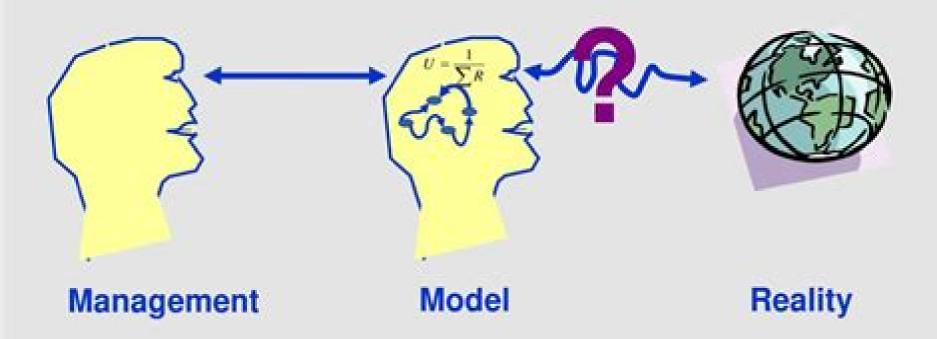
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Rosemary Stewart

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Ever since Max Weber and Frederick Taylor public organizations have been told that effective practice lies in maximizing rationality through science Yet science based management reforms have had only marginal impact on performance People in entry level positions possess knowledge from direct experience of the work management knowledge is often science based and distanced from the work and appointed top executives struggle to join bureaucratic rationality with political exigencies Knowledge and Power in Public Bureaucracies From Pyramid to Circle offers fresh thinking about public organizations arguing that conflicting forms of knowledge may be found within the bureaucratic pyramid Answering the question of why management reforms over the past century have failed on their own terms this book examines the existence of conflicting forms of knowledge within public bureaucracies how these contradictory perspectives interact or fail to interact and the ways in which these systems preserve managerial efforts to control workers Authors Carnevale and Stivers argue that bureaucratic rationality is not the one best way as Taylor promised and indeed there is no one best way or model that can be deployed in all situations. The bureaucratic pyramid can however be made more effective by paying attention to circular processes that are widespread within the hierarchy the authors argue describing such circular processes as facework This book will serve as an ideal supplement to introductory public administration and organizational theory courses as well as courses for mid career professionals helping to frame their work experiences A Republican's Lament Bill Crawford, 2024-10-15 Bill Crawford thought his modern day Republican Party would lift Mississippi off the bottom a notion born of Gil Carmichael s vision for good government conservatism A Republican s Lament tells of Crawford s dedicated efforts to implement Carmichael's vision his keen observations of Mississippi's struggles and his critical commentaries over the past half century For more than fifty years few people have had a better view or a wider variety of roles in the ups and downs of Mississippi and its communities than Crawford The Canton native has been a daily newspaper reporter a crusading small town weekly editor a Republican Party leader a reform minded Republican state representative an influential Institutions of Higher Learning board trustee a successful banker a community college administrator a state economic development official a community development leader and nonprofit founder a mentor of developing community leaders and a syndicated political columnist From Gil Carmichael s vision for good government and Haley Barbour s pragmatic conservatism to starve the beast and truth management politics poverty and the Cycle of Prosperity Faulkner's curse and other behavioral shadows the Ayers case and more Crawford weaves a unique and eventful story about his home state s enduring dilemmas and a clarion call for its better possibilities The New Urban Park Hal Rothman, 2004 From Yellowstone to the Great Smoky Mountains America's national parks are sprawling tracts of serenity most of them carved out of public land for recreation and preservation around the turn of the last century America has changed dramatically since then and so has its conceptions of what parkland ought to be In this book one of our premier environmental historians looks at the new phenomenon of urban parks focusing on San Francisco's Golden Gate National Recreation Area as a prototype for

the twenty first century Cobbled together from public and private lands in a politically charged arena the GGNRA represents a new direction for parks as it highlights the long standing tension within the National Park Service between preservation and recreation Long a center of conservation the Bay Area was well positioned for such an innovative concept Writing with insight and wit Rothman reveals the many complex challenges that local leaders politicians and the NPS faced as they attempted to administer sites in this area He tells how Representative Phillip Burton guided a comprehensive bill through Congress to establish the park and how he and others expanded the acreage of the GGNRA redefined its mission to the public forged an identity for interconnected parks and struggled against formidable odds to obtain the San Francisco Presidio and convert it into a national park Engagingly written The New Urban Park offers a balanced examination of grassroots politics and its effect on municipal state and federal policy While most national parks dominate the economies of their regions GGNRA was from the start tied to the multifaceted needs of its public and political constituents including neighborhood ethnic and labor interests as well as the usual supporters from the conservation movement As a national recreation area GGNRA helped redefine that category in the public mind By the dawn of the new century it had already become one of the premier national park areas in terms of visitation Now as public lands become increasingly scarce GGNRA may well represent the future of national parks in America Rothman shows that this model works and his book will be an invaluable resource for planning tomorrow s parks Simulation-Gaming: On the Improvement of Competence in Dealing with Complexity, Uncertainty and Value Conflicts J.H.G. Klabbers, W.J. Scheper, C.A.Th. Takkenberg, D. Crookall, 2016-01-26 This volume records the Proceedings of the International Simulation and Gaming Association s 19th International Conference which took place at Utrecht University in 1988 Seven sections are contained in the volume The first section on complexity uncertainty and conflict deals with theoretical and methodological issues This is the introduction to the conference theme On the improvement of competence The following sections cover broad areas organizational change business simulation policy exercise methodology learning environments and special topics such as environmental planning health care diplomatic games and gambling **Management** Arthur G. Bedeian, 1993 The Reality Record and Builder, 1905 Reality of **Organizations** Rosemary Stewart, 1985 Management Tim Hannagan, Roger Bennett, 2005 By combining a friendly style with authoritative content and a wide range of practical examples this book has proved an ideal key text for a wide variety of undergraduate courses Stuart Wall Anglia Polytechnic UniversityDr Tim Hannagan has worked in sales and general management for companies in the UK and abroad He has worked in both the public and private sectors and in further and higher education including more than ten years as principal and chief executive of a further education corporation www pearsoned co uk

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