provide a rigorous examination of related key issues The volume examines the concepts of learning teaching student experience and administration in relation to the higher education through the areas of business sociology education reforms government educational policy business and religion whilst also exploring the general principles and practices of higher education in various countries This set will be of particular interest to students and practitioners of education politics and sociology

Personnel Literature United States. Office of Personnel Management. Library, 1990 *Equal Employment Opportunity Compliance Guide 2018 Mid-Year Supplement (IL)* Buckley, **Australian CPA**, 1998 *An Employer's Guide to Employment Law Issues in Minnesota*, 1991 *Australian National Bibliography*, 1997-12

Issues in the Psychology of Women Maryka Biaggio, Michel Hersen, 2007-05-08 Over the past 15 years I MB have taught a graduate level course in Psychology of Women to students in two different professional psychology programs Because my students were at the doctoral level and often had some familiarity with the psychology of women these courses focused on bringing a feminist analysis of psychology and integrating a feminist analysis into one's scholarly work and professional activities Although I used several fine psychology of women textbooks during this time I found none that was specifically designed for graduate students Thus I always augmented the textbook with journal articles on specific aspects of the topic and these focused articles have typically been well received by the students The students whom I have encountered in these courses have often expressed a wish for a textbook that is designed for their needs I think what they are asking for is one that could serve as a foundation for their scholarly analysis of psychology as well as a springboard for thoughtful application of a feminist perspective to the profession of psychology Therefore *Issues in the Psychology of Women* has been designed to serve as a textbook for advanced undergraduate or graduate courses including Psychology of Women or Feminist Analysis of Psychology This book is the collective work of authors with special expertise in their chapter topic

Equal Employment Opportunity 2019 Compliance Guide (IL) Buckley, 2018-12-26 *Equal Employment Opportunity Compliance Guide 2019 Edition* is the comprehensive and easy to use guide that examines all the major administrative and judicial

decisions interpretive memoranda and other publications of the EEOC providing complete compliance advice that is easy to follow as well as the full text of the most important EEOC publications and more on CD ROM This one stop EEO solution delivers completely current coverage of compliance developments related to Harassment Including thorough coverage of the employer s prevention responsibilities Disability Fully comply with all requirements including the accommodation of work schedules Religious discrimination Keep current with the most recent developments including reverse religious discrimination Gender identity discrimination Avoid high profile and potentially costly mistakes Previous Edition Equal Employment Opportunity Compliance Guide 2018 Edition ISBN 9781454883944 *To Look Like America* Katherine C. Naff,2018-03-05 *To Look Like America* is designed to contribute a unique perspective to those interested in the challenges presented to public sector organizations particularly in the federal sector by an increasingly diverse workforce Current projections are that the American workforce will become more and more diverse over the next decade forcing employers to respond to real or perceived barriers to the participation and advancement of women and minorities in their organizations This book provides a means for identifying and taking steps to dismantle such barriers It shows how empirical measures can identify the extent to which such barriers exist The measures are applied to a broad cross section of the federal civil service through the use of employment focus group and interview data as well as responses to surveys administered to representative samples of federal employees The analysis examines the consequences that result when barriers are left unaddressed and concludes with an assessment of interventions that can be effective in dismantling barriers and promoting true participation *Equal Employment Opportunity 2017 Compliance Guide* Buckley,2016-12-20 Equal Employment Opportunity Compliance Guide 2017 Edition is the comprehensive and easy to use guide that examines all the major administrative and judicial decisions interpretive memoranda and other publications of the EEOC providing complete compliance advice that is easy to follow as well as the full text of the most important EEOC publications and more on CD ROM This one stop EEO solution delivers completely current coverage of compliance developments related to Harassment Including thorough coverage of the employer s prevention responsibilities Disability Fully comply with all requirements including the accommodation of work schedules Religious discrimination Keep current with the most recent developments including reverse religious discrimination Gender identity discrimination Avoid high profile and potentially costly mistakes

Every Employee's Guide to the Law Lewin G. Joel,1996 Covering every aspect of employment from the job interview to post employment benefits this invaluable resource focuses on employee rights guaranteed by law and explains how workers can be protected In language praised for its clarity and accessibility this updated edition provides a strong foundation of legal knowledge and advice on wages and hours health and safety harassment invasion of privacy discipline unemployment compensation and more 448 pp Radio publicity Author tour 15 000 print **Employer's Guide to Workplace Torts** Ronald Michael Green,Richard J. Reibstein,1992 Liability can arise in every phase of the employment relationship And whether the

tort involves action or inaction by the president of your company or by a single manager whether it is intentional or unintentional your whole organization may be liable Protect yourself and your organization from lawsuits and expensive settlements with this guide to avoiding liability and successfully defending workplace tort claims Two nationally known employment attorneys give you a thorough review of common workplace torts including general principles of law involved in most claims summaries of 175 court cases that shape employers responsibilities more than 200 practical suggestions for avoiding liability settling claims and successfully litigating when necessary summaries of state and federal laws relating to use of criminal record information polygraphs credit reports drug testing AIDS smoking and more This guide clearly forewarns you of potential workplace tort hazards advises you on minimizing exposure and arms you against possible million dollar settlements and judgments

Sexual Harassment William T. O'Donohue, 1997 Sixteen chapters offer psychological sociological epidemiological and legal perspectives on a range of topics including normative and moral issues legal theories feminist issues characteristics of harassers the social circumstances under which sexual harassment occurs key effects of sexual

Sexual Harassment in the Educational Environment, 1992 **Journal of California Law Enforcement**, 1993

Ethics in the Workplace Edward Joseph Ottensmeyer, Gerald D. McCarthy, 1996 This one of a kind collection of readings from both the popular press and scholarly journals original and classic cases and original textual analysis focuses on workplace issues Offering a variety of points of view from managerial and public policy to ethical and human resource management this brief softcover text brings real world issues into the classroom This examination of actual workplace situations and issues is timely and relevant to anyone entering the business community Industrial Relations Law Journal, 1990

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