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IMPACT OF ECCE ON HUMAN CAPITAL DEVELOPMENT



2015-0024-106-04-4

Research In Human Capital And Development

Hassan M Somo



Research In Human Capital And Development:

Migration, Human Capital and Development Oded Stark, Ismail Sirageldin, 1986 Research papers migration human capital economic and social development theory Southern Africa Mexico USA labour market transferable skill return migration trade international migration brain drain temporary workers unskilled workers skilled workers irregular migrants home country host country wage differential miners agricultural development rural migration urbanization household family information source decision making Graphs references statistical tables ILO mentioned **Human Capital Development and Economic Development** Hassan M Somo, 2018-03-07 Research Paper undergraduate from the year 2016 in the subject Business economics Business Management Corporate Governance grade 90 course Economics language English abstract The study focus on identifying the relationship between Human capital and economic development for Educational Institutions in Mogadishu using descriptive analysis with view of increasing the efficiency and effectiveness of private universities in Mogadishu More specifically this study aims to find out the effect of human capital development and economic development The target or accessible population of the study was 60 of educated employee or instructors in educational institutions in Mogadishu an which a sample of 49 respondents was drawn using stratified random sampling and proportionate was used to determine sample size for each of the three educational institutions such as plasma university modern university and university of Somalia To achieve the objectives of the study a survey design was employed The study relied principally on primary data which was collected using questionnaires containing close ended questions for ease of analysis Data was analyzed using descriptive with the aid of Statistical Package for Social Sciences Based on the finding in objective one which indicates the total average mean the second objectives which indicates the total average mean Based on the findings in objective third and fourth or specific objectives of the study indicates the total average mean so that the all objectives indicate a good sign or positive sign means the overall Skill building and training of the educational institutions are very good While the overall mean of economic development was scored a as shown in the table of chapter four indicates so that the study indicates that human capital development have a significant and strong relationship towards the economic development The researcher recommends further investigation should be conducted to collect data from other educational institutions such to see whether human capital development are increasing and effecting the economics in the country The study also recommends that the Expand human capital investment on institutional capacity by strengthening the infrastructure of educational institutions to produce quality manpower to eradicate the level of illiterate and effect the economics of the country [Research in human capital and development / Supplement] ; Research in human capital and development : RHCD ; a research annual. Supplement [Anonymus AC02773725], 1981 Fundamental and Applied Scientific Research in the Development of Agriculture in the Far East (AFE-2022) Khasanov Sayidjakhon Zokirjon ugli, Aleksei Muratov, Svetlana Ignateva, 2023-07-29 The book presents a collection of scientific research in the field of agriculture cyber

physical systems ACPs The methods and tools for agricultural systems design estimation and monitoring are proposed in this book The book presents technical developments in the robotics and IoT sector new solutions with drones sensors and smart agriculture machines solutions to digitize the farmer s life by delivering holistic management platforms and monitoring systems as well as studies devoted to the field mapping Research on creating a digital twin of the supply chain to predict the near future state of the supply chain are also presented in this book The book contains proceedings of the conference Fundamental and Applied Scientific Research in the Development of Agriculture in the Far East AFE 2022 Tashkent Uzbekistan The book allows optimizing agricultural production maximizes their yield and minimizes losses with efficient use of resources and decreases skilled labor

Human Capital Development and Innovation John R. Baldwin, Joanne Johnson, 2013 This study examines the characteristics of small and medium sized firms that perform training It uses data taken from a recent Statistics Canada survey that permit firms training decisions to be analyzed within the broader context of their many activities and strategies The study finds strong evidence for the hypothesis that human capital development facilitated by training is complementary to innovation and technological change Training incidence is found to be closely related to the importance that a firm gives to research and development the use of new technologies and numerous other strategies that are related to innovation Training is also greater where a firm emphasizes quality and a comprehensive human resource strategy The results point to the inherent complementarity of technology and human resources policy

Human Capital Development and Indigenous Peoples Nicholas Biddle, 2018-10-09 In all countries for which data is available Indigenous peoples have lower rates of formal educational participation and attainment than their non Indigenous counterparts There are many structural reasons for this but it may in part be related to the perceived relationship between the costs and benefits of education Human Capital Development and Indigenous Peoples systematically applies a human capital approach to educational policy to help understand the education and broader development outcomes of indigenous peoples The basic Human Capital Model states that individuals families and communities will invest in education until the benefits of doing so no longer outweigh the costs This trade off is often considered in monetary terms Here the author broadens cost benefit definitions to include health and wellbeing improvements alongside social costs driven by discrimination and unfair treatment in schools With coverage of the Americas Asia Australia and New Zealand the book critiques existing approaches and provides an outlet for the self described experiences of a diverse set of indigenous peoples on the breadth of educational costs and benefits Combining new quantitative analysis cross national perspectives and an explicit policy focus this book provides policy actors with a detailed understanding of the education decision and equips them with the knowledge to enhance benefits while minimising costs This book will appeal to policy engaged researchers in the fields of economics demography sociology political science development studies and anthropology as well as policy makers or practitioners who are interested in incorporating the most recent evidence into their practice or frameworks

