



Ringling the changes for change management

By Philip Rathle and Scott Walz

As modern database change management techniques for the Sybase DBA become more sophisticated, there is an inherent need for practitioners to be aware of the increasingly powerful tools available to them. Philip Rathle and Scott Walz of Embarcadero rifle through their DBA toolkit and sharpen up a few blades for us.

Philip Rathle brings over ten years of experience with mission critical systems in the areas of customer data management, data warehousing, marketing and campaign management and online operational data management to his role as Principal Consultant at Embarcadero.

Scott Walz is a Senior Product Manager at Embarcadero Technologies, he oversees the direction of the company's database development products as well as database research and development for the engineering departments. He can be reached at scott.walz@embarcadero.com

As mature and pervasive as Sybase ASE has become, nowhere does there appear to have emerged a universally-accepted system or standard that addresses the problem of database change management in an holistic fashion. DBA's sit at the center of a complex dance that touches many participants: data modelers, database developers, architects, business analysts, software developers and more.

At any given time, each database is physically instantiated across a number of different environments, each of which may contain any one of several versions of the same database. Furthermore, the design of a particular database is typically stored across a variety of locations and a multiplicity of tools, which may include a data modeling tool, a SQL development tool, a database administration tool, a database change management tool and so on.

Shepherding the stream

Accurately shepherding the stream of functional and technology change across all of these physical environments and design layer components can be a tremendous challenge. Oftentimes, the database change process has been (rightly or wrongly) patterned after the software change management process. This invariably leaves gaps, which DBA's usually fill with manual and ad hoc workarounds. The job gets done, however the process for achieving it is generally not optimal for the specifics of database applications. Moreover, it often comes at a cost of a gradually diverging design layer, as this layer lies for the most part outside of the DBA's purview.

DBA's sit at the center of a complex dance that touches many participants: data modelers, database developers, architects, business analysts, software developers and more.

The good news is that there is some new hope for this old issue. The emergence of a powerful new breed of database change management tools has breathed some new life into this space and will begin yielding some relief. While tools can never of themselves be silver bullets for complicated process problems, their adoption is an important element not just in the solution, but in instigating change.

Today's enterprises are so large and complex that one cannot hope to climb out of today's convoluted database change management ruts without new and powerful functionality aimed specifically at this problem. Database change management tools, and the techniques they enable, play an important role not merely in coordinating the overall change management process, but in unwinding and assessing the current state of affairs so that it can make the leap forward.

Some of the key difficulties in managing database change are:

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