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Die statistische Erfassung und die bertriebswirtschaftliche Bedeutubng des Arbeitsplatzwechsels, People. Poverty, and Politics Thomas H. Coode, John F. Bauman, 1981 This book examines the impact of the Great Depression on Pennsylvania covering in addition to politics such topics as social and physical deprivation black housing labor conflict relief and the revival of the United Mine Workers of America Illustrated Work Engendered Ava Baron, 2018-05-31 In tobacco fields auto and radio factories cigarmakers tenements textile mills print shops insurance companies restaurants and bars notions of masculinity and femininity have helped shape the development of work and the working class The fourteen original essays brought together here shed new light on the importance of gender for economic and class analysis and for the study of men as well as women workers After an introduction by Ava Baron addressing current problems in conceptualizing gender and work chapters by leading historians consider how gender has colored relations of power and hierarchy between employers and workers men and boys whites and blacks native born Americans and immigrants as well as between men and women in North America from the 1830s to the 1970s Individual essays explore a spectrum of topics including union bureaucratization protective legislation and consumer organizing They examine how workers concerns about gender identity influenced their job choices the ways in which they thought about and performed their work and the strategies they adopted toward employers and other workers Taken together the essays illuminate the plasticity of gender as men and women contest its meaning and its implications for class relations Anyone interested in labor history women s history and the sociology of work or gender will want to read this pathbreaking book The Industrial Study of Economic Progress Hiram Simmons Davis, 2016-11-15 This book is a volume in the Penn Press Anniversary Collection To mark its 125th anniversary in 2015 the University of Pennsylvania Press rereleased more than 1 100 titles from Penn Press s distinguished backlist from 1899 1999 that had fallen out of print Spanning an entire century the Anniversary Collection offers peer reviewed scholarship in a wide range of subject areas The Power to Manage? Steven Tolliday, Jonathan Zeitlin, 2005-09-30 First published in 1991 Routledge is an imprint of Taylor Francis an informa company Change at Work Peter Cappelli, 1997 A far reaching transformation is taking place in the US in the relationship between employers and employees The lessons learned from Japan and from best practice companies like IBM about how job security training and internal development can improve employee commitment and performance have given way to a new set of lessons about how companies can redue fixed costs increase flexibility and improve performance by eliminating the elaborate employment systems that prepared employees for long careers in the company Where the old arrangement protected employees from outside market forces the new ones drag the market right back in through downsizing contingent workforces hiring on the outside for new skills and compensation contingent on overall organizational performance New work systems that reengineer processes and empower employees flatten the organizational chart cutting management jobs in particular and reducing opportunities for career development

The new arrangements shift many of the risks of business from the firm to the employees and make employees rather than employers responsible for developing their own skills and careers They also increase the demands placed on workers while reducing what they receive back for their efforts While morale is down and stress is up employee performance seems to be rising largely because of fear driven by the shortage of good jobs Change at Work explores the theme that employees have paid the price for the widespread restructuring of American firms as illustrated by reduced security greater effort and hours and reduced morale In this important study commissioned by the National Planning Asociation's Committee on New American Realities the authors consider how individuals and employers need to adapt to the new arrangements as well as the implicatioons for important policy issues such as how skills will be developed where the attachment to the firms is sharply reduced The future is uncertain but the authors argue that the traditional relationship between employer and employee will continue to erode making this work essential reading for managers concerned with the profound impact corporate **Economics Library Selections** ,1956 **Recent Economic Changes in** restructuring has had on the lives of workers Recent Economic Changes in the United States ,1929 **the United States** Edward Eyre Hunt, 1929 Coordinated **Urban Economic Development** National Council for Urban Economic Development,1978 Recent Economic Changes in the United States Committee on Recent Economic Changes, 1929 The Quarterly Journal of Economics Charles Franklin Dunbar, Frank William Taussig, Abbott Payson Usher, Alvin Harvey Hansen, William Leonard Crum, Edward Chamberlin, Arthur Eli Monroe, 1956 Vols 1 22 include the section Recent publications upon economics American Economist ,1899 Tariff League Bulletin ,1899 The Publishers' Trade List Annual ,1965 Recent economic changes and their effect on the production and distributio David Ames Wells, 1889 **Internal Affairs** Pennsylvania. Department of Internal Affairs, 1955 The American City Arthur Hastings Grant, Harold S. Buttenheim, 1956

Philadelphia Workers in a Changing Economy Gladys L. Palmer,2016-11-11 This is the story of what has happened to the ways in which Philadelphians make a living It describes the impact of the two world wars the depression and postwar prosperity on the structure and functioning of the labor market Philadelphia Workers in a Changing Economy places the findings of a unique research program investigating the problems and conditions of a metropolitan labor market in their historical setting While the book has special interest for individuals and organizations concerned with the economic welfare of Philadelphia and its environs its significance is more than local It compares trends in the nation and in other metropolitan centers with those in Philadelphia In addition the economic development problems of cities in general and the flexibilities and inflexibilities of an urban labor force in adjusting to a changing economy receive considerable attention The statistical data methodology and analysis will be of value to regional economists labor market analysts and students of manpower problems in major industrial and occupational groups

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