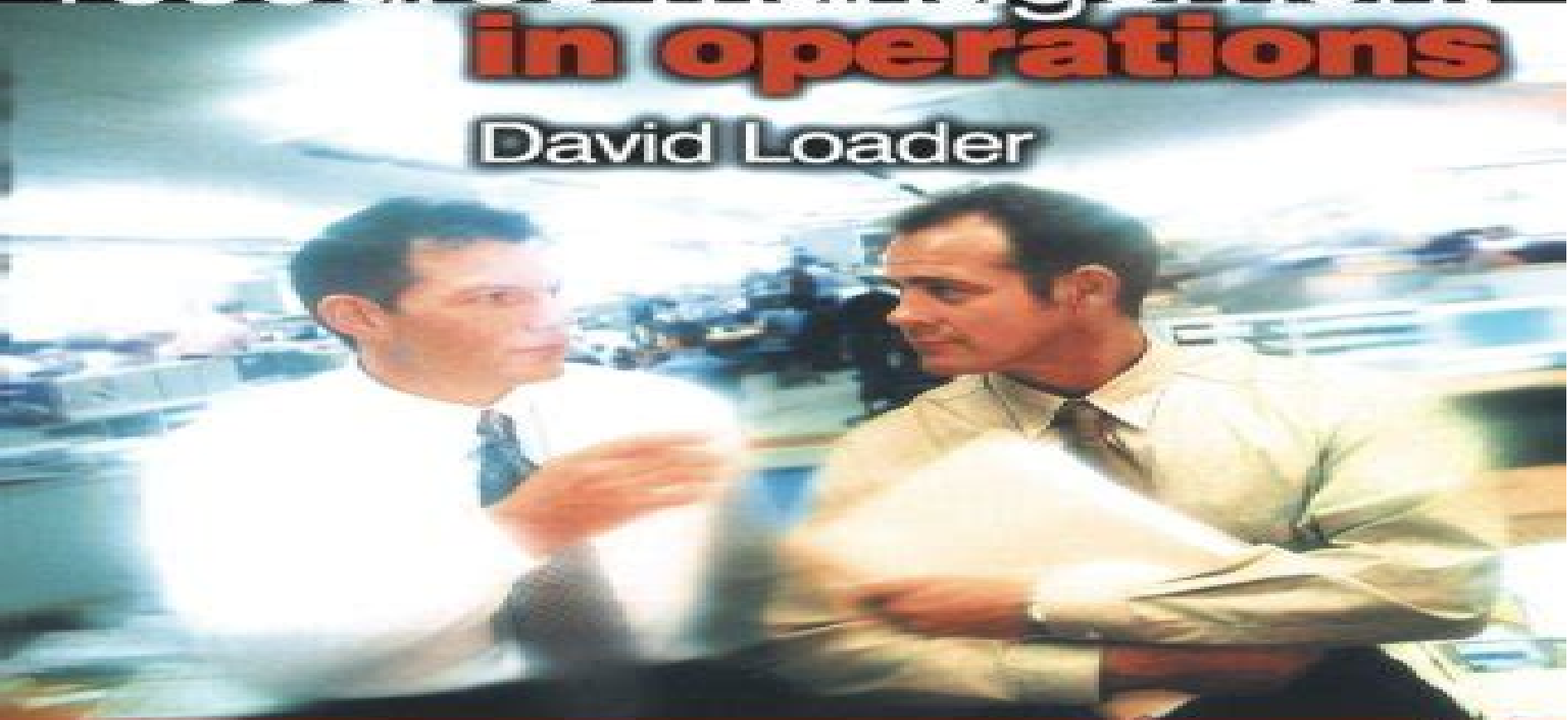


relationship and resource management **in operations**

David Loader



Relationship And Resource Management In Operations

David Loader



Relationship And Resource Management In Operations:

