

Kinsley Rodriguez

Customer Service and Sales Specialist

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Profile

Dedicated and customer-focused Retail Sales Associate with a proven track record of driving sales and enhancing customer satisfaction. Proficient in product knowledge, inventory management, and merchandising. Adept at building strong customer relationships, resolving issues efficiently, and contributing to team success. Experienced in operating point-of-sale systems and maintaining a clean, organized sales floor. Enthusiastic about delivering exceptional service and achieving sales targets.

Employment

Customer Service Representative

Jan 2022 - Present

BrightWave Solutions, North Las Vegas

- Successfully resolved 95% of customer complaints on first contact, increasing customer satisfaction scores by 20%.
- Trained and mentored 15 new hires, reducing onboarding time by 30% and boosting team efficiency.
- Implemented a new ticketing system, reducing response times by 40% and improving case resolution accuracy.

Retail Sales Associate

Jan 2020 - Jan 2022

Starlight Emporium, Bakersfield

- Exceeded monthly sales targets by 25% for six consecutive months, consistently ranking as top salesperson in the store.
- Implemented a customer loyalty program, increasing repeat customer rate by 15% and boosting overall store revenue.
- Trained and mentored five new hires, improving team performance and reducing onboarding time by 30%.

Education

Bachelor of Business Administration (BBA)

Jan 2017 - Jan 2020

University of North Dakota, Grand Forks

Certificates

OSHA Safety Certification

Forklift Operator Certification

Personal details

LinkedIn

linkedin.com/in/kinsley-rodriguez123

Skills

Customer service skills

Product knowledge proficiency

POS system operation

Inventory management experience

Power tools usage

Qualities

■ Customer service expertise

■ Strong work ethic

■ Team collaboration proficiency

■ Problem-solving skills

■ POS system knowledge

Hobbies

■ Swimming

■ Playing video games

■ Gardening

Languages

English

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Arthur R. Pell



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Summary: Confronting Reality BusinessNews Publishing, 2013-02-15 The must read summary of Larry Bossidy and Ram Charan's book *Confronting Reality: Doing What Matters to Get Things Right*. This complete summary of the ideas from Larry Bossidy and Ram Charan's book *Confronting Reality* shows that confronting reality means changing the purpose and direction of your business on a regular basis in order to reflect ongoing changes which occur in the marketplace. Most businesses try and get by on the assumptions of yesterday rather than the realities of today. Companies that confront reality on a consistent basis search for the current answers to three crucial questions: 1. What's the nature of the industry we're in today? 2. Where's our industry heading? 3. How will we continue to make the money we hope to make in this industry in the future? Armed with the answers to these questions, business managers can then analyse the components which determine their enterprise's success or failure. Added value of this summary: Save time. Understand key concepts. Increase your business knowledge. To learn more, read *Confronting Reality* and discover a very practical perspective on today's business. *The Complete Idiot's Guide To Managing People, 3e* Arthur Pell, 2012-09-14 Tap the talent and get the most from your team. The solution to every new manager's problems: this fully updated and revised guide shows how to get the most and the best from one's staff and covers leadership, team management, delegation, reward, discipline, systems and more. New to this edition: updated information on working with employees on goal and career management, downsizing and laying off employees, sexual harassment and EOE interviewing techniques and more. Updated and revised with updates on layoffs, sexual harassment, interviewing and more. Pell is an expert in his field with 50 years in HR and teaching experience. **Adweek**, 1999

Brandweek, 2000-03 **Corporate Funders Operating in Illinois** E. Jane Rutter, Lise A. Kunz, Jennifer Steinmetz, 1996-04 **The Perfect Resume** Tom Jackson, 2004 Tackle the tough employment market and land the job you want. Today more than ever it takes a powerful resume to open doors to the opportunities you seek. Increasingly important as hiring systems change, the right resume defines your objectives, your talent and the unique benefits you offer. Done right, it also gets this information into the hands of the right decision makers. Based on new research into hiring and staffing methods, executive search, electronic screening systems and public and private job banks, *The Perfect Resume* puts you ahead of the pack, whether you are after your first job or a competitive senior slot. Learn how today's employment process has radically altered the way resumes are used and jobs are filled. Understand how to start from the roots of your values, needs and desires, not simply published help-wanted listings. Assess your key strengths, capabilities and experiences and focus them toward the situations you want most. Choose formats and delivery methods that are best able to penetrate electronic and bureaucratic prescreening systems and get interviews. Use e-mail and custom cover letters to spotlight your worth. Review case histories showing how people with special needs adapted their resumes and letters to get heard. Decide how to present yourself in a way that makes the most of your best. **Corporate Giving Directory**, 2007 [Complete Idiot's Guide to Recruiting the](#)

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