



**THE UNIVERSITY OF TEXAS SYSTEM POLICE DEPARTMENT  
FIELD TRAINING OFFICER PROGRAM  
\* DAILY OBSERVATION REPORT \***

☐ DAILY (5 Daily DORs/Week)

PROBATIONARY OFFICER: \_\_\_\_\_ FTO: \_\_\_\_\_  
DISTRICT: \_\_\_\_\_ Assignment or Reason for No Evaluation: \_\_\_\_\_

PHASE/WEED:

## SUMMARY

DATE: \_\_\_\_\_

**RATING INSTRUCTIONS:** Rate observed behavior on the scale below using the numerical value definitions contained in the standardized evaluation guidelines. You must comment on the most and least acceptable performance of the day or week. Specific comments are required for all ratings below "3", above "6" and "N.R.T." (Not Responding to Training). Check the "N.O." (Not Observed) box if a category is not observed. Check "N.R.T." box if the Probationary Officer fails to respond to training.

**Rating Scale:**

Unacceptable			Acceptable			Superior
↓	2	3	4	5	6	7

PERFORMANCE TASKS		RATING	N.O.	N.R.T.
1.	Driving Skills			
2.	Orientation/Response Time to Calls			
3.	Field Performance			
4.	Self-Initiated Field Activity			
5.	Officer Safety			
6.	Verbal Control			
7.	Physical Contact			
8.	Radio: Comprehension/Usage			
9.	Routine Forms: Accuracy Completeness			
10.	Report Writing: Organization and Detail			
11.	Report Writing: Appropriate Time Used			
12.	Report Writing: Grammar/Spelling			
13.	Investigation Skills			
14.	Interview/Interrogation Skills			
15.	Problem Solving/Decision Making			

## KNOWLEDGE

16.	Departmental Policies/Procedures			<input type="checkbox"/>	<input type="checkbox"/>
17.	Penal Code, Code of Criminal Procedures, ABC Code			<input type="checkbox"/>	<input type="checkbox"/>
18.	Transportation Code			<input type="checkbox"/>	<input type="checkbox"/>

## ATTITUDE

19.	Acceptance of Feedback			<input type="checkbox"/>	<input type="checkbox"/>
20.	Attitude Toward Police Work			<input type="checkbox"/>	<input type="checkbox"/>
21.	Relationship with Public in General			<input type="checkbox"/>	<input type="checkbox"/>
22.	Relationship with Ethnic Groups			<input type="checkbox"/>	<input type="checkbox"/>
23.	Relationship with Officers and Supervisors			<input type="checkbox"/>	<input type="checkbox"/>

### APPEARANCE

24. General Appearance				
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(PQ) enters rating number in left column)

MINUTES OF REMEDIAL TRAINING PHASE EXTENSION TIME: \_\_\_\_\_ (Day to Day RT – Explain under Narrative Comments)

# Police Program Evaluation

**California. Governor**



## **Police Program Evaluation:**

Federal Program Evaluations ,1980 Contains an inventory of evaluation reports produced by and for selected Federal agencies including GAO evaluation reports that relate to the programs of those agencies     Police Program Evaluation Larry T. Hoover,1998     **Federal Program Evaluations. 1976-77** ,1977     *Evaluation of Police-community Relations Programs* Lee P. Brown,1970     The Police and Society Thomas Alfred Johnson,Gordon E. Misner, Lee P. Brown,1981

*Police-community Action: a Program for Change in Police-community Behavior Patterns* Terry Eisenberg,Robert H. Fosen,Albert S. Glickman,1973     *Evaluation of the Differential Police Response Field Test* J. Thomas McEwen,1986     A Model for Program Evaluation in Rehabilitation LeRoy Spaniol,1974     *Report* Urban Institute,1975     **Resources in Education** ,1982     **Journal of Police Science and Administration** ,1980     **The Evaluation of Human Service Programs** William F. Theobald,1985 This guidebook attempts to acquaint the recreation programmer with the importance of evaluation and of techniques of evaluation Written with both the practitioner and the college student in mind the book covers the need for evaluation the purposes of evaluation types of evaluation design of evaluation and how to implement results of an evaluation     Police in a Time of Change John J. Broderick,1987     State Government Program Evaluation Activities (summer 1972) Council of State Governments,Harry P. Hatry,1973     OPPAGA Program Review Florida. Office of Program Policy Analysis and Government Accountability,2001     **Library of Congress Catalogs** Library of Congress,1980

**Performance-based Management for Police Organizations** Paul E. O'Connell, Frank Straub,2007     *The Westminster Review* ,1874     *Governor's Budget* California. Governor,1992     **Justice of the Peace and Local Government Review** ,1870

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