Human

Capital Management Research Deborah Blackman, Michael O'Donnell, Stephen Teo, 2016-06-01 When reading current human capital management or human resources management textbooks it is clear that many do not reflect current research Even new Strategic HRM books are only recently reporting research that has been widely discussed in academic journals over the last 10 years Discussion with those who span the academic practice worlds shows that they have regularly been struck by the dissonance between the journals and the texts They agree that there should be more commonality but suggest that although some of the HRM journal articles may carry some implications for practice many do not They are often vague as to the real potential value of the research and only outline potential interventions in a very rudimentary way Covering a range of topics which affect the way that human capital is attracted developed managed and supported this book presents recent research which can be applied to the real world Written by practitioners with academics each chapter provides an overview of the research as well as the links to current human capital management practices and identifying potential implications for future implementation The book is designed to be of interest to academic researchers university professors and graduate students and to management scientists industry economists government officials public policy developers and analysts research and laboratory managers marketing human resources and operations managers in fact anyone who is interested at understanding the current progress of human resources management and human capital development

Research Anthology on Business Continuity and Navigating Times of Crisis Management Association, Information Resources, 2022-01-07 When the COVID 19 pandemic caused a halt in global society many business leaders found themselves unprepared for the unprecedented change that swept across industry Whether the need to shift to remote work or the inability to safely conduct business during a global pandemic many businesses struggled in the transition to the new normal In the wake of the pandemic these struggles have created opportunities to study how businesses navigate these times of crisis The Research Anthology on Business Continuity and Navigating Times of Crisis discusses the strategies cases and research surrounding business continuity throughout crises such as pandemics This book analyzes business operations and the state of the economy during times of crisis and the leadership involved in recovery Covering topics such as crisis management entrepreneurship and business sustainability this four volume comprehensive major reference work is a valuable resource for managers CEOs business leaders entrepreneurs professors and students of higher education researchers and academicians

Human Capital and Regional Development in Europe Claude Diebolt, Ralph Hippe, 2022-01-07 Human capital is of utmost importance for the future of our knowledge economies and societies However it is unequally distributed in Europe contributing to marked spatial patterns of economic prosperity within and across countries In many cases these patterns have a long history To understand them better it requires to go back in time when mass schooling was starting to become a reality across Europe Taking a long run perspective over more than 150 years this book shows the development and the distribution of human capital in the regions of Europe and its connections with the economy

It provides insights into recent research findings in this area including theoretical advances and the use of new empirical data *The Emerald Handbook of Work, Workplaces and Disruptive Issues in HRM* Peter Holland, Timothy Bartram, Thomas Garavan, Kirsteen Grant, 2022-08-22 The Emerald Handbook of Work Workplaces and Disruptive Issues in HRM considers the way work employment and people is being managed across the globe using a multidisciplinary range of voices to illustrate just how fundamental recent developments will be in reshaping work and employment **Singapore's Policy Designs for Higher Education and Economic Development** J.J. Woo, 2024-12-26 This book provides an overview of Singapore's higher education system focusing in particular on its role in supporting and facilitating the city state's economic development policies It discusses the various components of Singapore's post secondary higher education system such as its public and private universities polytechnics institutes of technical education private educational institutions foreign universities government affiliated and private training institutions among others and explicates the linkages between higher education and economic development Aside from educational institutions this book also discusses the Skills Future scheme which provides deep skills training to working adults in collaboration with the Singapore's various higher education providers

Human Capital and Development Ju-Ho Lee, Hyeok Jeong, Song Chang Hong, During recent decades Korea has been one of only a handful of countries that have made the successful transformation to become a developed nation by simultaneously achieving persistent economic growth combined with a democratic political system Experts and political leaders worldwide have attributed this achievement to investments in people or in other words the power of education Whilst numerous books have highlighted the role of industrial policies technological growth and international trade in Korea's development process this is one of the first to focus on the role of human capital It shows how the accumulation of human capital aided transformation and helps explain the policies strategies and challenges that Korea faces now and in the future