Analyse und Gestaltung leistungsfähiger IS-Architekturen Christian Suchan, Jochen Frank, 2012-01-24 Die Analyse und Gestaltung von Informationssystemarchitekturen IS Architekturen stellt für Unternehmen eine besondere Herausforderung dar. Dabei können unter IS Architekturen Baupläne und Regeln zur Gestaltung von informationsverarbeitenden Geschäftsprozessen sowie diese ausführenden Menschen und Anwendungssysteme verstanden werden. Um IS Architekturen hinsichtlich vielfältiger unternehmensinterner und externer Herausforderungen zu konstruieren und deren Leistungsfähigkeit nachhaltig zu sichern, sind geeignete Konzepte und Methoden zu entwickeln und zielorientiert einzusetzen. Derartige Konzepte und Methoden stellt die Wirtschaftsinformatik bereit. Dabei sind Forschung und Praxis in gleichem Maße gefordert zum Erfolg dieser Konzepte und Methoden beizutragen. Das vorliegende Buch greift diese Gedankengänge auf und stellt Konzepte und Methoden zur Analyse und Gestaltung leistungsfähiger IS Architekturen vor. Es richtet sich gleichermaßen an Praktiker, Studenten und Wissenschaftler aus dem Bereich der Wirtschaftsinformatik, den Wirtschaftswissenschaften und der Informatik. Strategisches IT-Management, 2003 Vorwort IT Strategie und Geschäftsstrategie IT Governance I Was gehört zu einer IT Strategie Das IT Prozess Modell IT Innovationsprozesse Service Level Management Beziehungsmanagement Prozess Durch Personalmanagement zur Marktfähigkeit IT Controlling IT Governance II Die neue Rolle der IT als Dienstleister E Organisation ITIL Das Geschäftsprozessmodell eTOM IT Benchmarking Was bietet dieses Werk In diesem Buch berichten Fachautoren IT Führungskräfte IT Berater und Dienstleister aus der Praxis über das Verhältnis IT Strategie Geschäftsstrategie und geben einen fundierten Überblick über Kernleistungsprozesse der IT und aktuelle Organisations- und Referenzmodelle. Das praxisorientierte Handbuch beinhaltet u.a. die Themen IT Governance und IT Prozessmodell wertorientierte Innovations- und Servicegestaltung sowie die Neuausrichtung der IT anhand von Referenzmodellen wie ITIL oder eTOM. Wer braucht dieses Werk **Wissensbasierte Konzeption der**

Wartungsorganisation im Betrieb komplexer ERP-Systeme Simone Schmid, 2009-02-26 Die immer stärker werdende Präsenz von Informationstechnologie in allen Wirtschaftsbereichen führte in den letzten Jahren zu einem permanenten Anstieg des Betreuungsbedarfs der IT Systemlandschaft in den Unternehmen. Linn 04 Dies gilt insbesondere für den Anwendungsbereich der komplexen Enterprise Resource Planning Systeme ERP Systeme. Um die reibungslose Funktion von ERP Leistungen zu gewährleisten, müssen die jeweiligen Betreiber Organisationsstrukturen bereitstellen, welche eine schnelle Lösung systembezogener Probleme ermöglichen und den Ausfall kritischer Anwendungen minimieren. Als Erfolgsfaktoren gelten hierbei die Reaktionszeiten auf Betriebsprobleme und Anfragen sowie die höchstmögliche Qualität der Serviceleistungen unter gegebenen finanziellen Rahmenbedingungen. In diesem Zusammenhang verfolgt die so genannte Wartungsorganisation als sozio-technisches System das Ziel zur Sicherstellung eines störungsfreien ERP Betriebs. Sie überschreitet dabei die Grenzen der internen Unternehmensorganisation und ist geprägt durch einen hohen Grad der Wissensintensität. Diese

