

Lex Donaldson

# Performance- Driven Organizational Change

The Organizational Portfolio

# Performance Driven Organizational Change The Organizational Portfolio

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## **Performance Driven Organizational Change The Organizational Portfolio:**

*Performance-Driven Organizational Change* Lex Donaldson, 1999 Donaldson reconceptualises the organisation as a portfolio with a number of different causes of performance which vary over time Without a performance crisis it is likely that needed organisational changes will not be forthcoming

**Performance-Driven Organizational Change** Lex Donaldson, 1999 In this book Lex Donaldson one of the leading scholars in the field of organization theory introduces a compelling theory of performance driven organizational change Organizational Portfolio Theory In explaining why organizations change and also why they fail to change the theory reconceptualizes the organization as a portfolio with a number of different causes of organizational performance varying over time The author argues that without a performance crisis there is a good chance that necessary organizational changes will not be forthcoming and that moreover the adaptive change induced by the crisis creates the capacity for fresh organizational growth

**The Oxford Handbook of Organization Theory** Haridimos Tsoukas, Christian Knudsen, 2005 2 How has organization theory developed over time and what structure has the field taken What assumptions does knowledge produced in organization theory incorporate and what forms do its knowledge claims take as they are put forward for public adoption 3 How have certain well known controversies in organization theory such as for example the structure agency dilemma the study of organizational culture the different modes of explanation the micro macro controversy and the different explanations produced by organizational economists and sociologists been dealt with 4 How and in what ways is knowledge generated in organization theory related to action What features must organization theory knowledge have in order to be actionable and of relevance to the world out there How have ethical concerns been taken into account in organization theory 5 What is the future of organization theory What direction should the field take What must change in the way research is conducted and key theoretical terms are conceptualized so that organization theory enhances its capacity to generate valid and relevant knowledge

**The Contingency Theory of Organizations** Lex Donaldson, 2001-02-20 Written by one of the foremost scholars in the field this volume presents a comprehensive in depth analysis of the theories evidence and methodological issues of contingency theory one of the major theoretical lenses used to view organizations It includes both an appreciation of the coherency of contingency theory overall and a frank recognition of some of the deficiencies in contingency theory research The coherent underlying model provides the platform from which to make good some of the deficiencies through a series of improvements in theory and method that chart the course for future research The opening chapter presents a theoretical integration to provide the reader with an overview that makes sense of what is a large literature It also argues that there is an underlying core paradigm that renders contingency theory coherent The next chapters lay out the foundations of contingency theory by reviewing the pioneering contributors to theory and empirical research This is followed by an examination of the causal models in the received bureaucracy research literature and an attempt to put them on a more truly contingency theory base

Chapters 7 and 8 examine in detail the concept of fit and its relationship with performance including the empirical research studies Chapter 9 presents possible new developments for contingency theory to make it more coherent and hopefully valid These new developments include the concepts of disequilibrium quasi fit and hetero performance All three are novel concepts that substantially revise and improve contingency theory The final chapter offers suggestions on how to operationalize the ideas in this book in terms of hypotheses for future empirical research

**Handbook of Research on Corporate Entrepreneurship** Shaker A. Zahra, Donald O. Neubaum, James C. Hayton, 2016-12-30 Corporate entrepreneurship is about remaking organizations it affects organizational cultures and systems which in turn influence the magnitude direction and content of corporate entrepreneurship activities This Handbook hopes to synthesize what we know and clarify what we need to know about key issues such as strategic renewal innovation and venturing activities within established companies giving direction to future research

**Central Currents in Organization Studies** Stewart Clegg, 2002

*Library Acquisitions List* Martin P. Catherwood Library, 1999

**Information Warfare and Organizational Decision-making** Alexander Kott, 2007 This volume shows how to mitigate attacks on organizational decision making and predict the impact of attacks on robustness quality and timeliness of an organization Moreover this book explains how to manage in real time the processes of attacking enemy organizations or defending friendly ones By integrating artificial intelligence game theory control theory management science organizational science and cognitive modeling this resource helps professionals rethink the relations between organization warfare and information

*Personnel Management Abstracts* ,2000

*Bibliographic Index* ,1999

*IBM Systems Journal* ,2007

**Nelson Information's Directory of Investment Managers** ,2005

*Organizing to Become Market-driven* Gordon S. Swartz, 1990

*Sociological Abstracts* Leo P. Chall, 2001 CSA Sociological Abstracts abstracts and indexes the international literature in sociology and related disciplines in the social and behavioral sciences The database provides abstracts of journal articles and citations to book reviews drawn from over 1 800 serials publications and also provides abstracts of books book chapters dissertations and conference papers

**Innovation in the Public Sector** ,2017 The public sector looms large economically both as a regulator of private economic activity and as a producer and consumer in its own right The rewards to innovation in the public sector can be huge but the obstacles can be formidable In this book policy makers and scholars from eight countries and two international organisations offer their unique insights on where the challenges lie and how they can be overcome This publication is part of an ongoing series highlighting some of the results of the UNECE Subprogramme on Economic Cooperation and Integration The objective of the Subprogramme is to promote a policy financial and regulatory environment conducive to economic growth knowledge base development and higher competitiveness in the UNECE region

Back cover

**Directory of Pension Funds and Their Investment Managers** ,2006

**Best Papers Proceedings ... Annual Meeting of the Academy of Management** Academy of Management, 1995

**Managerial Accounting** Lawrence

A. Gordon, 2000 The 5th edition of Managerial Accounting Concepts and Empirical Evidence by Dr Lawrence A Gordon the Ernst Young Alumni Professor of Managerial Accounting in the Robert H Smith School of Business at the University of Maryland and published by McGraw Hill is leading the way in showing the impact of the new information economy on managerial accounting Although maintaining its grounding in economic concepts this new edition of the book has explicitly integrated discussions on the Internet e commerce enterprise resource planning ERP software and Internet based often called dot com firms into such managerial accounting topics as profit planning activity based costing pricing decisions and performance measures For example in the chapter on financial performance measures the reader finds a discussion on how the traditional link between accounting earnings and market value needs to be reconsidered for Internet based firms In addition relevant websites are provided on the inside of the back cover of the book Furthermore supplementary material is easily accessed and downloaded via the Internet Like earlier editions the fifth edition of the book is still intended to be a text with a research flavor As such the book is primarily intended for a first year MBA MS course in managerial accounting The book is also appropriate for a first course in managerial accounting for talented undergraduate students By focusing on the book's more quantitative material including Appendices strategy organizational change material and the references to empirical studies the book would be appropriate for a graduate level as well as undergraduate level advanced managerial accounting course Earlier editions of the book have also been very successfully utilized in executive development programs and the new edition should be even more appropriate for such use due to its emphasis on the new information economy For more information about this book check out the author's home page at the University of Maryland <http://www.rhsmith.umd.edu/accounting/lgordon> Industrial Competitiveness in the Knowledge-based Economy Organisation for Economic Co-operation and Development, 1997 **Annual Report** Alberta Research Council, 1995

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