

Public Productivity Handbook

Second Edition, Revised and Expanded

edited by
Marc Holzer
Seok-Hwan Lee

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Public Productivity Handbook

Geert Bouckaert, John Halligan



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Performance-Based Management Systems Patria de Lancer Julnes, 2017-09-29 Expectations for performance management systems continue to grow in the public sector Yet few administrators know how to effectively implement and sustain these systems Performance Based Management Systems Effective Implementation and Maintenance supports practical efforts to build and maintain performance management systems in public organizations explaining obstacles to measurement efforts and providing guidance on how to overcome them The book begins by exploring performance measurement as a key element of performance based management systems It discusses its legacy and its limitations and offers competing explanations of the factors that constrain its effective use Next it focuses on building theory in support of practice through a mixed methods approach It examines research reconciling the conflicting explanations for the lack of proper use of performance measurement information Then it offers new insights for developing a context sensitive model of performance measurement that can lead to effective practices The third part develops these insights into a pragmatic model of performance based management It provides a realistic explanation of the contributions of performance measurement and gives advice derived from current practice The author concludes by highlighting the rationale methods and findings of two studies that served as the foundation for this book She also provides final suggestions of how to move practice and theory forward This volume explains why performance measurement is not more widely used in the public sector and explores how implementation of performance measurement can be improved with

insights gained from extant literature on public policy organizational politics and culture and knowledge utilization Mastery of this material will enable practitioners to understand how to effectively implement policies that will positively impact their organizations and their employees Managing Performance Geert Bouckaert, John Halligan, 2007-12-20 Pt 1 Concepts approaches and explanations pt 2 Performance types pt 3 Comparative performance and evaluation pt 4 Appendices

Public Productivity Through Quality and Strategic Management Arie Halachmi, Geert Bouckaert, 1995 *Reimagining Institutions* Pushpinder Puniha, Aarushi Jain, 2025-10-22 This book unpacks the complexities of social development in India focusing on the institutional bottlenecks that hinder effective policy implementation While governments and organizations design ambitious policies for economic growth human capital development education agriculture and social welfare their impact is often diluted due to governance inefficiencies bureaucratic inertia and weak last mile service delivery Through a blend of empirical and evidence based research policy analysis and real world case studies the book provides a comprehensive understanding of the mechanisms that drive or obstruct sustainable development in India It explores pressing socio economic issues such as demographic shifts sustainable futures workforce dynamics digital governance e markets bureaucracy and gender based violence The book serves as a vital resource for those seeking to understand governance challenges and the institutional reforms necessary for meaningful change By highlighting both the problems and potential solutions it fosters a dialogue on creating resilient and inclusive institutions that can effectively deliver on their promise of social progress Part of the Innovations Practice and the Future of Public Policy in India series this volume will be of interest to policymakers policy practitioners researchers development practitioners and engaged citizens particularly as we move towards a tech savvy public sector It will be an essential resource for students and researchers of development studies sociology public policy and governance economics and South Asian studies The Open Access version of this book available at <http://www.taylorfrancis.com> has been made available under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license **International Review of Public Administration**, 2002 Review of Public Personnel

Administration, 1998 *Municipal Productivity* David N. Ammons, 1984 *The Korean Journal of Policy Studies*, 2004

Accountability for Performance International City/County Management Association, 1995 *Creating High-Performance Government Organizations* Mark G. Popovich, Jack A. Brizius, 1998-04-03 The more than three dozen cases presented here will help you understand what high performance organizations are and develop a clearer understanding of the preconditions to major change the steps essential to getting started and ways to overcome common roadblocks This book details the eight characteristics common to high performance agencies illustrating each with concrete examples *Improving Public Sector Productivity* Ellen D. Rosen, 1993-07-22 The productivity of America's public agencies has never been more closely scrutinized Taxpayers have drawn the line on what they are and are not willing to pay for governmental programs Both public servants and their clients have an equal stake in making public agencies more productive and respected Public

agencies can be made more efficient effective and humane and Improving Public Sector Productivity shows how Ellen Rosen provides practical guidance to enhance both the service quality and client satisfaction of public agencies at the local state and national level A wealth of current cases and examples focuses on the issues of quality management improving service delivery job reorganization and worker empowerment The author also details methods for measuring public productivity Policymakers public sector managers researchers and students of public administration will find Improving Public Sector Productivity an indispensable toolkit of ideas strategies and applications for making better use of taxpayers money This book is a welcome addition to the literature because it offers practical solutions as well as discussing theoretical issues The book is aimed at the serious student and practitioner of public administration and because it is written in a way that combines theory with practice it is accessible to this audience Urban Studies Managers and elected officials will find a tool kit of ideas strategies and applications for making better use of taxpayers money all based on sound rationale and of proven worth The productivity concerns provided in the book can help improve service quality and client satisfaction while being sensitive to employee concerns and asking them to contribute to the enterprise Beverly A Cigler The Pennsylvania State University Ellen Doree Rosen s book Improving Public Sector Productivity Concepts and Practice provides some very useful information and ideas on how to attain higher levels of productivity The book succeeds however in clearly explaining the many constraints on public administration which militate against achieving high levels of focus and efficiency Improving the Public Sector Productivity et al is thought provoking intelligent and one of the more practical public administration texts I ve read I recommend it to professors and students for its clear eyed description of the issues practitioners must deal with in attempting to improve the way public business is conducted It is a superior guide for those in the field who could often use a conceptual framework to help assess where we are and to mark a path in the direction we need to go Mark Miller Orange County Chapter of the American Society of Public Administration Supervision for Success in Government Dalton S. Lee,N. Joseph Cayer,1994-02-25 Based on interviews with over 100 successful supervisors managers and administrators in a variety of public organizations the book identifies the common pitfalls at both the technical and interpersonal levels that new supervisors face and offers firsthand advice on how to meet these new challenges **The Civil Service Year Book** ,2002
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