wissensintensiven Strukturen erfordern die Strukturierung Standardisierung und Harmonisierung der Betriebsprozesse Für die Wartungsorganisation von ERP Systemen bedeutet dies dass eine ereignis und aufgabengetriebene Abbildung der enthaltenen Prozesse nicht mehr ausreichend ist Vielmehr muss ein Bewusstsein bezüglich der ablaufenden Wissens Informations und Kommunikationsflüsse geschaffen werden Die wissensbasierte Konzeption der ERP Wartungsorganisation sowie die Integration von Methoden des Wissensmanagements stellen in diesem Zusammenhang das theoretische Forschungsziel des Dissertationsvorhabens dar Die Überprüfung der Umsetzbarkeit der wissensbasierten Konzepte in die betriebliche Praxis als pragmatisches Forschungsziel HeHe 07 S 70 erfolgt innerhalb von zwei Fallstudien Dadurch soll gezeigt werden wie durch die Integration von Instrumenten des Wissensmanagements Dienstleistungen innerhalb der Wartungsorganisation schneller und effizienter bereitgestellt werden können und dies nicht nur eine Senkung von Such und Antwortzeiten zur Folge hat sondern auch qualitativ einen entscheidenden Wertbeitrag zur Leistungsbereitstellung leisten kann

Abbildung 1 Aufbau der Arbeit Im Anschluss an die Einleitung werden die konzeptionellen Grundlagen erarbeitet wobei zunächst theoretisch auf den ERP Begriff eingegangen wird Es wird deutlich welche betrieblichen Aufgaben ERP Systeme erfüllen müssen und in welchen Bereichen diese eingesetzt werden können Im Folgenden wird der Betrieb komplexer ERP Systeme dargestellt Bestehende Referenzmodelle zur Gestaltung der Service Prozesse zur ERP Wartung werden diskutiert und verglichen Insbesondere werden diese auf enthaltene Elemente des Wissensmanagements untersucht Anschließend werden die Ergebnisse einer empirischen Untersuchung zu den Themen Wartung und Qualifizierung im Betrieb komplexer ERP Systeme vorgestellt Ausgehend von den Resultaten aus den theoretischen Überlegungen sowie der empirischen Untersuchung können zentrale Forschungsfragen abgeleitet werden die im weiteren Verlauf der Dissertation bearbeitet werden sollen Die Konzeption einer wissensbasierten Wartungsorganisation zum ERP Betrieb erfolgt im dritten Teil der Arbeit und beginnt mit einer generellen Einführung in den Organisationsbegriff Im Anschluss folgt die Spezifikation der Wartungsorganisation welche zunächst definiert wird Darauf folgend werden die Prozesse innerhalb der Wartungsorganisation sowie enthaltene Rollen und technische Strukturen erläutert und Anforderungen abgeleitet Es wird deutlich inwieweit das Konstrukt der ERP Wartungsorganisation als wissensintensiv eingestuft werden kann und entsprechend gestaltet werden muss Daher wird für die wissensbasierte Konzeption eine Modellierungssprache benannt welche eine Berücksichtigung der hohen Wissensintensität gerecht werden kann Aus diesem Grund erfolgt eine Einführung in die Methode der Knowledge Modeling and Description Language KMDL Auf Grundlage dieser Methode und den Ergebnissen eines Industriearbeitskreises können wissensbasierte Referenzmodelle der Wartungsorganisation erzeugt werden Des Weiteren wird gezeigt wie anhand der entworfenen Modelle Kompetenzprofile abgeleitet und für die kompetenzbasierte Zusammenstellung von Projektteams genutzt werden können Durch eine spezielle Kommunikationssicht wird im weiteren Verlauf dargestellt inwieweit Prozessmodelle der Wartungsorganisation auf mögliche Barrieren der Kommunikationsflüsse

