

Theoretical perspectives on organizations and organizing in a post-growth era

Organization

1–21

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Abstract

The fundamental assumption we base this Special Issue on is that narrow concepts of growth have become the ruling ideas of this age, entrenched both in everyday life and to a considerable extent in the theoretical thinking and traditions of research conducted by organization and management studies scholars. We explain how tacit (or overt) endorsement of unbridled economic growth (the growth imperative) has pernicious practical effects and how it tends to restrict the intellectual base of the field. We argue that notions of degrowth present scholars with challenges as well as opportunities to reframe core assumptions and develop new directions in theory and research. Envisioning a post-COVID 19 world where societies and organizations can flourish without growth is one of the most difficult tasks facing theorists. We approach this challenge first by discussing the hegemonic properties of growth ideology and second by sketching an alternative political economy as a context for reimagining social and economic relations within planetary capacities in a post-growth era. Drawing on degrowth literature in ecological economics, sociology and

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Perspectives On Organizations

Anna Lena Bischoff



Perspectives On Organizations:

Perspectives on Organizations, 1974 **Modern Perspectives on Organization Theories** Anna Lena Bischoff, 2011
Studienarbeit aus dem Jahr 2010 im Fachbereich BWL Unternehmensführung Management Organisation V xj Universität
Sprache Deutsch Abstract Organization Theory and its many insights into the twists and turns of organizations have found
profound encouragement by theorists Now it is the practitioners turn to speak up Rethinking the theories being developed
over the last centuries and approaching them critically sheds new light on the theories applicability in real life To highlight
the gap or the cohesiveness of practice and theory we choose to apply the theories from The Oxford Handbook of
Organization Theories on topics I found worth discussing Due to the diversity of the theoretical subjects I decided to opt for
five different examples which approach the theories with all their aspects Organization Theory Harold F.
Gortner, Julianne Mahler, Jeanne Bell Nicholson, 1987 **Perspectives on Behavior in Organizations** J. Richard
Hackman, Edward E. Lawler, Lyman W. Porter, 1977 *Perspectives on Organization Theory* Anna Grandori, 1987 *The
Very Idea of Organization* Christian Krijnen, 2015-07-28 The Very Idea of Organization presents a philosophical account of the
phenomenon of organization It takes as its starting point a debate in organization studies about the foundations of
organizational research This debate however is running into difficulties regarding the basic concept of the reality that
organization studies deal with that is regarding the ontology of organization A convincing organizational ontology is not in
sight Therefore Krijnen introduces a new meta perspective offering a more comprehensive and more fundamental social
ontology in general as well as an organizational ontology in particular Exploring the Kantian and Hegelian tradition of
philosophy he convincingly shows that a rejuvenated type of German idealism contains intriguing possibilities for developing
a present day social and organizational philosophy Human Behavior in the Social Environment Anissa Taun
Rogers, 2016-04-14 This addition to Anissa Rogers bestselling Human Behavior in the Social Environment expands the
original text with new chapters on spirituality families and groups organizations and communities Written in the compact
concise manner of the original text the new chapters cover mezzo and macro contexts and offer additional material valuable
to two and three semester HBSE courses *The Theory and Philosophy of Organizations* John Hassard, Denis
Pym, 2012-11-12 The Theory and Philosophy of Organizations makes a major contribution to the debate on the status of
organizational theory as a discipline The volume is divided into three sections exploring issues under the headings theory
analysis and philosophy In each the limitations of traditional or scientific organizational paradigms are illuminated and new
forms of interpretation offered **The SAGE Encyclopedia of Corporate Reputation** Craig E. Carroll, 2016-05-31 What
creates corporate reputations and how should organizations respond Corporate reputation is a growing research field in
disciplines as diverse as communication management marketing industrial and organizational psychology and sociology As a
formal area of academic study it is relatively young with roots in the 1980s and the emergence of specialized reputation

rankings for industries products services and performance dimensions and for regions Such rankings resulted in competition between organizations and the alignment of organizational activities to qualify and improve standings in the rankings In addition today s changing stakeholder expectations the growth of advocacy demand for more disclosures and greater transparency and globalized mediatized environments create new challenges pitfalls and opportunities for organizations Successfully engaging dealing with and working through reputational challenges requires an understanding of options and tools for organizational decision making and stakeholder engagement For the first time the vast and important field of corporate reputation is explored in the format of an encyclopedic reference The SAGE Encyclopedia of Corporate Reputation comprehensively overviews concepts and techniques for identifying building measuring monitoring evaluating maintaining valuing living up to and or changing corporate reputations Key features include 300 signed entries are organized in A to Z fashion in 2 volumes available in a choice of electronic or print formats Entries conclude with Cross References and Further Readings to guide students to in depth resources Although organized A to Z a thematic Reader s Guide in the front matter groups related entries by broad areas A Chronology provides historical perspective on the development of corporate reputation as a discrete field of study A Resource Guide in the back matter lists classic books key journals associations websites and selected degree programs of relevance to corporate reputation A General Bibliography will be accompanied by visual maps noting the relationships between the various disciplines touching upon corporate reputation studies The work concludes with a comprehensive Index which in the electronic version combines with the Reader s Guide and Cross References to provide thorough search and browse capabilities

