

Personalizing Professional Growth

Staff Development That Works

Bernadette Marczely



Personalizing Professional Growth Staff Development That Works

**Nancy Protheroe, Elizabeth
Shellard, Jennifer Turner**



Personalizing Professional Growth Staff Development That Works:

Personalizing Professional Growth Bernadette Marczely,1996 **Resources in Education** ,1996-10 **Human Resource and Contract Management in the Public School** Bernadette Marczely,David William Marczely,2002-09-04

Human resource management an essential part of public school administration is particularly vulnerable to legal interpretation and challenge Like all other institutions that receive federal funds public schools have a unique rulebook that sets the parameters for management particularly with respect to human resource issues This authoritative text is an essential resource for administrators It will help new and experienced managers to navigate the practical and legal concerns likely to affect the many human resource functions including recruiting hiring and firing personnel collective bargaining staff development and record keeping and reporting The insightful discussion of the laws and policies currently structuring human resource management is augmented with examples of forms and procedures to be used in addressing particular hr functions An Instructor s Manual has been developed to accompany this text *Personalizing Staff Development* Judith Christensen,John H. McDonnell,Jay R. Price,Jay Price,1988 This booklet examines teachers professional development from the standpoint of several recent reform reports particularly the concept of the career ladder A critique of this model serves as a reference point for an alternative approach to professional development called the Career Lattice Model This individualized model for growth in the teaching profession evolved from research on teacher career stages The career lattice is a model that can provide financial empowering and personal incentives and its flexibility provides options for teachers in various stages of their careers It emphasizes collegiality not competition and can be used alone or as part of a career ladder or other career incentive plan Examples are offered of the use of the career lattice model and its strengths and limitations are pointed out JD ERS Bulletin Educational Research Service (Arlington, Va.),1993 Human Resources Administration in Education Ronald W. Rebore,2007 This text presents a very practical comprehensive treatment of the human resources function as it operates from a central office or school district level The text utilizes a management approach that reflects current ISLLC Standards and is organized around the processes and procedures necessary for implementing effective human resources administration Chapter 1 presents an overview of the context in which human resources administration takes place Treated in separate chapters are the eight essential dimensions of the human resources function human resource planning recruitment selection placement and induction staff development appraisal rewarding and collective negotiations The final chapter presents legal ethical and policy issues in human resources administration An Evidence-based Approach to the Practice of Educational Leadership Ronald W. Rebore,Angela Lynn Evans Walmsley,2007 This text presents a thorough and current best practice treatment of Educational Leadership in schools and school districts that addresses the complex use of quantitative and qualitative evidence in the decision making process The text covers the full range of introductory issues faced by school leaders today and emphasizes areas that are critical and timely The authors address standard leadership

topics and also further explore current social cultural technological and economic realities This text utilizes ISLLC ELCC guidelines so that students can develop a leadership approach that reflects current standards and is organized around the processes and procedures necessary for implementing effective learning environments **A Practical Guide to School Improvement** Nancy Protheroe, Elizabeth Shellard, Jennifer Turner, 2003 NCA Quarterly ,1998 *Resources in Education* ,1996 Supervisory Leadership Don M. Beach, Judy Reinhartz, 2000 Supervisory Leadership emphasizes leadership practices and covers the concepts principles and skills needed to be a successful supervisor This new well researched and comprehensive text describes the supervisor s work with teachers as moving from a deficit model helping to a collegial cooperative mentoring approach It also provides helpful connections that describe and support the role of supervisors in school culture The authors provide a view of contemporary supervisory practice with particular attention given to the importance of past practices the workplace and culture leadership qualities communication models and supervision processes and the process of change and decision making Written in a language that is easily understood Supervisory Leadership provides an interactive realistic and meaningful learning experience that offers continuous opportunities for students to reflect upon their own supervisory leadership development **Curriculum and Teaching** ,2001 **The Education Digest** ,1996 El-Hi Textbooks and Serials in Print ,2006 **American Book Publishing Record** ,1996-05

Calvin James Llewellyn Codling, 2010 This study examines the influence of John Calvin in ethics eschatology and education as well as those influences that affected him It examines his writings to determine if his vision made him an innovator The research searched for reforms in the areas of ethics curriculum understanding of the teaching office and universal education It also looked at philosophy economics and labor A belief in the after life and end times was an ethical motivation for Calvin and education was a means by which the people that he worked with and wrote to could understand how they should live and why they should live like that Thus there is an important connection among ethics eschatology and education All people were to work to their potential at their job because in doing their job they would honor God Teachers were especially important Those who taught would affect the quality of education Calvin worked to provide teacher training and support He believed that all occupations could be a special calling from God and education was a means to prepare the young person for his or her calling Schools existed in Geneva before Calvin arrived in 1536 however they did not function in the way that Calvin would have liked Calvin provided the elementary students with a needed text when he prepared a catechism The students had written material that they could read and study and a systematic presentation of the basic doctrines of the Christian faith Calvin also wanted more appropriate facilities in which the students could learn Although his organization of the schools improved the atmosphere for learning the building of the Academy was his dream and became his major educational achievement in the city of Geneva Because 16th century students needed to be prepared for the new world there was a need for curriculum change The students were required to read many of the prominent Greek and Roman

authors in the ancient languages but the student learned theology Hebrew poetry dialectic and rhetoric physics and mathematics as well Calvin wished to graduate a well rounded scholar who could take his or her place in society In this way the citizens of Geneva and all those of the Reformed belief would be better prepared for life on earth and the after life

Books In Print 2004-2005 Ed Bowker Staff,Staff Bowker, Ed,2004 **El-Hi Textbooks & Serials in Print, 2005** ,2005

Improving Staff Performance Through In-service Education Ben M. Harris,1980 A practical reference for improving staff performance by effectively planning organizing and directing in service education Jacket blurb *Curriculum Planning and Development* James A. Beane,Conrad F. Poepfer,Conrad F. Toepfer,Samuel J. Alessi,1986

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