

## 1

# Personality Measurement and Testing: An Overview

Gregory J. Boyle, Gerald Matthews and Donald H. Saklofske

A colleague recently remarked:

Psychologists who specialize in the study of personality and individual differences spend a lot of time coming up with various descriptions of people, like Machiavellianism, external locus of control, openness to experience, and neuroticism. Even more effort is spent trying to measure these ideas with tests like the MMPI-2, brief anxiety scales, and Rorschach inkblots. But do they really tell us anything about human behaviour in general or about the individual? Does it make a difference in how we view people, select them for jobs, or guide therapy choices and assist in evaluating outcomes?

This is a very loaded question, and the one that appears to challenge both the technical adequacy of our personality measures, but especially the construct and criterion validity or effectiveness of personality instruments in describing individual differences, clinical diagnosis and guiding and evaluating interventions. Technically, there are very few actual 'tests' of personality – the Objective-Analytic Battery being an exception. Most so-called 'tests' of personality are in fact, self-report scales or rating scales based on reports of others. Such scales quantify subjective introspections, or subjective impressions of others' personality make-up. At the same

time, it is a relevant question and one that we will continue to face in the study of personality and the application of the findings, including assessment of personality, within psychological practice areas such as clinical and school psychology, and within settings such as the military, business and sports psychology, among others. Volume 1 in this two-volume series is devoted to a critical analysis of the theories, models and resulting research that drive the personality descriptions and assessment discussed in Volume 2. Demonstrating both the construct and practical validity of personality descriptions is essential to psychology as a scientific discipline and empirically grounded practice/profession.

## THE STATUS OF PSYCHOLOGICAL ASSESSMENT

In a recently published paper focusing on psychological assessment, the following claim was made:

Data from more than 125 meta-analyses on test validity and 800 samples examining multimethod

# Personality Measurement An Introduction

**Raymond B. Cattell**



## **Personality Measurement An Introduction:**

Personality Measurement Benjamin Kleinmuntz,1967      Description and Measurement of Personality Raymond B. Cattell,1969      **Projective Techniques in Personality Assessment** Albert Í. Rábín,2013-11-27      **Oxford Handbook of Personality Assessment** James N. Butcher,2009-07-14 One of the oldest of all psychological disciplines the field of personality assessment has seen no shortage of scientific study or scientific literature This Oxford Handbook provides a comprehensive perspective on the contemporary practice of personality assessment including its historical developments underlying methods applications contemporary issues and assessment techniques The Oxford Handbook of Personality Assessment details both the historical roots of personality assessment and the evolution of its contemporary methodological tenets This provides the foundation for the handbook's other major focus the application of personality assessment in clinical personnel and forensic assessments This handbook will serve as an authoritative and field encompassing resource for researchers and clinicians from across the medical health and psychology disciplines i e clinical psychology psychiatry social work etc and would be an ideal text for any graduate course on the topic of personality assessment      Introduction to Clinical Psychology Lynda A. Heiden,Michel Hersen,2013-06-29 Bringing together contributions by leaders in the field of clinical psychology this highly readable textbook provides a current perspective on theory training assessment consultation research and outpatient and inpatient practice Bridging the gap between theory and practice contributors offer a professional perspective on the various specialized activities and settings of a clinical psychologist With this unique insight advanced undergraduate and beginning graduate students gain a realistic understanding of the life of a clinical psychologist as well as the diverse professional opportunities in the field      Psychological Testing and Assessment EduGorilla Prep Experts,2024-09-03 EduGorilla Publication is a trusted name in the education sector committed to empowering learners with high quality study materials and resources Specializing in competitive exams and academic support EduGorilla provides comprehensive and well structured content tailored to meet the needs of students across various streams and levels

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Helmes, 2012-12-06 The assessment of individual differences has generated shockwaves affecting sociology education and a number of other behavioral sciences as well as the fields of management and organizational behavior In covering the assessment of individual differences this book pays tribute to the interests and activities that Douglas N Jackson has incorporated into his career as a psychologist He continues to be a leader in putting academic findings to practical use He has also inspired generations of students with his mastery of complex concepts and as a personal example of the ability to balance several simultaneous areas of research Consistent with the focus of Jackson s research the theme of this book will be how the use of deductive construct driven strategies in the assessment of individual differences leads to benefits in terms of the applicability of the assessment instruments and the clarity of the conclusions that can be drawn from the research

**The ... Mental Measurements Yearbook** Oscar Krisen Buros, 1972 **Handbook of Psychology, Assessment Psychology** Irving B. Weiner, John R. Graham, Jack A. Naglieri, 2012-10-16 Psychology is of interest to academics from many fields as well as to the thousands of academic and clinical psychologists and general public who can t help but be interested in learning more about why humans think and behave as they do This award winning twelve volume reference covers every aspect of the ever fascinating discipline of psychology and represents the most current knowledge in the field This ten year revision now covers discoveries based in neuroscience clinical psychology s new interest in evidence based practice and mindfulness and new findings in social developmental and forensic psychology Psychological Testing and Assessment Ronald Jay Cohen, 2021 **Introduction to Methods in Experimental Psychology** Miles Albert Tinker, 1947

Description and Measurement of Personality Raymond Bernard Cattell, 1972 **Introduction to Clinical Psychology** Douglas A. Bernstein, Michael T. Nietzel, 1987 A textbook for advanced under or graduate students The Scientific Analysis of Personality Raymond B. Cattell, 2007-07 Written by one of the world s most eminent personality theorists this book provides a simply written comprehensive introduction to recent research about personality structure and the nature of individual differences The Scientific Analysis of Personality offers the essence of Cattell s work on personality testing reviewing the experimental quantitative and statistical research which with the aid of the electronic computer is now producing remarkable new discoveries After preliminary surveys of the methods by which personality can be studied and of hereditary influences on personality the author expounds the core of his work on factor analysis and source traits of excitability dominance ego and super ego strength Chapters on the techniques of objective measurement the motivation of

personality and the ways in which learning and growing up can be scientifically assessed conclude in a final overview of the wider social implications of personality measurement Simplicity of presentation combined with a useful glossary of terms will encourage students and layman alike in the analysis of personality The book will serve as a basic reference to current research methods for psychologists sociologists psychiatrists educators and all engaged in mental testing Raymond B Cattell 1905 1998 was research professor in psychology and director of the Laboratory of Personality Assessment at the University of Illinois Cattell made many contributions to symposia and wrote over 200 articles for scientific journals and fifteen books concerned with research into personality and motivation and their hereditary and cultural determiners The founder of the Society for Multivariate Experimental Psychology he had been the organizer of an active team dedicated to a quantitative experimental and mathematical basis for human motivation and personality study Estimation Methods that Account for Measurement Characteristics and Statistical Noise of Input Function in Quantitative Dynamic PET Studies Kewei Chen,1993  
Evaluation: an Introduction to Research Design Janet Moursund,1973      *The Primary Dimensions of Item Ratings on Scales Designed to Measure 24 of Murray's Manifest Needs* Mary Marjorie Cambell,1959      A Textbook of General Psychology Walter F. Daves,1975      Introduction to Counseling E. L. Tolbert,1971

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