

Common Types of Workplace Discrimination

Law Office of John Dalton
EMPLOYMENT ATTORNEYS



GENDER DISCRIMINATION

Unequal pay, restricted career advancement, and sexual harassment. Protected by Title VII.



RACIAL DISCRIMINATION

Overlooked promotions, race-based harassment, or termination related to race. Protected by Title VII.



RELIGIOUS DISCRIMINATION

Unfair treatment based on religious beliefs, inadequate accommodation for religious practices. Protected by Title VII.



SEXUAL HARASSMENT

Unwanted advances, inappropriate comments, or hostile work environment. Protected by Title VII and California Civil Rights Department.



AGE DISCRIMINATION

Affects employees over 40, overlooked job opportunities, wrongful termination. Protected by the Age Discrimination Act of 1975.



DISABILITY DISCRIMINATION

Equal opportunity and reasonable accommodations. Protected by the ADA.

Sex Discrimination In Educational Employment Legal Alternatives And Strategies

Susan E. Searing



Sex Discrimination In Educational Employment Legal Alternatives And Strategies:

Sex Discrimination in Educational Employment Cynthia Stoddard, Antoinette Little, 1981 Uneasy Access Anita L. Allen, 1988 Anita L. Allen breaks new ground A stunning indictment of women's status in contemporary society her book provides vital original scholarly research and insights NEW DIRECTIONS FOR WOMEN Resources in Education, 1979

The Women's Annual, 1982-1983 Barbara Haber, 1983 The Women's Annual, 1983 Bowker's Law Books and Serials in Print, 1986 **Resources in Vocational Education**, 1979 **Resources for Affirmative Action** Joan Bartczak Cannon, Ed Smith, 1982 *Ethics and the Professor* Mark Y. Herring, 1988 *Women and Legal Scholarship* Paul M. George, Susan McGlamery, 1990 California Women, 1981-02 **Sexual Harassment and the Law** Augustus B. Cochran, 2004 This is much more than a story of a single case It provides a panoramic overview of the role of work in women's lives a succinct history of employment discrimination law and a penetrating analysis of the evolution of our views of sexual harassment in the workplace Karen O'Connor author of *Women Politics and American Society* After Vinson nothing was the same Cochran does a masterful job of setting the case in its historical context and exploring its legal impact Judith A. Baer author of *Our Lives before the Law Constructing a Feminist Jurisprudence* Cochran is an exceptional raconteur and his book is comprehensive thorough and wonderfully forward looking Nancy Levit author of *The Gender Line Men Women and the Law* **Books in Print**, 1982 Terminal Degrees Emily K. Abel, 1984 Women's Legal Rights in the United States Susan E. Searing, 1985 **Subject Guide to Books in Print**, 1983 **AB Bookman's Yearbook**, 1981 **The Manuscript Inventories and the Catalogs of Manuscripts, Books, and Periodicals: Book catalog, Pio-State** L. Arthur and Elizabeth Schlesinger Library on the History of Women in America, 1984 *The Publishers' Trade List Annual*, 1986

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