

examines Oxford's economic history in the chapter by Ward, Stuart and Swyndegouw, as well as the role of the trade unions and of women workers in the chapters by Thornett and Sweeney. Sensibly, Lovering and Hayter's chapter brings this account into the period of British Aerospace's ownership of Rover.

Where the book really comes into its own is in the third part, however, where Hayter's chapter on local politics explains that an active popular campaign never materialised due to the strategic conservatism of elected officials of the council and the trade union leadership. The anonymously authored chapter by 'a Cowley worker' confirms the union leadership's incorporation into a management strategy heavily influenced by what was at that time the emerging joint venture with Honda. The following chapter by Thomas reaffirms the point that local government, weakened by local economic decline and government restrictions, resorts to inactivity as the best defence when confronted by dominant local companies. In the fourth and final part of the book are two useful chapters

jointly authored by Noble and Schofield. They examine empirical evidence of the experience of redundancies at Cowley and then reflect on how developments in Oxford confirm (p.266) that '...the social world of collective action and responsibility is being gradually eroded and de-politicised'. The editors' brief concluding remarks probably count as a missed opportunity to draw together some of the most obviously connected themes of the separate chapters.

There is a price to be paid for the breadth of coverage provided by these varied contributions. However, as already intimated, there is little that is inconsistent about this and it is genuinely a price worth paying. Given that the initial project behind the book was an interventionist one, this has produced many insights into the difficulties and contradictions for local communities and labour organisations which are contemplating resistance to capitalist restructuring. The book thereby makes a considerable contribution to our appreciation of contemporary politics as experienced by socialist activists, and this should not be underestimated.

Julia O'Connell-Davidson

Privatisation and Employment Relations: The Case of the Water Industry

Mansell, 1993 pp.x+229

ISBN 0-7201-2150-7 £40.00 (hbk)

Reviewed by Graham Taylor

The increasing influence of regulation theory on accounts of employment and state restructuring has made the development of non-essentialist and non-technologically deterministic analyses of the nature and changing form of capitalist employment

relations an increasing priority. This well-researched and timely book provides an excellent contribution to this process through an effective and well-supported central argument that there is no necessary connection between the technical content

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Privatisation And Employment Relations The Case Of The Water Industry:

Privatization and Employment Relations Julia O'Connell Davidson, 1993-01 Deals with the restructuring and changing pattern of employment relations in one of Britain's newly privatized water companies The text analyzes the impact of privatization on work organization and employment relations using the water industry as a case study to explore general principles

Legal Aspects of Privatisation Bulent Seven, 2002 The main aims of this thesis are as follows a To present a comprehensive analysis of the concept of privatisation its origins and limits b To identify the legal and institutional framework for privatisation in different European countries from a comparative perspective c To define and analyse particularly legal issues which arise during the privatisation transactions e g labour law competition law etc d To evaluate which features of the successful legal and organisational framework of privatisation have been successful so as to provide guidelines for those individuals and organisations participating in the privatisation exercises This work found out that there is no simple internationally applicable recipe for privatisation various legal methods and techniques can be used to privatise state owned enterprises Because each country has different circumstances it is impossible to provide a unique model for privatisation each country needs to design its own model according to its circumstances Privatisation is an essential but insufficient element for structural economic reform in the economy and society Privatisation is not a panacea it is not the solution to every economic and administrative problem selling an enterprise to the private sector does not mean an end to all problems Also privatisation is not an overnight process or a magic touch it will be a lengthy process Furthermore a decision that something can be privatised does not mean that it should be privatised In that context privatisation is not good or bad it is an economic and social instrument If it is well designed it may bring substantial benefits to the economy and society In many countries many state owned enterprises particularly the ones which are financially weak have still not been privatised This finding revealed that the privatisation process will be in the political and economic agenda for at least few more decades

