

7. Implement Improvements

Put action plans into practice; work to navigate politics and secure resources; identify barriers to overcome; build buy-in to the program review results; and implement strategies for continuous improvement.

1. Plan the Process

Map out steps for process, develop timeline, build buy-in with all stakeholders, and explicitly identify desired outcomes of the self-study

2. Assemble and Educate the Self-Assessment Team

Determine who should be on the team and how to educate the team about the self-study process

3. Identify, Collect, and Organize Evidence

Define what constitutes evidence; then gather, collect, manage, and organize evidence

4. Conduct and Interpret Ratings Using Evaluative Evidence

Clarify team's rating criteria; employ a process for rating (small group, individual, staff); negotiate rating differences; and manage group ratings

6. Prepare a Report

Explain the process, evidence gathering, rating process, and evaluations; summarize strengths and weaknesses; describe the action plan; and draft an executive summary

5. Develop an Action Plan

Identify discrepancies, corrective action, and recommended steps (e.g., identify strengths, weaknesses, recommendations, benchmarks for achievement, resources, timeframe, and responsible individual)



Program Review In Higher Education From Within And From Without

J Rink



Program Review In Higher Education From Within And From Without:

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