



Teacher Evaluation Research Survey

Research Based Teacher Evaluation

Morgaen Donaldson



Research Based Teacher Evaluation:

Research-Based Teacher Evaluation Richard L. Schwab, 2012-12-06 *Getting Teacher Evaluation Right* Linda Darling-Hammond, 2013-05-26 EDUCATION Educational Policy Reform General Multidisciplinary Perspectives on Teacher Evaluation Morgaen Donaldson, 2020-11-26 In the wake of national interest in teacher evaluation this book examines what we have learned about how and whether teacher evaluation holds teachers accountable and improves their practice Drawing on literature in psychology economics and sociology this multi disciplinary and multi perspectival book explores teacher evaluation s intended goals of development and accountability as well as its unintended consequences especially as they relate to equity Blending theory from diverse disciplines with decades of research this book provides new insights into how teacher evaluation has played out in schools across the United States and offers recommendations for research policy and practice in the years to come Insights include how to embed teacher evaluation in a larger culture of continuous learning rethinking assumptions on accountability and development aims and highlighting the importance of equity in the design implementation and outcomes of teacher evaluation Every chapter concludes with practical recommendations informed by theory and research to guide policymakers researchers and district and school leaders as they seek to understand design and implement better teacher evaluation systems "MET" Made Simple TNTP., 2012 There is no shortage of research on the importance of good teaching For decades study after study has shown that there are large differences in effectiveness from one teacher to another and that these differences can have a lifelong impact on students A recent study that tracked 25 million students over 20 years determined that those with highly effective teachers are more likely to attend college earn higher salaries live in better neighborhoods and save more for retirement They are also less likely to have children as teenagers Yet there has been little research on exactly how schools can get an accurate picture of their teachers performance in the classroom States and school districts have been left largely to their own devices when it comes to this singularly important task The results have been disastrous As documented in 2009 study *The Widget Effect Our National Failure to Acknowledge and Act on Differences in Teacher Effectiveness* most teachers are evaluated infrequently and according to low standards They rarely receive feedback that helps them improve Nearly every teacher is labeled good or great no matter how much progress their students are making In the end the entire profession has suffered from this negligent approach Groundbreaking new findings from the Bill and Melinda Gates Foundation s Measures of Effective Teaching MET project hold the potential to answer crucial questions about how to assess teachers performance For the past two years MET researchers have conducted a research project of unprecedented scope involving 3 000 teachers in six school districts across the country Using gold standard research methods they have tested a number of evaluation approaches including student achievement data classroom observations and surveys of students Their most recent report *Gathering Feedback for Teaching* provides a wealth of practical implications for improving teacher evaluations This paper is intended

for policymakers who are developing better teacher evaluations and are looking for ways to apply new research findings quickly It summarizes the lessons from MET and provides recommendations on how these lessons can be applied right now Contains 16 footnotes *Improving Teacher Evaluation Systems* Jason A. Grissom, Peter Youngs, 2016 This is the first book to gather and address what we have learned about the impacts and challenges of data intensive teacher evaluation systems a defining characteristic of the current education policy landscape Book Features Contributions by scholars working at the cutting edge of research and pioneering leaders directly involved in the implementation of teacher evaluation systems Examination of the challenges and impact multiple measures based evaluations are having on teaching and learning Empirical research on the reliability and validity of evaluation measures including classroom observation instruments value added measures student surveys and teacher portfolios Contributors include Ryan Balch Marisa Cannata Casey D Cobb Julie Cohen Sean P Corcoran Morgaen L Donaldson Tim Drake Dan Goldhaber Ellen Goldring Bridget K Hamre Gary T Henry Nathan D Jones Venessa A Kessler Susanna Loeb Robert C Pianta Min Sun Andrea Whittaker Grissom and Youngs collect our best research based knowledge on the topic in a smart accessible volume that sets the standard in the field John Tyler Brown University An insightful guide to new teacher evaluation systems The contributions from individual authors couple what we know about measurement quality in these systems with a valuable first look at on the ground implementation Heather Hill Harvard Graduate School of Education One of the most significant recent changes in school district administration has been the widespread development and implementation of teacher evaluation systems based on pupil performance and other measures This book brings together top scholars who identify key issues providing insights into possible benefits and perils Robert E Floden Michigan State University **Evaluating What Good Teachers Do** James Stronge, 2013-08-06 This book is based on author James H Stronge s 20 plus years of consulting with school districts and other educational organizations in designing piloting and training educators in the use of teacher performance evaluation systems Its primary purpose is to help both teachers and their evaluators collect more comprehensive and accurate assessment data for judging teacher effectiveness The author provides field tested teacher evaluation systems based on performance standards which include data collection tools and performance appraisal rubrics Defensible Teacher Evaluation Rick Stiggins, 2014-03-11 Meaningful teacher evaluation starts with visible student growth Annual standardized test scores cannot provide evidence of student growth needed to evaluate teacher performance But consider student growth in the form of evidence derived from classroom assessment and you re on to something This revolutionary book helps you bring classroom assessment to bear for real school improvement with A plan for teacher evaluation based on dependable evidence of student growth Strategies for improving the assessment literacy of teachers and school leaders Five steps for developing and implementing productive local district assessment systems Practical tools that teachers and their evaluators can put to use immediately *Everyone at the Table* Ellen Behrstock-Sherratt, Allison Rizzolo, Sabrina W. Laine, Will Friedman, 2013-05-01 A proven method for