The Political Economy of Privatization Thomas Clarke, Christos Pitelis, 2005-08-17 This book considers the many facets of the privatization process in advanced industrialised countries along with the marketization of Eastern Europe and the pressures on developing countries to adopt privatization as the route to growth

Privatization and Employment Relations Julia O'Connell Davidson, 1993 This book shows how work organization and employment relations in one of Britain's newly privatized water companies here referred to by the fictional name of Albion Water and in one of the firms of contractors it employs were rapidly and radically transformed in preparation for and subsequent to privatization After providing a historical overview of the development of the water industry in Britain and examining employment relations in Albion Water during the 1980s the author explains the management's rationale for change and shows how the new work structure reflects its imposition in a political climate that was especially unfavourable to labour The employees who remain at Albion now find themselves working harder and longer often under worse conditions for less money This book challenges the widely accepted

view that employment relations are determined primarily by the nature of work tasks In the case of Albion Water changes to employment relations cannot be explained without reference to the wider economic and political context in which they were instituted BOOK JACKET Title Summary field provided by Blackwell North America Inc All Rights Reserved **Industrial Relations in the Privatised Coal Industry** Emma Wallis,2018-02-06 This title was first published in 2000 This book describes and accounts for the patterns of industrial relations which have emerged in the UK coal industry since privatization in 1994 In so doing it also addresses wider issues relating to industrial relations and ownership Labour relations practices currently evident within the industry are compared with those which prevailed during the final years of nationalization and a series of case studies demonstrates that both continuity and change are visible Whilst continuity with the patterns of labour relations established during the final decade of public ownership is shown to have had negative implications for organized labour within the industry however the changes associated with privatization are demonstrated to have been a more ambivalent force This book concludes that privatization has had a significant influence upon industrial relations within the industry and that organized labour has in general been detrimentally affected by these developments The Privatization Challenge Pierre Guislain,1997 analisa os aspectos legais e institucionais e apresenta uma lista com a legisla o sobre privatiza o em 112 paises Employee Relations International ,1996 Industrial Relations ,2004 *Globalisation, State and Labour* Peter Fairbrother,Al Rainnie,2006 With contributions from leading researchers in the field this new book incorporates major studies from four countries to challenge our pre conceptions about globalization the state and the organization of labour **From Hierarchy to Contract?** Trevor Colling,1995 Investigates the growing field of subcontracting in the service sector from 1985 to 1994 and the implicatons for the employment relationship Developments in the Economics of Privatization and Regulation Michael A. Crew,David Parker,2008 Presents contributions on privatization and regulation This book is suitable for scholars policymakers and regulators in the study of privatization and regulation *Privatization and the Welfare State* Philip I. Morgan,1995 Privatization and the Welfare State critically examines current views and research on the significance and impact of privatization in public sector organizations consumers government and the workforce The book takes the form of a general reader but it is not simply descriptive or prescriptive Whitaker's Books in Print ,1998 Sociology ,1999 Politics and the State as Employer Peter Fairbrother,1994 Focussing on the restructuring of the state sector in the UK this book investigates the implications for labour relations between the state as employer and the civil service unions arguing that in the past decade the civil service has been politicised as never before **International Labour Documentation** International Labour Office. Central Library and Documentation Branch,International Labour Office. Bureau of Library and Information Services,2000 **Voice and Non-union Workplace** Paul J. Gollan,2005 The papers in this e book examine the development of non union employee relations practices and outcomes from an international perspective focusing on firms attempting to provide workers with a voice The papers draw

primarily on in depth case studies as a means to assess the impact of voice arrangements on employee relations processes and outcomes **Journal of Regulatory Economics** ,2001 **Labour and Social Dimensions of Privatization and Restructuring** ,1998 The paper assesses the extent modalities and effects of stakeholders participation and also examines the impact of privatization and restructuring on employment levels and employment conditions the working conditions of staff in the privatized organizations and of those remaining in state enterprises retraining redeployment and compensation schemes Bibliographie Internationale de Science Politique ,1993

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