

PLANNING AND CONDUCTING NEEDS ASSESSMENTS



A Practical
Guide

Belle Ruth Witkin
James W. Altschuld

Planning And Conducting Needs Assessment A Practical Guide

RD Boyd



Planning And Conducting Needs Assessment A Practical Guide:

Planning and Conducting Needs Assessments Belle Ruth Witkin, James W. Altschuld, 1995-09-07 Despite the increasing necessity for needs assessments in a variety of fields much confusion still prevails on how to conduct such assessments successfully This book is a practical guide to that end The authors first introduce a three phase model preassessment assessment and postassessment to clarify the distinctions between the needs of primary service recipients and the people and resources that exist They go on to describe methods appropriate for gathering data for assessing needs and for causal analysis The presentation of the framework the coverage of several approaches for analyzing data the balanced description of qualitative and quantitative methodologies and the multiple case studies and [Encyclopedia of Evaluation](#) Sandra Mathison, 2005 All humans are nascent evaluators Evaluation has been with us throughout history and in its modern form has moved from the margins to the centers of organizations agencies educational institutions and corporate boardrooms No longer a specialized part time activity evaluation has become institutionalized a common practice and indeed an important commodity in political and social life The Encyclopedia of Evaluation is an authoritative first of its kind who what where why and how of the field of evaluation Covering professional practice as well as academia this volume chronicles the development of the field its history key figures theories approaches and goals From the leading publisher in the field of evaluation this work is a must have for all social science libraries departments that offer courses in evaluation and students and professional evaluators around the world The entries in this Encyclopedia capture the essence of evaluation as a practice methods techniques roles people as a profession professional obligations shared knowledge ethical imperatives events places and as a discipline theories and models of evaluation ontological and epistemological issues International Scope Despite the fact that evaluation practice is not institutionalized in the same way around the world the encyclopedia recognizes the international growth of the profession due in large part to organizations such as UNICEF the World Bank and USAID Entries cover the following Afghanistan Belgium Cambodia Ethiopia Germany Greece Guyana Israel Netherlands Niger Scotland South Africa Spain and Uganda In addition the international group of authors includes contributions from more than a dozen nations There are a number of stories about evaluation practice around the world that are set off as sidebars in the text These stories provide a glimpse into the nature of evaluation practice in a diverse set of circumstances delineate the common and uncommon issues for evaluators around the world and point to the complexities of importing evaluation from one culture to another Interdisciplinary Methodological Coverage Much of the practice of evaluation has grown out of the social science research tradition While psychological methods and psychometrics continue to be useful evaluation research today draws from a wide range of disciplines including anthropology education political science literary criticism systems theory and others This Encyclopedia covers all of the relevant methodologies including both qualitative and quantitative approaches Evaluators and Theories The Encyclopedia of Evaluation includes significant coverage of the major figures in the field

throughout its history Many of these figures are well known for a particular theory or approach and whenever applicable the entries make this connection for the reader as well as provide references for further reading Good examples include Michael Quinn Patton and Utilization Focused Evaluation David Fetterman and Empowerment Evaluation Daniel Stufflebeam's CIPP Model of Evaluation and Huey Chen and Theory driven Evaluations Key Themes Concepts Evaluation Concepts Methodological Concepts Philosophical Concepts Social Science Ethics and Standards Evaluation Approaches and Models Evaluation around the World Stories Evaluation Planning Evaluation Theory Laws and Legislation Organizations People Publications Qualitative Methods Quantitative Methods Representation Reporting Communicating Systems Technology Utilization Key Features More than 100 contributors from around the world Single affordable volume with nearly 600 entries arranged alphabetically Entries written by an international team of experts including narratives that depict evaluation practice around the world Reader's Guide arranges entries into 18 thematic categories to facilitate browsing among core topics Editorial Board Ross Connor University of California Irvine Lois Ellin Datta Consultant Melissa Freeman University at Albany Rodney Hopson Duquesne University Saville Kushner University of the West of England U.K. Yvonna S. Lincoln Texas A M University Cheryl MacNeil Community Activist and Evaluation Consultant Donna M. Mertens Gallaudet University Washington DC James Mugaju UNICEF Zenda Ofir EvalNet Michael Quinn Patton Union Institute and University Hallie Preskill University of New Mexico Debra Rog Vanderbilt University Patricia Rogers Evaluation Practitioner Researcher and Educator Thomas A. Schwandt University of Illinois Urbana Champaign Michael Scriven Auckland University New Zealand Elizabeth Whitmore Carleton University Canada

Curriculum Development for Medical Education David E. Kern, 1998 At a time when society is demanding accountability from the medical education system and residency review committees are demanding written curricula this book offers a practical yet theoretically sound approach to curriculum development in medicine Short practical and generic in its approach the book begins with an overview of a six step approach to curriculum development Each succeeding chapter then covers one of the six steps problem identification targeted needs assessment goals and objectives education methods implementation and evaluation Additional chapters address curriculum maintenance enhancement and dissemination Throughout examples are used to illustrate major points An appendix provides the reader with a selected list of published and unpublished resources on funding faculty development and already developed curricula