A compendium on international trade in Lesotho, 2025-09-15 International trade is a topic that is important for all states regardless of their level of development Trade can directly increase foreign exchange earnings and allow consumers to access desired foreign goods and services Indirectly trade potentially increases employment and improves technology via spillover effects It ultimately improves economic growth and enhances living standards Conversely there can be negative effects to trade especially when imports are high Examples are jobs being outsourced increased economic dependence de industrialisation in importing countries as well as exposure to negative external shocks Therefore it is crucial to critically examine the multifaceted ways that international trade manifests in any economy It is on this premise that this compendium interrogates various aspects of international trade in the context of Lesotho Although Lesotho is a small country it is strategically located relative to South Africa which gives it several trade advantages The country is willing to engage in international trade and investment deals and it is a member of several significant trade agreements that facilitate its integration into regional and global markets Examples of these are the African Growth and Opportunity Act AGOA the

Southern African Customs Union SACU the Southern African Development Community SADC Free Trade Area and the Tripartite Free Trade Area which combines the Common Market for Eastern and Southern Africa COMESA SADC and the East African Community Understanding the various dimensions of international trade in Lesotho is imperative for investors scholars and international business firms but published international trade literature on Lesotho is very scarce This compendium brings to light the implications of international trade on the history and legal political social geographical and economic realities of Lesotho The book will also have a wide appeal for similar economies beyond the particular geographical context of Lesotho *Long-Run Human Capital Development in Italy and the Influences of the Mafia* Victoria

Lindner,2019-11-22 Bachelor Thesis from the year 2019 in the subject Business economics Business Management Corporate Governance grade 1 3 University of Tübingen language English abstract This work has the objective to offer a deeper insight in the Italian human capital development in the long run Hereby the work is also investigating the differences in development between specific Italian regions This work is dedicated to research the long run development of human capital in Italy both for the country as a whole and regional differences The author wants to take a closer look on the north south descent First the age data sources its structure and subsequently the sources and collecting of independent variables in the dataset are described These independent variables will later be included in an empirical analysis about the connection of human capital and economic development In this regard the work will enlarge upon human capital development especially regarding gender and region In this section it shall be differentiated between bigger territories as well as the specific provinces of Italy Then the impact of different independent economic indicators on the numeracy value will be investigated with a regression analysis In this context the time period from 1800 to 1900 will be considered more closely because of the presence of the mafia and criminal activities in the south of Italy An empirical analysis shows if the increased presence of the mafia and criminality is influenced by the human capital value in specific provinces of Sicily where the most famous mafia organization had its origin **The Palgrave International Handbook on Adult and Lifelong Education and Learning** Marcella

Milana,Sue Webb,John Holford,Richard Waller,Peter Jarvis,2017-10-10 This Handbook provides a wide ranging frame of reference for researching adult and lifelong education and learning With contributions from scores of established and newer scholars from six continents the volume covers a diverse range of geopolitical and social territories across the world Drawing on the multiple heritages that underpin research on education and learning in adulthood this Handbook addresses the inner tensions between adult education adult learning lifelong education and lifelong learning by using current research and theorizations from disciplinary backgrounds including philosophy psychology biology and neuroscience anthropology sociology history political science and economics It provides an explicit discussion of the differences and tensions between adult and lifelong education and learning and locates these in different policy and historical contexts theories and practices It explores a variety of discipline based theoretical perspectives and highlights how these have influenced and been influenced

by research in the education and learning of adults The Handbook also explores the inevitable frictions and dilemmas these present and carefully examines the role of the international dimension in researching education and learning in formal non formal and informal contexts beyond traditional schooling This state of the art comprehensive Handbook is the first of its kind to explore adult education lifelong education and lifelong learning fully as distinct activities on an international scale It will be an indispensable reference resource for students of education at undergraduate and postgraduate levels and for academic researchers professionals and policy makers concerned with adult and community education further and vocational education or work based training and human resource development