berpr ft werden k nnen Der dritte Teil der Dissertation wird durch eine Einf hrung in die Methode des fallbasierten Schlie ens in der Wartungsorganisation abgeschlossen Es wird gezeigt inwieweit diese Methode mit den wissensbasierten Modellen verkn pft werden kann und welche Vorteile f r die betriebliche Praxis dadurch realisiert werden k nnen Im Anschluss an die konzeptionelle Entwicklung einer wissensbasierten Wartungsorganisation erfolgt die berpr fung des praktischen Nutzens Die Modellvalidierung wird anhand der Fallstudienmethode realisiert Zu diesem Zweck wird zu Beginn des vierten Teils der Arbeit die grunds tzliche Vorgehensweise der Fallstudienforschung erl utert Auf dieser Basis werden zwei Fallstudien in unterschiedlichen Anwendungsumgebungen durchgef hrt Daraus k nnen R ckschl sse hinsichtlich des praktischen Nutzens der im dritten Teil der Arbeit erl uterten wissensbasierten Konzepte sowie weiteren Forschungsbedarf gezogen werden Abgeschlossen wird die Dissertation durch eine Zusammenfassung und einen Ausblick Die Arbeit zeigt dass im Umfeld komplexer IT Dienstleistungsunternehmen erhebliche Potenziale durch eine wissensbasierte Konzeption der Wartungsorganisation erwartet werden k nnen Dies kann u a zu einer erheblichen Verk rzung der Bearbeitungszeiten von Incident und Problemmeldungen f hren und dadurch auch direkt zu einer Erh hung der Kundenzufriedenheit beitragen In einem umk mpften Markt kann so die wissensbasierte Gestaltung der Wartungsprozesse einen kritischen Wertsch pfungsfaktor darstellen

1 Literatur Gaul06 Gaulke M CobiT als IT Governance Leitfaden In IT Governance Hrsg H P Fr schle S Stahringer dpunkt Heidelberg 2006 S 21 28 Haeu 05 H usler O Schwickert A C Ebersberger S IT Service Management Referenzmodelle im Vergleich Professur BWL Justus Liebig Universit t Gie en 2005 HeHe 07 Heinrich L J Heinzl A Roithmayr F Wirtschaftsinformatik Einf hrung und Grundlegung Oldenbourg M nchen 2007 Linn 04 Linnartz W Heck G Kohlhoff B Schmidt B Application Management Services und Support Publicis Corporate Publishing Erlangen 2004 OGC07d O V Service Operations Office of Government Commerce London 2007 Relationship and Resource Management in Operations David Loader,2002-12-31 Successful operations teams are built on talented resource and effective management This study aims to show in practical terms the importance of the business relationships with internal and external counterparts The authors demonstrate how things can go wrong and what causes the situation They also examine the need to instill cultures in the team focusing on client service risk and cost effectiveness The text covers via practical examples the kind of scenario managers or supervisors might face in their role and shows what decisions could and should be made Critical relationship management issues are also dealt with and solutions examined **Anwendungsorientierte Wirtschaftsinformatik** Paul Alpar,Rainer Alt, Frank Bensberg, Heinz Lothar Grob, Peter Weimann, Robert Winter, 2014-05-23 Mit diesem Standardlehrbuch der Wirtschaftsinformatik gewinnen Sie eine umfassende anwendungsorientierte Sicht auf den Einsatz der Informationstechnologie in Wirtschaft und Gesellschaft Warum und wozu braucht ein Unternehmen ein Informations und Kommunikationssystem Was kann die Wirtschaftsinformatik zur Erreichung der betrieblichen Unternehmensziele leisten Wie muss dazu sinnvollerweise vorgegangen werden Die Autoren geben klare und umfassende Antworten Prof Dr Eva Maria John