A Practical Guide to Needs Assessment Kavita Gupta, 2011-01-13 This thoroughly revised edition of the best selling resource *A Practical Guide to Needs Assessment* offers a practical and comprehensive guide for practitioners who are responsible for Introducing a training program Creating adult education programs Assessing the development needs of a workforce Improving individual group organization or interorganizational performance in the workplace Implementing community national or international development interventions Designed as a resource for practitioners this book is filled with how to information tips and case studies It shows how to use data based needs assessments to frame people related

problems and performance improvement opportunities to obtain support from those who are affected by the changes make effective decision and increase efficiency

Needs Assessment Phase II James W. Altschuld, 2009-07-30 This book provides numerous approaches for starting a meaningful needs assessment and provides readers with steps and case studies

Resources in Education, 1998-10 *Assessment Practice in Student Affairs* John H. Schuh, M. Lee Upcraft, 2001 When *Assessment in Student Affairs* was first published in 1996 readers found a practical context for viewing the power of assessment across the domain of student services Since then John H Schuh and M Lee Upcraft have received numerous requests for more specific guidance to assessing and communicating the value of student affairs This manual continues the work begun in their earlier book and provides a full range of tools for conducting effective assessments The authors begin with an overview of the assessment process and then detail a range of methodologies approaches and issues explaining how to use them and when to recruit expertise from other campus sources Drawing from the latest practice and a wealth of case studies they discuss Qualitative assessment including how to conduct focus groups Quantitative assessment including how to select and design instruments Data collection and analysis including mailed questionnaires telephone surveys and Web based surveys Assessing diverse needs satisfaction outcomes environments cost effectiveness and accreditation Specialized assessment studies including how to review dropouts graduates academic success and group educational programs Select programs in student services including first year programs recreation programs financial aid admissions residence halls college unions health services career services counseling services judicial affairs and Greek life Organizational and ethical approaches to assessment

From Needs Assessment to Action James W. Altschuld, Belle Ruth Witkin, 2000 Through the use of real world examples drawn from various fields the book provides in depth procedures for analyzing and combining different types of data collected in the needs assessment process prioritizing needs selecting solution strategies designing and implementing solution strategies and examining major multiple method needs assessment studies BOOK JACKET

Designing Effective Instruction Gary R. Morrison, Steven M. Ross, Jerrold E. Kemp, 2007 This valuable resource provides instructional designers with the guidance they need to meet the challenge of creating effective and efficient instruction Maintaining a careful balance between theory and application the Fourth Edition presents a practical easy to follow approach to instructional design that can be applied to K 12 classrooms higher education distance education and business programs The authors incorporate behavioral and cognitive approaches into their model so that readers can reap the benefits of both

[Creating a Comprehensive Information Literacy Plan](#) Joanna M. Burkhardt, Mary C.

MacDonald, Andrée J. Rathemacher, 2005 Burkhardt head librarian University of Rhode Island Providence Campus Library offers step by step guidance for creating and marketing an information literacy plan for library managers instructors and staff who need to decide what to teach when and how to deliver instruction and how to market their institution The CD ROM compiles worksheets and templates from the book for easy customizing and reproduction Annotation 2006 Book News Inc

Portland OR Program Evaluation Emil J. Posavac, Raymond G. Carey, 2003 For upper level undergraduate graduate level courses in Program Evaluation Program Planning Program Administration and Public Administration in departments of Psychology Sociology Criminal Justice Corrections Public Health Public Administration Political Science Human Services Community Nursing Educational Administration Higher Education Substance Abuse Program Administration and Social Work Comprehensive yet accessible this text provides a practical introduction to the skills attitudes and methods required to assess the worth and value of human services offered in public and private organizations in a wide range of fields Students are introduced to the need for such activities the methods for carrying out evaluations and the essential steps in organizing findings into reports The text focuses on the work of people who are closely associated with the service to be evaluated and is designed to help program planners developers and evaluators to work with program staff members who might be threatened by program evaluation Alberta Journal of Educational Research ,2007 *Get Organized: Making it happen* The National Campaign to Prevent Teen Pregnancy, 1999 *Rehabilitation Needs Assessment for Vocational Rehabilitation Agencies: Needs assessment topics identified in the Rehabilitation Act: issues and resources* ,1991 Still More Needs Assessment Instruments Ruth Stadius, 1999 This collection of assessment instruments provides additional examples of instruments and processes that have already been designed and used successfully in a wide variety of organizations and companies
Education Through Cooperative Extension Brenda Seevers, 1997 This well written text reviews every aspect of Cooperative Extension Service CES operations structure programs and more The text and solid pedagogical tools present all recent changes to CES in a simplified format This book acquaints the reader with every aspect of the world s largest nonformal education program from its inner workings to its vital offerings to the community **Journal of Education for Social Work** ,1995 International Journal of Educational Reform ,2000 Techniques and Guidelines for Social Work Practice Bradford W. Sheafor, Charles R. Horejsi, Gloria A. Horejsi, 1997 **The Learning Needs of Dental Hygienists** Margaret Patricia Wilson, 1999

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