working with teachers to design better evaluations There is no magic formula for successfully designing a teacher evaluation system However there is abundant evidence that suggests involving teachers in the process will reduce the likelihood of opposition gridlock and reform failure Everyone at the Table provides materials to genuinely engage teachers in the evaluation process The book is a research based and field tested practical guide for school leaders With this resource educators will have the tools they need to develop meaningful teacher evaluations Offers a collaborative approach to designing teacher evaluations Includes a companion web based resource with video This research based program outlines a solid plan for improving teacher effectiveness through evaluation reform

Effective Teacher Evaluation Kenneth D. Peterson, Catherine A. Peterson, 2005-11-30 Enrich the quality of teaching and learning in your school with meaningful teacher evaluations This is the essential guide for principals who want to improve the teacher evaluation process develop highly qualified teachers and improve student achievement levels in their schools This hands on practical handbook provides principals with specific strategies including Using the best objective evidence available Putting the teacher at the center of the process Using multiple data sources which vary by individual teacher Incorporating student achievement data Inspiring ongoing teacher reflection and analysis

[The Case for Commitment to Teacher Growth](#) Richard J. Stiggins, Daniel L. Duke, 1988-04-20 Most evaluations of teacher performance are brief superficial pro forma affairs involving a few moments of classroom observation every year or two followed by the completion of required evaluation forms Not surprisingly much of what has been written about teacher evaluation over the past decade reflects the dissatisfaction of teachers the frustration of administrators and the confusion of all parties as to the proper purposes for and methods of teacher evaluation In this long awaited book Richard J Stiggins and Daniel L Duke approach teacher evaluation from a positive perspective They present the results of three unique studies from over a three year period designed to uncover the inherent problems in current evaluation practices and find potential solutions to those problems Relying on ethnographic case study methodology Study One focuses on the procedures and concerns in the teacher evaluation systems of four school districts uncovering barriers to teacher growth Study Two also relies on case study methodology to highlight the keys to success for a few teachers who experienced significant professional growth as a result of a good quality evaluation event Study Three uses an instrument the Teacher Evaluation Profile to explore and analyze the evaluation experiences of over 400 teachers The result is a book that gives a clear insight into the important attributes of positive growth producing evaluation events Implications of these studies for future teacher evaluation programs in terms of research policy and practice are also included in this valuable resource book The topic is very timely The significance of this work is that the effort begins linking staff development participation to teacher evaluation

Handbook of Research on Teacher Education John P. Sikula, Association of Teacher Educators, 1996 The first edition of this text sought to provide a basis for improving the education of teachers at every level Committed to the idea that the betterment of teacher education is essential to the improvement of schools it provided

understanding of the research so that professionals could compare evaluate and create effective programmes Using Inquiry-based Teacher Evaluation to Grow Teaching Practice Patricia Maxfield,2015 This project based on a qualitative study explores the impact of the use of an inquiry cycle within a teacher evaluation process on teaching practice and student learning Combining the research on effective teacher networks a research based instructional framework and a teacher evaluation rubric based on the instructional framework I explore how utilizing an inquiry cycle effects teacher learning about instructional practice Findings suggest that the use of an inquiry cycle provides a structure for a growth orientation within the teacher evaluation process Findings suggest that the inquiry cycle creates job embedded learning opportunities for teachers and principals to work together on questions of instructional practice and student learning Findings also suggest that the use of an instructional framework and rubric keep teachers and principals focused on manageable and measurable steps for improving instructional practice This study suggests that a strengths based stance within an inquiry cycle helps to create a collaborative culture amongst teachers and principals shifting the evaluation process from a compliance requirement to a learning process that impacts teacher learning with a direct connection to student learning behaviors Implications for successful implementation of an inquiry based teacher evaluation process are also considered

