# Topic: Personal and Career Development Portfolio

Evidence collected in an up-to-date portfolio provides a focus for parents and the Teacher, when reviewing the student's progress and when discussing, with students, the preparation and revision of their annual education plans.

To develop a portfolio, the Teacher needs to consider following factors:

- What are the categories of learning into which the portfolio will be divided?
- · For what learning will evidence be collected?
- · What are the key features of an effective portfolio?

#### 1. Types of Portfolios:

There are two types of portfolios -growth portfolios and best work portfolios

A growth portfolio tells the story of a student's growth as a learner. Because the Annual Education Plan involves the student in a process of setting goals, making plans to achieve them and revising goals and plans based on progress, the portfolio reflecting this process is a growth portfolio. This type of portfolio allows the student to collect evidence demonstrating development and growth over time. This portfolio can be used when students explain their progress to their parents and show the degree to which goals have been achieved. As part of an AEP review, students host a conference with their parents and Teacher twice per year.

As students progress through school, they may also select items from this portfolio to represent their best work and accomplishments. This evidence can be housed electronically, in a 'best work' portfolio that is useful in a variety of situations (e.g., interviews, application processes).

#### 2. Categories and Content:

The categories in the Portfolio represent learning in subjects and learning in the areas outlined. Based on this, some possible configurations follow:

#### Sample Organization-Portfolio #1:

- Categories based on learning in school subjects and Personal and Career Development Skills Areas of Learning
  - Category 1: Evidence of academic achievement
  - Category 2: Evidence of interpersonal development
  - Category 3: Evidence of student development
    Category 4: Evidence of career development including the an
  - Category 4: Evidence of career development including the annual education plan process

#### Sample Organization Portfolio #2:

- Categories based on Annual Education Plan goals
  - Category 1: Evidence of academic achievement
  - Category 2: Evidence of learning as a result of career and education exploration
  - Category 3: Evidence of learning through co-curricular and extracurricular activities
  - Category 4: Evidence of learning through community involvement

# **Portfolio Development For Career Planning**

**Lynette Cusack, Morgan Smith** 

### **Portfolio Development For Career Planning:**

Portfolio Development for Career Planning Michael J. Pierson, Oscar L. Dorsey, 1987-01-01 **Portfolios for Health** Professionals - E-Book Lynette Cusack, Kate Andre, Marie Heartfield, 2016-09-09 Portfolios for Health Professionals 3e is a practical guide to designing and developing a portfolio that documents and communicates your professional achievements and competencies in order to meet the Australian Health Practitioner Regulation Agency AHPRA annual registration requirements Now revised to address a range of health professions this third edition will help students to gain a basic understanding of what a portfolio is how it is used and why different types of portfolio may be required for different purposes The book provides health professionals with detailed guidelines for developing a guality portfolio that will help them to review their professional practice direct their continuing professional development assess their learning and career planning and communicate their professional achievements Updated regulatory requirements for national registration Aligned to updated APRHA CPD standards New section on clinical reasoning Increased focus on reflective practice throughout to encourage critical thinking Expanded section on ePortfolios including examples Greater emphasis on evidence based practice New Chapter 7 with practical examples of the approaches used by a range of health practitioners to develop their Portfolios for Nursing, Midwifery and other Health Professions, E-Book Lynette professional portfolios Cusack, Morgan Smith, 2020-02-01 Portfolios for Nursing Midwifery and other Health Professions is a practical guide providing detailed strategies for developing a quality portfolio that will assist you to review your professional practice assess your learning and career planning direct your continuing professional development and effectively communicate your professional achievements Written by Lynette Cusack and Morgan Smith this fourth edition will help you understand the drivers and benefits of portfolios and how to design and evaluate a quality portfolio in order to meet the Australian Health Practitioner Regulation Agency AHPRA annual registration requirements Clearly outlines what a portfolio is how it is used and why different types of portfolios are required for different purposes Supports understanding of the relationship between portfolios and the AHPRA regulatory requirements of self declaration and practising in accordance with professional practice standards Assists in understanding and applying reflection techniques in professional development learning and portfolio use An increased focus on how portfolios relate to career planning and achieving professional goals Highlights different ways of demonstrating evidence of achievements An increased emphasis on demonstrating safety and quality in healthcare and person centred practice An eBook included in all print purchases Professional Portfolios - E-Book Kate Andre, Marie Heartfield, 2011-05-15 The implementation of National registration requires Australian and New Zealand Nurses and Midwives to perform annual Continuing Professional Development They must also document evidence of skills acquisition activities reflection identification and prioritisation of their learning needs in a portfolio With the global trend towards e Portfolios many higher education institutions encourage the use of e Portfolios as a tool to enhance learning and demonstrate

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