Personnel Administration in Education

A Management Approach

Ronald W. Rebore

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Personnel Administration In Education A Management Approach

Ronald W. Rebore

Personnel Administration In Education A Management Approach:

Human Resources Administration in Education Ronald W. Rebore, 2011 Utilizing a management approach that is organized around the processes and procedures necessary for implementing effective human resources administration the ninth edition of this well known text covers the eight essential dimensions of the human resources function over eight chapters human resources planning recruitment selection placement and induction staff development performance evaluation compensation and collective negotiations Citing research no earlier than 2000 the up to date and contemporary ninth edition of Human Resources Administration in Education is updated with the most current issues and advances in the field including new sections on utilizing technology understanding Generation Y and handling school districts of varying sizes New Features An extensive section on technology and how it can enhance the human resources function by increasing efficiency and accuracy appears in each chapter A focus on schools of all sizes teaches readers how the material in each chapter is applicable to not only large schools but also to small and medium sized schools A focus on the characteristics of Generation Y presented in the first eight chapters help students understand how to successfully attract hire and retain Personnel Administration in Education Ronald W. Rebore, 1998 Focusing on personnel Generation Y applicants administration in education this text covers fiscal management curriculum development physical plant management and employee supervision It also discusses ethical issues such as sexual harassment AIDS in the workplace and rising healthcare Human Resources Administration in Education Ronald W. Rebore, 2017-04-25 Note This is the bound book only and costs does not include access to the Enhanced Pearson eText To order the Enhanced Pearson eText packaged with a bound book use ISBN 0133830888 This widely popular text uses a management approach organized around the processes and procedures necessary for implementing effective human resources administration to give students a comprehensive user friendly look at the fundamentals It presents the human resources function within the context of public school districts covers the eight essential dimensions of the human resources function human resources planning recruitment selection placement and induction staff development performance evaluation compensation and collective negotiations and looks at the legal ethical and policy aspects of human resources administration Now available as an affordable e book Ronald Rebore s Human Resources Administration in Education weaves the language of technology throughout includes more stories and personal examples poses reflective questions on the focus scenarios includes a section on value added performance evaluation and more information on win win collective negotiations and includes updating throughout The Enhanced Pearson eText features assessments and internet resources Improve mastery and retention with the Enhanced Pearson eText The Enhanced Pearson eText provides a rich interactive learning environment designed to improve student mastery of content The Enhanced Pearson eText is Engaging The new interactive multimedia learning features were developed by the authors and other subject matter experts to deepen and enrich the learning experience Convenient Enjoy instant online access from your

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John William Pigors, Paul Pigors, Charles Andrew Myers, 1973 Management and personnel administration The individual in the organization Diagnosing organizational health Developing human resources a personnel policy system Providing pay and School Personnel Administration James A. Van Zwoll,1964 **Educational Administration And** service Management: An Integrated Approach S.L. Goel Aruna Goel, 2009 In Indian context The Personnel Function in Educational Administration William B. Castetter, 1992 Personnel Management, Principles, Practices, and Point of View Walter Dill Scott, Robert Clarkson Clothier, 1923 School Leadership and Administration Petra E. Snowden, Richard A. Gorton, 1998 The text is designed to help prospective and experienced principals administrators and supervisors increase their knowledge and skills through concepts case studies and simulations Two parts makeup this text Part I presents important theoretical concepts and research findings that if adequately understood and appropriately applied can improve educators problem solving and leadership effectiveness Problems and issues illustrated in case studies and simulations are presented in Part II Nevertheless it is the problem dimension of human behaviour in school administration that should be studied and it is here that preparation and in service training programs need to be directed if prospective and experienced administrators and supervisors are to be equipped with the skills needed for the future as well as for the present

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