FH Gelsenkirchen Radio Network Planning and Optimisation for UMTS Jaana Laiho,Achim Wacker,Tomáš Novosad,2006-05-01 Radio Network Planning and Optimisation for UMTS Second Edition is a comprehensive and fully updated introduction to WCDMA radio access technology used in UMTS featuring new content on key developments Written by leading experts at Nokia the first edition quickly established itself as a best selling and highly respected book on how to dimension plan and optimise UMTS networks This valuable text examines current and future radio network management issues and their impact on network performance as well as the relevant capacity and coverage enhancement methods In addition to coverage of WCDMA radio access technology used in UMTS and the planning and optimisation of such a system the service control and management concept in WCDMA and GPRS networks are also introduced This is an excellent source of information for those considering future cellular networks where Quality of Service QoS is of paramount importance Key features of the Second Edition include High Speed Downlink Packet Access HSDPA physical layer dimensioning and radio resource management Quality of Service QoS mechanisms in network for service differentiation Multiple Input Multiple Output MIMO technology Practical network optimisation examples Service optimisation for UMTS and GPRS EDGE capacity optimisation The hot topic of service control and management in WCDMA and GPRS networks that has evolved since the first edition Companion website includes Figures Static radio network simulator implemented in MATLAB This text will have instant appeal to wireless operators and network and terminal manufacturers It will also be essential reading for undergraduate and postgraduate students frequency regulation bodies and all those interested in radio network planning and optimisation particularly RF network systems engineering professionals **Dynamisches IT-Management** Michael Lang,2012 **Advances in Ubiquitous Networking 2** Rachid El-Azouzi,Daniel Sadoc Menasche,Essaïd Sabir,Francesco De Pellegrini,Mustapha Benjillali,2016-11-03 This volume offers the proceedings of the 2nd UNet conference held in Casablanca May 30 June 1 2016 It presents new trends and findings in hot topics related to ubiquitous computing networking covered in three tracks and three special sessions Main Track 1 Context Awareness and Autonomy Paradigms Track Main Track 2 Mobile Edge Networking and Virtualization Track Main Track 3 Enablers Challenges and Applications Special Session 1 Smart Cities and Urban Informatics for Sustainable Development Special Session 2 Unmanned Aerial Vehicles From Theory to Applications Special Session 3 From Data to Knowledge Big Data applications and solutions CRC Handbook of Modern Telecommunications Patricia A. Morreale,Kornel Terplan,2018-09-03 Addressing the most dynamic areas of the ever changing telecommunications landscape the second edition of the bestselling CRC Handbook of Modern Telecommunications once again brings together the top minds and industry pioneers in wireless communication networks protocols and devices In addition to new discussions of radio frequency identification RFID and wireless sensor networks including cognitive radio networks this important reference systematically addresses network management and administration as well as network organization and governance topics that have evolved since the development of the first

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The Integrated Architecture Framework Explained Jack van't Wout, Maarten Waage, Herman Hartman, Max Stahlecker, Aaldert Hofman, 2010-06-17 This book captures and communicates the wealth of architecture experience Capgemini has gathered as a member of The Open Group a vendor and technology neutral consortium formed by major industry players in developing deploying and using its Integrated Architecture Framework IAF since its origination in 1993 Today many elements of IAF have been incorporated into the new version 9 of TOGAF the related Open Group standard The authors all working on and with IAF for many years here provide a full reference to IAF and a guide on how to apply it In addition they describe in detail the relations between IAF and the architecture standards TOGAF and Archimate and other development or process frameworks like ITIL CMMI and RUP Their presentation is targeted at architects project managers and process analysts who have either considered or are already working with IAF they will find many roadmaps case studies checklists and tips and advice for their daily work

Service Modelling Vilho Räsänen, 2006-05-18 Learn how to use service modelling to streamline and optimize processes Information about customer needs the technical composition of services and service performance are fundamental to effective service management Service modelling is a structured approach to utilizing this information to improve the way services are delivered Consistent application of service modelling provides the automation of processes and timely access to information Service Modelling presents a comprehensive up to date overview of the topic presented in the context both of business processes and of requirements stemming from the need to manage network resources Vilho Räsänen delivers a justification for service modelling and explains state of the art concepts frameworks and standards in detail Service Modelling Provides a complete and illustrated overview of state of the art concepts for service modelling covering requirements and frameworks Includes industry initiatives conceptual frameworks and the work of standardisation bodies Discusses different modelling approaches and the positioning of modelling of services in service management and in the wider operational context Sets the modelling framework in the context of business drivers and modelling paradigms Illustrates principles with real world use cases providing both fixed Internet and mobile network examples Relates concepts to the work of TeleManagement Forum giving practical examples throughout Service Modelling Principles and Applications is an invaluable guide to service modelling for telecommunications and data communications

professionals including vendors operators consultants training organizations service and content providers system architects and engineers for IP based services Educational organizations advanced undergraduate and graduate students on telecommunications and networking courses will also find this text invaluable

