

Sexual Harassment

A Guide to Conducting Investigations

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**Penny Harrington, Kimberly Ann
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Sexual Harassment A Guide To Conducting Investigations:

Sexual Harassment Neena Gupta, 2004 Almost every HR manager has been told confidentially about a harassment or bullying problem Once management knows about a potential workplace problem it cannot turn a blind eye Butterworths Sexual Harassment A Guide to Conducting Investigations provides a template for investigating sexual harassment in the workplace complete with jargon free explanations expert legal analysis and realistic examples *The Drama-Free Workplace* Patti Perez, 2019-04-02 Eliminate sexual harassment unconscious bias ethical lapses and other HR nightmares Companies spend millions on legal compliance training and initiatives to eliminate workplace drama and the resulting low morale and lawsuits but don't always get the results they want Most organizations understand that simply checking legal compliance boxes around sexual harassment bias etc isn't enough but are at a loss on how to implement solutions especially in today's post MeToo world Patti Perez is an attorney HR expert trainer and former state regulator who has conducted over 1 200 workplace investigations In this unique book she explains the secret to avoiding all forms of drama legal exposure and low morale A healthy workplace culture Patti combines the lessons learned from 25 years of professional experience with robust data from behavioral science research to debunk common myths including the belief that a focus on legal compliance leads to a healthy workplace culture In fact it increases the likelihood of getting sued The Drama Free Workplace includes a section with easy to understand causes effects and solutions to problems related to Sexual harassment Bias and diversity Ethics lapses The book also includes helpful information on Becoming an organization that values and practices fearlessness fairness and freedom Anticipating situations that give rise to drama with detailed advice on how to prevent it from happening Using emotional intelligence to communicate more precisely and persuasively about sensitive controversial topics in the workplace Finally the book's DIY section guides companies on how to draft and enforce helpful policies that employees will actually read and want to follow design and deliver powerful and effective training programs investigate and resolve claims of sexual harassment and other types of misconduct Together these practical tools will help all your employees feel valued and motivated and keep drama disengagement and lawsuits away NWSA Journal, 1992 The Federal Employee Fairness Act--S. 404 United States. Congress. Senate. Committee on Governmental Affairs, 1994 **Employment**

Regulation in the Workplace Robert K. Robinson, GERALYN McClure Franklin, 2013-12-08 This textbook acquaints readers with the major federal statutes and regulations that control management and employment practices in the American workplace The book is designed as a tool for today's business and management professionals and unlike some other texts in the field maintains a pro business or pro management approach *Current Publications in Legal and Related Fields*, 2006

Sexual Harassment in the Workplace Titus E. Aaron, Judith A. Isaksen, 1993 An overview of the research and legal opinions on sexual harassment in the workplace is presented Definitions and perceptions of prohibited practices are discussed as are effective responses by employers and employees Covered in depth are recent state and federal court

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Investigating Sexual Harassment in Law Enforcement and Nontraditional Fields for Women Penny Harrington, Kimberly Ann Lonsway, 2007 For courses in Police and Society Sexual Harassment Domestic Violence Domestic Crimes Employment Law Gender Studies Women s Studies Contemporary Issues in Policing and Police Community Relations in CJ Drawing from empirical research and years of practical experience this new text provides guidance on how to investigate sexual harassment in policing firefighting Written for practitioners by professionals in the field of law enforcement victim advocacy this text takes a conversational tone through the investigative processes of sexual harassment complaints With sexual harassment law often changing this text gives a current look at timely topics The text addresses a wide range of issues including proactive measures like prevention and training retaining a positive tone on issues of sensitive nature Academic Handbook Indiana University, 1997 EEO Discrimination in Employment Ron Hoh, 1994 **Legal Information Alert** , 1999

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