

February 2002

# PERSONNEL PRACTICES

## Career and Other Appointments of Former Political Appointees, October 1998 - April 2001



# Personnel Practices Propriety Of Career Appointments Granted Former Political Appointees

**United States Accounting Office (GAO)**

A red circular graphic with a gradient, appearing as a partial circle or a stylized arrow pointing to the right, located to the right of the GAO text.

## **Personnel Practices Propriety Of Career Appointments Granted Former Political Appointees:**

*Public Personnel Management* Jared J. Llorens, 2017-12-14 Now in a thoroughly revised 7th edition *Public Personnel Management* focuses on the critical issues and common processes in the management of public sector personnel In keeping with prior editions the text centers on the core processes within public human resource management strategic workforce planning effective recruitment and retention workforce development and employee relations Designed to further address the ways in which expectations for human resource managers have changed and developed in recent years the 7th edition includes several new features and improvements Substantially restructured updated and additional case studies and student exercises Coverage of how the field of Public HRM has been influenced by the two most recent national recessions economic downturns at the state and local level privatization and contracting trends at all levels of government the growing presence of millennial employees in the workplace issues surrounding social media use within the workplace the evolving goals of social equity and diversity and the shifting role and influence of labor unions Discussions of how the growth in information technology capabilities has influenced the major processes within HRM from workforce analysis through big data analytics to the explosion in automated recruitment assessment and instructional technologies For the first time the text includes an online Instructor's Manual PowerPoint slides discussion questions and suggestions for further reading to make it even easier to assign and use this classic text in the classroom Providing the most up to date and thorough overview of the history and practice of public human resource management for both undergraduate and graduate students *Public Personnel Management 7e* remains the beloved text it ever was ideal for introductory courses in *Public Personnel Management Public Human Resource Management and Nonprofit Personnel Management* **Status of Open Recommendations** United States. General Accounting Office, 1993 Reports and Testimony, 1992-03 **Month in Review ...**, 1992-03

**Abstracts of Reports and Testimony**, 1993

**Indexes for Abstracts of Reports and Testimony**, 1992

**Personnel Practices** United States Accounting Office (GAO), 2018-05-12 *Personnel Practices Propriety of Career Appointments Granted Former Political Appointees* **Personnel Practices** U S Government Accountability Office (G.U. S. Government Accountability Office (, 2013-06 Pursuant to a congressional request GAO reviewed the career appointments that agencies granted to employees who held either noncareer Senior Executive Service SES or Schedule C appointments before their career appointments focusing on 1 whether the appointments adhered to merit system principles dealing with fair and open competition and Office of Personnel Management OPM implementing regulations and 2 OPM oversight of the appointments GAO found that 1 the propriety of conversions and agencies adherence to merit system principles are difficult to ensure because officials can easily give the appearance that fair and open competition was achieved when it was not 2 of 46 conversions made in the period February 1988 through December 1989 37 appeared proper 7 were questionable and 2 did not fully comply with merit staffing requirements 3 OPM has established a review process that has identified and

prevented some improper conversions and 4 the subjectivity in the selection process will continue to make it difficult for OPM to oversee conversions

Vertical File Service Catalog ,1992      *Personnel Practices* ,1993-07      **Government Employee Relations Report** ,2010      **Subject Guide to Books in Print** ,1991      □□□□□□□□ ,1996      *Personnel Practices* United States. General Accounting Office,1992      **Personnel Practices** United States. General Accounting Office,1992      **Forthcoming Books** Rose Arny,1994-02      **West's Federal Practice Digest 4th** ,2004      *The Saturday Review of Politics, Literature, Science and Art* ,1861      Practice Tests for All Jobs Nathan H. Mager,1943      *The Chicago Legal News* ,1879

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