



Public Employee Unionism: Structure, Growth, Policy

Stieber, Jack

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Public Employees and Policymaking Alan Saltzstein, 1979 *Personnel Management in Government* Norma M. Riccucci, Katherine C. Naff, Madinah F. Hamidullah, 2019-11-21 With over 20 million people on its payroll the government is the largest employer in the country Managing people who do the nation's work is of critical importance to politicians government leaders and citizens alike *Personnel Management in Government Politics and Process* eighth edition examines the progress and innovations that public personnel professionals are making to address changes in the political legal and managerial environment of government It provides students with a comprehensive understanding of human resource management within its historical and political context in the public sector A number of new developments are addressed in the eighth edition including discussion of Human resource management in nonprofit organizations in an all new dedicated chapter Current and future challenges to recruitment and hiring including the use of social media in recruitment Privatization and contracting out The rise of employment at will policies Digital technology or digitalization in HRM and the need to enhance cybersecurity Managing performance with human capital analytics Increased reliance on telework States attacks on public sector labor unions HRM changes under the Trump administration Since publication of the first edition in 1977 *Personnel Management in Government* has addressed issues not yet considered mainstream but that have proven central to the development of the field over time This long standing but no less innovative textbook is required reading for all students of public government and non profit personnel management **Subject Catalog of the Institute of Governmental Studies Library, University of California, Berkeley** University of California, Berkeley. Institute of Governmental Studies. Library, 1978 **Personnel Bibliography Series** United States Civil Service Commission. Library, 1960 *Personnel Bibliography Series* United States. Office of Personnel Management. Library, 1979 Timing & Turnout Sarah F. Anzia, 2024-05-31 Public policy in the United States is the product of decisions made by more than 500 000 elected officials and the vast majority of those officials are elected on days other than Election Day And because far fewer voters turn out for off cycle elections that means the majority of officials in America are elected by a politically motivated minority of Americans Sarah F Anzia is the first to systemically address the effects of election timing on political outcomes and her findings are eye opening The low turnout for off cycle elections Anzia argues increases the influence of organized interest groups like teachers unions and municipal workers While such groups tend to vote at high rates regardless of when the election is held the low turnout in off cycle years enhances the effectiveness of their mobilization efforts and makes them a proportionately larger bloc Throughout American history the issue of election timing has been a contentious one Anzia's book traces efforts by interest groups and political parties to change the timing of elections to their advantage resulting in the electoral structures we have today Ultimately what might seem at first glance to be mundane matters of scheduling are better understood as tactics designed to distribute political power determining who has an advantage in the electoral process

and who will control government at the municipal county and state levels Basic Literature in Policy Studies Stuart S. Nagel,1984 Journal of Collective Negotiations in the Public Sector ,1980 *The Brookings Bulletin* ,1976 AFSCME's *Philadelphia Story* Francis Ryan,2011-09-30 AFSCME s Philadelphia Story provides the most comprehensive account of the early years of the American Federation of State County and Municipal Employees which is one of the nation s largest and most politically powerful unions in the AFL CIO Author Francis Ryan details the emergence of the Quaker City s interracial union charting its beginnings in the political patronage system of one of the nation s most notorious political machines to the first decade of the twenty first century Ryan provides new insight into the working class origins of African American political power in the late twentieth century as well as a thorough overview of the role the municipal state played in the urban economy of one of the nation s largest cities Ryan describes the work processes and how they changed and uses workers testimonies to ground the detailed accounts of issues and negotiations Beginning in the 1920s and ending in the 2000s Ryan s study offers a long term analysis of the growth of a single union in a major American city City of New Orleans Collective Bargaining Bureau of Governmental Research (New Orleans, La.),1980 **Brookings at Seventy-Five** James Allen Smith,2010-12-01 The historian James Allen Smith traces the evolution of Washington s oldest and prototypical think tank on the occasion of its seventy fifth anniversary in 1991 Dedicated to bringing expertise to bear on public policy issues Brookings has been a pioneer in bridging the disparate worlds of social science research and American policymaking But while its efforts have been made steady there have been frustrations and controversy over the years Inspired by the scientific management and government efficiency movements in the Progressive Era Brookings has evolved from an organization that consulted with government agencies on accounting and personnel practices into an institution with a wide ranging research and publishing program as well as active public policy education and media outreach efforts Smith vividly tells of the key individuals beginning with Robert Brookings who have shaped the institution He recounts its relationships with financial supporters and presidential administrations and he candidly discusses the problems surrounding efforts at funding Smith places the Brookings research program in an intellectual context and within the changing policymaking environment of Washington He reveals how Brookings has withstood seventy five years of shifts in national politics external perceptions on the institution and internal leadership to emerge as one of the most prominent sources of policy expertise in the world The proliferation of private think tanks and the expansion of governmental research agencies in the past quarter century have changed the policy environment The Brookings Institution on its seventy fifth anniversary offers a singular vantage point from which to observe the ever changing relationship between expert knowledge and political decisionmaking in our democracy Library of Congress Catalogs Library of Congress,1976 **Library of Congress Catalog** Library of Congress,1970 A cumulative list of works represented by Library of Congress printed cards *Bowker's Law Books and Serials in Print* ,1986 **Subject Catalog** Library of Congress,1970 **A London Bibliography of the Social Sciences**

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Public Employee Unionism Structure Growth Policy Studies Of Unionism In Government Book Review: Unveiling the Power of Words

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