The Practice of Enterprise Modeling Janis Stirna, Anne Persson, 2008-11-07 Enterprise modeling EM has gained substantial popularity both in the academic community and among practitioners A variety of EM methods approaches and tools are developed and offered on the market In practice they are used for various purposes such as business strategy development process restructuring as well as business and IT architecture alignment and governance PoEM 2008 the First IFIP WG 8.1 Working Conference on The Practice of Enterprise Modeling took place in Stockholm Sweden It is the first conference aiming to establish a dedicated forum where the use of EM in practice is addressed by bringing together researchers users and practitioners The goals of PoEM 2008 were to develop a better understanding of the practice of EM to contribute to improved EM practice as well as to share knowledge and experiences The theme of PoEM 2008 was EM in different application contexts e.g. software development including agile development as well as business development governance and change

Service-Oriented Modeling Michael Bell, 2017-11-14 Answers to your most pressing SOA development questions How do we start with service modeling How do we analyze services for better reusability Who should be involved How do we create the best architecture model for our organization This must read for all enterprise leaders gives you all the answers and tools needed to develop a sound service oriented architecture in your organization Praise for Service Oriented Modeling Service Analysis Design and Architecture Michael Bell has done it again

with a book that will be remembered as a key facilitator of the global shift to Service Oriented Architecture With this book Michael Bell provides that foundation and more an essential bible for the next generation of enterprise IT Eric Pulier Executive Chairman SOA Software Michael Bell's insightful book provides common language and techniques for business and technology organizations to take advantage of the SOA paradigm By focusing modeling techniques on the business problem Bell provides a way for professionals to work throughout the life cycle to create reusable and enduring services Mike Zbranak CIO Chase Card Services This book will become an imperative business and technology service oriented modeling recipe for any manager architect modeler analyst and developer in today's software development industry Jeff Schneider CEO MomentumSI Innovative and groundbreaking are words that best describe Michael Bell's Service Oriented Modeling It depicts a true service modeling approach that elegantly closes a clear and critical service modeling gap in the SOA industry This holistic book ties these concepts together using real world examples across a service life cycle that transitions services from ideas and concepts into production assets that deliver business value A must read for business and technical SOA practitioners Eric A Marks CEO AgilePath Corporation As hot as SOA is today many business and technology professionals still find it challenging to mind the gap between their disparate methodologies and objectives Herein Michael Bell speaks clearly to both camps in straightforward language outlining disciplines each can use to communicate effectively and advance the realization of corporate aims This book is a bible for all who seek to drive business technology into the future Mark Edward Goodrich Director Investing Product Management Reuters Media This book takes senior IT architects and systems designers into the depths of modeling for SOA with a fresh new perspective on tools terminology and how to turn the theory into practice His full life cycle approach balances process control and accountability to align all the participants in the delivery pipeline clearing the road for successful SOA business solutions Phil Gilligan Chief Technology Officer EBS

Perspectives on Organizational Fit Cheri Lee Ostroff, Tim Judge, 2007 Publisher description **Enterprise, Business-Process and Information Systems Modeling** Ilia Bider, Khaled Gaaloul, John Krogstie, Selmin Nurcan, Henderik A. Proper, Rainer Schmidt, Pnina Soffer, 2014-06-05 This book contains the refereed proceedings of the 15th International Conference on Business Process Modeling Development and Support BPMDS 2014 and the 19th International Conference on Exploring Modeling Methods for Systems Analysis and Design EMMSAD 2014 held together with the 26th International Conference on Advanced Information Systems Engineering CAiSE 2014 in Thessaloniki Greece in June 2014 The 20 full papers accepted for BPMDS were selected from 48 submissions and cover a wide spectrum of issues related to business process development modeling and support They are grouped into topical sections on business process modeling as a human driven process representing the human perspective of business processes supporting humans in business processes variability enabling process models various models for various process perspectives and BPMDS in practice The ten full and three short papers accepted for EMMSAD were chosen from 27 submissions and focus on exploring evaluating and

enhancing modeling methods and methodologies for the analysis and design of information systems enterprises and business processes They are grouped into sections on conceptual modeling requirements modeling business process modeling goal and language action modeling enterprise and business modeling and new approaches *Perspectives on Organization*