The Strategic Human Resource Management Sourcebook Lloyd Baird, Craig Eric Schneier, Richard W. Beatty, 1988 *Planning-programming-budgeting Systems for State and Local Governments*, 1968

Human Resource Management Raymond A. Noe, 1997 The authors of this text present the view that effective management of human resources is necessary to gain a competitive advantage The four challenges that they face are the global challenge the quality challenge the social challenge and the high performance work challenge This text provides students with the technical background needed to be a successful HR professional The text also emphasizes how managers can more effectively acquire develop compensate and manage the internal and external environment that relates to the management of human resources

Strategic Partners for High Performance Jerome M. Rosow, Jill Casner-Lotto, 1994

Comparative Labour Law and Industrial Relations in Industrialized Market Economies Roger Blanpain, 2007 Comparativism is no longer a purely academic exercise but has increasingly become an urgent necessity for industrial relations and legal practitioners due To The growth of multinational enterprises And The impact of international and regional organizations aspiring to harmonize rules The growing need for comprehensive up to date and readily available information on labour law and industrial relations in different countries led to the publication of the International Encyclopaedia for Labour Law and Industrial Relations In which more than 70 international and national monographs have thus far been published This book Comparative Labour Law and Industrial Relations in Industrialized Market Economies goes a step further than the Encyclopaedia in as much as most of the chapters provide comparative and integrated thematic treatment The aim is to describe the salient characteristics and trends in labour law and industrial relations in the contemporary world This book is obviously not exhaustive with respect to the coverage of countries and topics The authors limit themselves mainly to the industrialized market economies The book is divided in three main parts an introduction relating to methodology and documentation including the use of Internet The second part concerns international actors like the International Employers' Organisations And The International Trade Union Movement As well as Human Resources Management The third concerns the sources of regulation concentrating on International and European Labour Law as well as on Codes of Conduct for Multinational Enterprises and describes also the rules in case of conflict of laws The last part deals with international developments and comparative studies in not less than 15 chapters The IXth edition will like the previous editions serve as a textbook and reference work to facilitate the task of teachers and students of comparative labour law and industrial relations it will also provide labour lawyers with the necessary insights to cope with a world which is increasingly international

Labor Relations John W. Budd, 2005 Labor Relations Striking a Balance 1st Edition by John Budd presents labor relations as a system for striking a balance between the employment relationship goals of efficiency

equity and voice and between the rights of labor and management Budd's Labor Relations broadens the narrow process focus of existing labor relations texts by placing the discussion of contemporary U S processes into the context of underlying themes what are the goals of labor relations are those goals being fulfilled and are reforms needed This textbook replaces the tired paradigm of labor relations equals detailed work rules with the dynamic paradigm of labor relations equals balancing workplace goals and rights Labor law union organizing bargaining dispute resolution and contract administration are central topics but these processes are not presented as self evidently good These topics are placed in the broader context of the goals of the employment relationship conflicting rights and the environment of the 21st Century This broader context serves to make labor relations more engaging and relevant to students It also allows instructors to raise important big picture ideas while covering the applied business functions and strategies of the existing processes Human Resource Management H. John Bernardin, Joyce E. A. Russell, 1992 This core course book combining a human resources management text with original experiential exercises emphasizes the development of student skills and competencies It provides comprehensive coverage of the key areas of HRM theory and practice and includes a wide array of contemporary HRM issues such as sexual harassment drug and personality testing and human diversity in the workplace *General Catalogue* University of California, Los Angeles, 1973 An Interpretive Study of the Interrelationship Between Human Values and Resource Management in a Family - Farm Ecosystem Margaret Conery Clifford, 1991

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