

# Personnel: Human Problems of Management

Strauss, George

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# Personnel The Human Problems Of Management

**George Strauss, Leonard R. Sayles**



## **Personnel The Human Problems Of Management:**

*Personnel* George Strauss, Leonard R. Sayles, 1960      *Personnel and Human Resources Management* Perfecto S. Sison, 2008

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**Personnel** George Strauss, Leonard Robert Sayles, 1972      *Personnel and Employment Problems in Industrial Management ...* American Academy of Political and Social Science, 1916

**STRATEGIC MEASUREMENT OF HUMAN RESOURCE MANAGEMENT** Dr. Ajay Tyagi, 2017-07-01 This book is not just one of the many introductions to Human Resource Management that are published year after year for use in HRM classes Authors of those introductions face many challenges such as the need to produce something that is both theoretically sound and practically valuable or to find a way to integrate discussions on a variety of topics into one comprehensible teaching tool The author of this book took up those challenges by on the one hand closely following the conventions that HRM scholars all over the world adhere to with regards to the demarcation of subfields within the HRM discipline

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**Management and the Worker** George Francis Johnson,1920      Applications in Personnel/human Resource Management  
 Stella M. Nkomo,Myron D. Fottler,R. Bruce McAfee,1988      **Problem Employee Management** Willa M. Bruce,1990-05-07  
 Written for human resources managers and executives this book takes a pragmatic approach to a problem all organizations face but is often neglected in management handbooks what to do about the problem employee As the author notes at the outset problem employees constitute from ten to twenty percent of the workforce yet usually require as much as eighty percent of a manager s time This volume provides a practical guide on how to both reduce the numbers of problem employees in an organization and decrease the time required to manage them Bruce calls for a proactive approach toward the problem employee and demonstrates field tested methodologies for dealing with a variety of problem workplace behaviors Particular emphasis is given to the techniques of Performance Monitoring a technique based on Reality Therapy Bruce also offers an extensive discussion of the advantages and limitations of Employee Assistance Programs and explains in detail legal issues associated with employee discharge for undesirable behavior The author begins by defining the problem employee and offering examples of typical problem employee response patterns She goes on to offer a theoretical explanation of the causes of problem behavior in the workplace and demonstrates why traditional remedies generally do not improve performance Two chapters introduce effective methods for dealing with the problem employee Performance Monitoring is discussed in detail as are methods for dealing with particular types of problem employees such as substance abusers those involved in family crises and employees with health related problems Turning to situations that require outside help Bruce provides a step by step procedure for both establishing an Employee Assistance Program and utilizing an existing one Directions for training supervisors to handle problem employees are provided Because the experience of managing a problem employee can be an extremely difficult one Bruce provides a technique for helping the manager reduce stress understand transition and formulate a personal plan to survive the impact of the problem employee Finally Bruce explains the legal rights of the employee the supervisor and the organization presents relevant court decisions and shows the manager how to work within the law when employee discharge becomes the only option      *The Strategic Human Resource Management Sourcebook* Lloyd Baird,Craig Eric Schneier,Richard W. Beatty,1988      **Personnel Journal** ,1929      Problems in Personnel Management Daniel Bloomfield,1923      Journal of the Institute of Personnel Management ,1928      **Personnel**  
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