Design and Behavior Andrew H. Van de Ven, William F. Joyce, 1981 *Communication in Organizations* Dalmar Fisher, 1993

Jane Jacobs is still here Roberto Rocco, 2023-06-06 On the occasion of Jane Jacobs 100 anniversary the chair of Spatial Planning and Strategy of the Delft University of Technology together with the OTB Research Institute for the Built Environment and the Rotterdam Erasmus University College organised a two day conference on Jane Jacobs' legacy at TU Delft on 24-25 May 2016 This event was complemented one year later by a Jane Jacobs Year closing event We wished to celebrate the life and accomplishments of one of the most important urban thinkers of our time someone who has influenced generations of designers and planners and others concerned with the built environment the great Jane Jacobs This volume contains a number of papers presented at the celebratory conference held at TU Delft in May 2016 with six tracks coordinated by guest scholars Track 1 Jane Jacobs ethics and the just city Track 2 Jane Jacobs and Street Spaces Streets as public places Track 3 Jane Jacobs and the dynamics of neighbourhoods Track 4 Jane Jacobs and the Reshaping old urban fabrics in Chinese cities Track 5 Jane Jacobs and organised complexity Track 6 Jane Jacobs and safety in public space

Organizational Studies, 2001 *Cultures in Organizations* Joanne Martin, 1992-12-03 Despite the surge of interest over the last decade in cultural phenomena in organizations researchers of widely differing disciplinary backgrounds epistemologies methodological preferences and political ideologies continue to disagree about fundamental issues with good reason Consolidating a diverse array of theoretical and empirical studies into an analytical framework that clarifies and challenges the assumptions that have guided organizational culture research this pathbreaking book delineates three competing perspectives and offers a way out of the conceptual chaos caused by conflicts among these viewpoints This analysis acknowledges incommensurabilities without creating pressures toward assimilation while offering insights unavailable to any single perspective Exploring topics to major intellectual developments postmodernism feminist theory environmental dependence within and outside of organizational theory *Cultures in Organizations* brings a critical interdisciplinary perspective to the field This theoretical approach has an extensive empirical base drawing on studies of a wide variety of organizations including a large multi national electronics corporation the Peace Corps universities small non profit organizations and several large and small private sector companies By alternating between theoretical abstractions and studies of particular organizations Joanne Martin delineates and bridges divergent approaches to the study of cultures in organizations offering a breadth and an openness to multiple viewpoints not available elsewhere Work and Occupations, 1988 eServices Business Value Assessment and its Methods and Metrics used among the Companies Alexandra Barokova, 2016-09-21 Master's Thesis from the year 2015 in the subject Business economics Miscellaneous grade 1

University of Vienna Institut für Betriebswirtschaftslehre course E Business language English abstract

The era of information technologies hereafter IT has led to a shift from exchanging goods to services and at the same time to a tremendous increase of companies operating in the field of electronic business. As continuous changes of the environment take place in this field it is crucial for the companies to come up with new technologies and solutions on a regular basis. Oliveira et al 2002. This complex condition leads to ongoing development, adaptation and maintenance of eServices which are seen as a central part of any electronic business activity due to their contribution to interactivity, connectivity, increase of customer satisfaction as well as mass customization. Sheth and Sharma 2007. Succeeding in these mentioned tasks guarantees long-term benefits for the companies, helps them to achieve their stated targets as well as to retain a strong competitive advantage which is of great importance. However, eServices need to be managed properly in order to really be a benefit for the company. One of these fundamental management tasks includes the continuous business value assessment of eServices which is not only suitable for the calculation of the business value but is also able to indicate whether the eService contributes to the achievement of the company's key performance indicators and how well it performs. The assessment of eServices business value is conducted using appropriate methods and metrics which lies the midpoint of this Master thesis examination.

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meaning. A sign is called mofet ("portent") ... 1670 symbols - Dictionary of Bible Themes 1670 symbols ; The rainbow: a symbol of God's covenant See also Ge 9:13; Eze 1:28; Rev 4:3 ; A stairway: a symbol of the way to God Ge 28:11-13; Jn 1:51 ; Thunder, ... The A to Z Guide to Bible Signs and Symbols - Everand Throughout the Scriptures, signs and symbols weave a consistent message of God's presence, grace, and faithfulness. This illustrated resource will help readers ...