Rethinking Teacher Evaluation in Chicago Lauren Sartain,Sara Ray Stoelinga,Eric R. Brown,Stuart Luppescu,2011-11-18 Teacher evaluation is arguably the hottest issue in education right now Because of Race to the Top many states and districts around the country are designing and implementing new teacher evaluation systems that for the first time ever evaluate teachers based on how much their students learn However there is limited research on how to build an evaluation system centered on classroom observations that can distinguish between effective and ineffective teaching This report from the University of Chicago Consortium on School Research focuses on Chicago but the lessons learned have significant applicability to districts across the country The report is one of the first to provide research based evidence showing that new teacher observation tools when accompanied by thoughtful evaluation systems and professional development can effectively measure teacher effectiveness and provide teachers with feedback on the factors that matter for improving student learning This is especially relevant for those districts that are implementing the Charlotte Danielson Framework for Teaching including Arkansas Delaware Florida Idaho Illinois New Jersey New York South Dakota Washington Los Angeles and Pittsburgh **Teacher Evaluation in Second Language Education** Amanda Howard,Helen

Donaghue,2014-12-18 Effective language learning depends on effective instruction In order to investigate whether or not this is taking place teachers classroom pedagogical practices both in service and pre service are frequently monitored by means of observation and feedback However research indicates that although this process has potential value for teacher learning and development there are also a number of attendant problems and it is therefore important that practitioners share their experience with others in the field in order to expand the existing knowledge base This volume investigates participant

experiences looking beyond the materials used and examining the way in which language teachers are evaluated and supported throughout their careers Particular attention is given to the practices and frameworks involved outlining key approaches and discussing tools for investigation and collaboration The book highlights the importance of the use of talk to foster reflection and teacher learning the value of learning from experienced others and the importance of giving voice to all those involved in the process of development and evaluation Research in Education ,1973 *Journal of Research and Development in Education* ,1984 **Educational Research Quarterly** ,1982 *Handbook on Teacher Evaluation with CD-ROM* James Stronge,Pamela Tucker,2020-10-14 Easy to use authoritative and flexible the tools in this book and downloadable resources have been developed over the last 15 years and have been field tested in over 500 schools These tools will empower you to do your evaluations based on current thinking and best practices The Case for Commitment to Teacher Growth Richard J. Stiggins,Daniel L. Duke,1988-04-20 Most evaluations of teacher performance are brief superficial pro forma affairs involving a few moments of classroom observation every year or two followed by the completion of required evaluation forms Not surprisingly much of what has been written about teacher evaluation over the past decade reflects the dissatisfaction of teachers the frustration of administrators and the confusion of all parties as to the proper purposes for and methods of teacher evaluation In this long awaited book Richard J Stiggins and Daniel L Duke approach teacher evaluation from a positive perspective They present the results of three unique studies from over a three year period designed to uncover the inherent problems in current evaluation practices and find potential solutions to those problems Relying on ethnographic case study methodology Study One focuses on the procedures and concerns in the teacher evaluation systems of four school districts uncovering barriers to teacher growth Study Two also relies on case study methodology to highlight the keys to success for a few teachers who experienced significant professional growth as a result of a good quality evaluation event Study Three uses an instrument the Teacher Evaluation Profile to explore and analyze the evaluation experiences of over 400 teachers The result is a book that gives a clear insight into the important attributes of positive growth producing evaluation events Implications of these studies for future teacher evaluation programs in terms of research policy and practice are also included in this valuable resource book The topic is very timely The significance if this work is that the effort begins linking staff development participation to teacher evaluation **The New Handbook of Teacher Evaluation** Jason Millman,Linda Darling-Hammond,1989-12-01 Now available in paper this version is the first comprehensive look at the process of selecting assessing and assisting teachers in nearly a decade Since the publication of the first Handbook the profession of teaching has witnessed dramatic change including a greater awareness of teacher accountability an increase in teacher testing and the development of teaching incentives At the same time the political social and organizational factors affecting the performance and evaluation of teachers have been subjects of intensive scrutiny Reflecting these changes the new Handbook contains 25 new chapters and explores current practices issues and

controversies related to the evaluation of teachers at elementary and secondary levels

The Enigmatic Realm of **Research Based Teacher Evaluation**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing short of extraordinary. Within the captivating pages of **Research Based Teacher Evaluation** a literary masterpiece penned by way of a renowned author, readers attempt a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting effect on the hearts and minds of those who partake in its reading experience.

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