Human Capital Over the Life Cycle Catherine Sofer, 2004-01-01 I am convinced that it should occupy a high position on the desk of policymakers This book constitutes a good state of the art study in this field and paves the way for further research in this direction Marie Claire Villeval Economic Record This attractive publication is carried out as a clear attempt to gain access to a wider audience relaxing formal and technical details which makes the lecture easier An international comparison of literature on educational and labour experiences is provided in every contribution in the book helping to obtain a wider perspective of the problems tackled Carmen Garc a and Julio L pez Education Economics This book makes a novel contribution to economics of education in several key respects It highlights a broad number of crucial factors over the individual s life cycle that underlie inequalities in education and in the labour market It is amazing how limited our knowledge is about these interactions despite their high priority in national as well as EU level policy making This is a timely book concerned with topics of high policy relevance Moreover the authors have well succeeded in their attempt to write in a style that makes this work accessible to a wider audience using the editor s words It is most important that academics as well as politicians are made aware of the considerable knowledge gaps that still prevail in our understanding of the role of education and training for the individual s success or failure in school and in working life Rita Asplund The Research Institute of the Finnish Economy ETLA Finland In the last decade changes occurring in the demand for skills have produced significant effect on the functioning of labour markets in Europe and elsewhere The challenge posed by a knowledge based society for sustained growth has been at the centre of the European strategy for employment and has important implications for the design of labour market policies This book brings together a wide range of contributions written by leading experts on key issues such as schooling systems transition from school to work and lifelong learning thereby providing an essential reference for both researchers and policymakers Claudio Lucifora Universit Cattolica Italy *Human Capital Over the Life Cycle* synthesises comparative research on the processes of human capital formation in the areas of education and training in Europe in relation to the labour market The book proposes that one of the most important challenges faced by Europe today is to understand the link between education and training on the one hand and economic and social inequality on the other The authors focus the analysis on three main aspects of the links between education and social inequality educational inequality differences in access to labour

markets and differences in lifelong earnings and training Almost all the stages in the life cycle are tracked from early childhood to stages late in the working life firstly the characteristics and effects of schooling systems then the transitions from school to work and finally human capital and the working career Academics and researchers of European studies labour economics and the economics of education will all find this novel and analytically sound book of interest as will sociologists and policymakers in Europe

Integrating Human Capital with Human Development John F. Tomer, 2015-12-09 For the most part human capital theory emphasizes human cognitive development and the acquisition of knowledge and skills that enable enhanced productivity and earnings In light of recent research findings particularly concerning neurodevelopment and early childhood development it is becoming apparent that this standard version of human capital theory has a far too limited conception of human capabilities and how they are created Integrating Human Capital with Human Development considers recently accumulated knowledge related to the human brain's functioning and development to better understand the relationship between human capital and human development in successful economies It shifts the focus of human capital theory to give full consideration to intangible non cognitive aspects of learning This exciting new volume is an important addition to the study of human capital and behavioral economics more broadly

Human Resource Development in a Knowledge-Based Economy The Emirates Center for Strategic Studies and Research, 2003-05-19 Unconventional parameters characterize the knowledge based economy of the twenty first century with trained knowledge workers and intellectual capital constituting its foundation In the new economic order personal skills innovation and creativity are not merely factors of production but important sources of wealth and imperatives for economic growth In the global war for knowledge and talent human resource development becomes a crucial competitive strategy for nations and organizations This book compiles the insight of specialists who attended ECSSR's Seventh Annual Conference on Human Resource Development in a Knowledge Based Economy February 9-11 2002 The conference presentations highlight global trends in human resource development and also the challenges confronting the Gulf region It covers modes to boost human capital weighs the relative costs and benefits of intellectual capital investment identifies technological applications for knowledge transfer outlines structural models for organizational excellence and proposes strategies for education workforce planning and training in the knowledge based economy

Human Resources Development in Asia and the Pacific, 1986 Articles and papers

Entrepreneurship, Human Capital, and Regional Development Rui Baptista, João Leitão, 2016-09-24 This book makes original contributions to the literature on clusters human capital and regional development by focusing on the link between entrepreneurship and economic growth aiming for a better understanding of the dynamics of growth determined by the entrepreneur's action in the regional space The focus is therefore on critical reflection and rethinking the articulation between three levels of analysis of economic systems namely entrepreneurship human capital and regional development which have not so far been perfectly articulated in the literature of reference on endogenous growth Although

there has been significant research so far into the success and failure of clusters the implications of these multiple research efforts fail to provide political decision makers and company managers with critical information about which mechanisms lie behind cluster success and also about how clusters survive and prosper The innovative approaches presented in this book on entrepreneurship human capital mobility and regional development have considerable potential to create new and original implications for decision makers and managers In terms of value added this book contributes to the literature by seeking answers to the following questions i Is the growth and success of clusters over time due to concentration and transmission of business competences through spin offs located in a given regional space ii Does increased density of job options outside the workplace contribute to increased mobility of human capital between firms located within clusters and so improve coordination in the local labor market iii Do spin offs benefit from hiring workers from successful incumbents inasmuch as those workers are expected to perform better than other workers from different origins Integrating theoretical frameworks empirical research and regional case studies from Portugal Spain Norway and Turkey the editors and contributors demonstrate that the regional dynamics of industry growth are strongly influenced by the mobility of employees towards new firms

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